



## INSTRUCTIONAL SALARY SCHEDULE 2014/2015 School Year

(Instructional staff hired before July 1, 2011)

Years	Level 1	Level 2	Level 3	Level 4	Level 5
	Bachelor's	Prof. Certificate 15	Master's	Specialist	Doctorate
0	40,294	41,094	42,474	43,644	44,794
1	40,400	41,200	42,580	43,750	44,900
2	40,400	41,200	42,580	43,750	44,900
3	40,400	41,200	42,580	43,750	44,900
4	40,400	41,200	42,580	43,750	44,900
5	40,700	41,500	42,880	44,050	45,200
6	40,700	41,500	42,880	44,050	45,200
7	40,700	41,500	42,880	44,050	45,200
8	41,794	42,594	43,974	45,144	46,294
9	42,154	42,954	44,334	45,504	46,654
10	42,517	43,317	44,697	45,867	47,017
11	42,884	43,684	45,064	46,234	47,384
12	43,294	44,094	45,474	46,644	47,794
13	43,794	44,594	45,974	47,144	48,294
14	44,094	44,894	46,274	47,444	48,594
15	44,594	45,394	46,774	47,944	49,094
16	45,266	46,066	47,446	48,616	49,766
17	46,000	46,800	48,180	49,350	50,500
18	46,800	47,600	48,980	50,150	51,300
19	47,600	48,400	49,780	50,950	52,100
20	48,700	49,500	50,880	52,050	53,200
21	50,350	51,150	52,530	53,700	54,850
22	52,000	52,800	54,180	55,350	56,500
23	53,650	54,450	55,830	57,000	58,150
24	55,300	56,100	57,480	58,650	59,800
25	56,950	57,750	59,130	60,300	61,450
26	59,153	59,953	61,333	62,503	63,653
27	60,919	61,719	63,099	64,269	65,419
28	61,900	62,700	64,080	65,250	66,400
29+	62,400	63,200	64,580	65,750	66,900

The amounts above include \$3,216 in referendum supplement dollars effective 7/1/2014 to 6/30/2015 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80 percent of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base hourly rate is defined as the scheduled salary minus the \$3,216 in referendum supplement.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).
- This salary schedule is for 198 Teacher Days.

**Board-Approved – October 14, 2014**