Employee Survey: Bardmoor Elementary
Results

2021-2022 School Year
# Participation

<table>
<thead>
<tr>
<th>Responding Group</th>
<th>Number of Invitations Delivered (NMax)</th>
<th>Number of Responses (N)</th>
<th>Response Rate</th>
<th>Total Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Members</td>
<td></td>
<td>62</td>
<td></td>
<td>62</td>
</tr>
</tbody>
</table>
Overall Engagement

How strongly do you agree or disagree with the following statements?

1. I am proud to work for Pinellas County Schools. (N=62)
   - Strongly Agree: 55%
   - Agree: 29%
   - Neither Disagree nor Agree: 13%

2. Employment with Pinellas County Schools gives me a feeling of accomplishment. (N=62)
   - Strongly Agree: 47%
   - Agree: 34%
   - Neither Disagree nor Agree: 15%

3. I am engaged in my work. (N=62)
   - Strongly Agree: 68%
   - Agree: 29%

4. My work is interesting. (N=62)
   - Strongly Agree: 60%
   - Agree: 35%

5. I am motivated to contribute more than what is expected of me. (N=62)
   - Strongly Agree: 58%
   - Agree: 32%
   - Neither Disagree nor Agree: 6%
Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?

- I see professional growth and long-term career opportunities with Pinellas County Schools. (N=62)
  - Strongly Agree: 42%
  - Agree: 35%
  - Neither Disagree nor Agree: 16%
  - Disagree: 5%

- I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=62)
  - Strongly Agree: 47%
  - Agree: 34%
  - Neither Disagree nor Agree: 15%
  - Disagree: 11%

- I enjoy working with my direct supervisor. (N=62)
  - Strongly Agree: 58%
  - Agree: 29%
  - Neither Disagree nor Agree: 11%

- I am optimistic about the future of Pinellas County Schools. (N=62)
  - Strongly Agree: 45%
  - Agree: 37%
  - Neither Disagree nor Agree: 15%
Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- I am proud to work for Pinellas County Schools.
- Employment with Pinellas County Schools gives me a feeling of accomplishment.
- I am engaged in my work.
- My work is interesting.
- I am motivated to contribute more than what is expected of me.
- I see professional growth and long-term career opportunities with Pinellas County Schools.

<table>
<thead>
<tr>
<th>Statement</th>
<th>2021-2022 (N=62)</th>
<th>2020-2021 (N=46)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am proud to work for Pinellas County Schools.</td>
<td>84%</td>
<td>85%</td>
</tr>
<tr>
<td>Employment with Pinellas County Schools gives me a feeling of accomplishment.</td>
<td>81%</td>
<td>80%</td>
</tr>
<tr>
<td>I am engaged in my work.</td>
<td>97%</td>
<td>98%</td>
</tr>
<tr>
<td>My work is interesting.</td>
<td>95%</td>
<td>96%</td>
</tr>
<tr>
<td>I am motivated to contribute more than what is expected of me.</td>
<td>90%</td>
<td>93%</td>
</tr>
<tr>
<td>I see professional growth and long-term career opportunities with Pinellas County Schools.</td>
<td>77%</td>
<td>74%</td>
</tr>
</tbody>
</table>

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

- I would feel comfortable referring a good friend to work for Pinellas County Schools.
  - 2021-2022: 81% Strongly Agree, 85% Agree
  - 2020-2021: 87% Strongly Agree, 87% Agree

- I enjoy working with my direct supervisor.
  - 2021-2022: 82% Strongly Agree, 85% Agree
  - 2020-2021: 87% Strongly Agree, 87% Agree

- I am optimistic about the future of Pinellas County Schools.
  - 2021-2022: 82% Strongly Agree, 85% Agree
  - 2020-2021: 87% Strongly Agree, 87% Agree

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Mission and Vision

How strongly do you agree or disagree with the following statements?

I am familiar with Pinellas County Schools’ mission to prepare all students for college, career and life and vision of 100% student success. (N=62)

- Strongly Agree: 53%
- Agree: 42%
- Neither Disagree nor Agree: 5%
- Disagree: 6%
- Strongly Disagree: 0%

I know how I can fulfill Pinellas County Schools' mission and vision. (N=62)

- Strongly Agree: 48%
- Agree: 42%
- Neither Disagree nor Agree: 6%
- Disagree: 0%
- Strongly Disagree: 0%

I support the district’s mission and vision. (N=62)

- Strongly Agree: 48%
- Agree: 47%
- Neither Disagree nor Agree: 5%
- Disagree: 0%
- Strongly Disagree: 0%
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?

