**Vision**

100% Student Success

**Mission**

*Inspiring greatness through academics, culture, and leadership*

**Core Values**

*Commitment to Children, Families and Community*  * Respectful and Caring Relationships  * Cultural Competence  * Responsibility  * Connectedness  * Integrity

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**ACADEMICS**

**GOALS**

- Proficiency in ELA will increase from 46% to 60% on the 2024 Spring FAST Assessment
- Proficiency in Math will increase from 51% to 60% on the 2024 Spring FAST Assessment
- Proficiency in Science will increase from 47% to 60% in 5th as measured by the Spring SSA assessment

**ACTION STEPS**

- Systematic and explicit literacy instruction will occur in all grade levels using resources aligned to the Science of Reading with small group instruction occurring daily
- Teachers will participate in weekly PLC’s and collaborative planning to analyze data, plan rigorous instruction and differentiation, to meet the needs of all students
- Academic vocabulary will be used throughout the campus
- Monthly incentives and celebrations for attendance

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**CULTURE**

**GOALS**

- 100% Teacher retention
- 100% of Students will have an adult they trust at school as measured by the school climate survey
- 100% of Families will feel supported by the school and have ongoing knowledge their child’s academic progress and school events, as measured by the school climate survey

**ACTION STEPS**

- Teachers will be provided with ongoing support and PD to plan and implement engaging and rigorous standards-based lessons
- All staff members will make themselves available to be a trusted adult through mentoring and daily interactions
- Information will be disseminated in multiple ways weekly to families, and there will be a monthly opportunity for families to interact with staff and gain knowledge about their child's school experience

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**LEADERSHIP**

**GOALS**

- All students and staff will implement the Leader In Me Framework
- Students and staff will develop and monitor WIGS (Wildly Important Goals)
- Families will have multiple opportunities to engage in the Leader In Me Framework throughout the year

**ACTION STEPS**

- Leader In Me will be embedded in all activities on campus
- Leadership binders will be created across all grade levels and reviewed monthly
- Families will attend school events and partner with their child’s teacher to support students’ academic progress and foster their leadership abilities