The district’s mission and vision is clearly defined. (N=62)

- Strongly Agree: 47%
- Agree: 47%
- Neither Disagree nor Agree: 5%
- Disagree: 15%
- Strongly Disagree: 0%

The district is moving in a direction that reflects our mission and vision. (N=62)

- Strongly Agree: 39%
- Agree: 44%
- Neither Disagree nor Agree: 15%
- Disagree: 0%
- Strongly Disagree: 0%

I can provide input on how the district accomplishes its mission. (N=62)

- Strongly Agree: 35%
- Agree: 40%
- Neither Disagree nor Agree: 18%
- Disagree: 0%
- Strongly Disagree: 0%
Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- I am familiar with Pinellas County Schools’ mission to prepare all students for college, career and life and vision of 100% student success.
  - 2021-2022 (N=62): 95%
  - 2020-2021 (N=46): 96%

- I know how I can fulfill Pinellas County Schools' mission and vision.
  - 2021-2022 (N=62): 90%
  - 2020-2021 (N=46): 89%

- I support the district’s mission and vision.
  - 2021-2022 (N=62): 95%
  - 2020-2021 (N=46): 93%

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

1. The district’s mission and vision is clearly defined.
   - 2021-2022 (N=62): 94%
   - 2020-2021 (N=46): 91%

2. The district is moving in a direction that reflects our mission and vision.
   - 2021-2022 (N=62): 82%
   - 2020-2021 (N=46): 80%

3. I can provide input on how the district accomplishes its mission.
   - 2021-2022 (N=62): 76%
   - 2020-2021 (N=46): 74%

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
District Leadership

How strongly do you agree or disagree with the following statements?

- District leaders’ actions are consistent with their words. (N=62)
  - Strongly Agree: 24%
  - Agree: 42%
  - Neither Disagree nor Agree: 26%
  - Disagree: 6%

- District leaders understand my professional needs. (N=62)
  - Strongly Agree: 24%
  - Agree: 26%
  - Neither Disagree nor Agree: 34%
  - Disagree: 11%
  - Strongly Disagree: 5%

- District leaders clearly explain the reasons behind decisions on key issues. (N=62)
  - Strongly Agree: 27%
  - Agree: 24%
  - Neither Disagree nor Agree: 34%
  - Disagree: 10%
  - Strongly Disagree: 5%

- District leaders encourage employees to share ideas to improve performance. (N=62)
  - Strongly Agree: 31%
  - Agree: 31%
  - Neither Disagree nor Agree: 26%
  - Disagree: 10%

- District leaders promote a positive work culture. (N=62)
  - Strongly Agree: 31%
  - Agree: 32%
  - Neither Disagree nor Agree: 26%
  - Disagree: 8%
District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- District leaders’ actions are consistent with their words.
- District leaders understand my professional needs.
- District leaders clearly explain the reasons behind decisions on key issues.
- District leaders encourage employees to share ideas to improve performance.
- District leaders promote a positive work culture.

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<th>2020-2021 (N=46)</th>
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</thead>
<tbody>
<tr>
<td>District leaders’ actions are consistent with their words.</td>
<td>66%</td>
<td>52%</td>
</tr>
<tr>
<td>District leaders understand my professional needs.</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>District leaders clearly explain the reasons behind decisions on key issues.</td>
<td>52%</td>
<td>43%</td>
</tr>
<tr>
<td>District leaders encourage employees to share ideas to improve performance.</td>
<td>61%</td>
<td>52%</td>
</tr>
<tr>
<td>District leaders promote a positive work culture.</td>
<td>63%</td>
<td>57%</td>
</tr>
</tbody>
</table>
How strongly do you agree or disagree with the following statements?

- The actions of my direct supervisor are consistent with their words. (N=61)
  - Strongly Agree: 44%
  - Agree: 46%
  - Neither Disagree nor Agree: 7%
  - Disagree: 34%
  - Strongly Disagree: 8%

- I can count on the support of my direct supervisor when addressing problems or issues. (N=62)
  - Strongly Agree: 55%
  - Agree: 34%
  - Neither Disagree nor Agree: 8%
  - Disagree: 7%
  - Strongly Disagree: 5%

- I trust my direct supervisor to make good decisions. (N=62)
  - Strongly Agree: 50%
  - Agree: 40%
  - Neither Disagree nor Agree: 6%
  - Disagree: 8%
  - Strongly Disagree: 5%

- My direct supervisor clearly communicates their expectations of my job performance. (N=62)
  - Strongly Agree: 58%
  - Agree: 32%
  - Neither Disagree nor Agree: 8%
  - Disagree: 6%
  - Strongly Disagree: 5%
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?

- My direct supervisor effectively communicates about important issues that affect me. (N=62)
  - Strongly Agree: 56%
  - Agree: 29%
  - Neither Disagree nor Agree: 10%
  - Disagree: 8%
  - Strongly Disagree: 5%

- My direct supervisor implements policies fairly in my school or department. (N=62)
  - Strongly Agree: 47%
  - Agree: 42%
  - Neither Disagree nor Agree: 8%

- My direct supervisor promotes a positive work culture. (N=62)
  - Strongly Agree: 50%
  - Agree: 37%
  - Neither Disagree nor Agree: 8%

- My direct supervisor encourages collaboration within and across teams in my school or department. (N=62)
  - Strongly Agree: 55%
  - Agree: 35%
  - Neither Disagree nor Agree: 5%
Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- The actions of my direct supervisor are consistent with their words.
  - 2021-2022: 90%
  - 2020-2021: 76%

- I can count on the support of my direct supervisor when addressing problems or issues.
  - 2021-2022: 89%
  - 2020-2021: 83%

- I trust my direct supervisor to make good decisions.
  - 2021-2022: 90%
  - 2020-2021: 85%

- My direct supervisor clearly communicates their expectations of my job performance.
  - 2021-2022: 90%
  - 2020-2021: 91%

- My direct supervisor effectively communicates about important issues that affect me.
  - 2021-2022: 85%
  - 2020-2021: 85%

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

- My direct supervisor implements policies fairly in my school or department.
  - 89% in 2021-2022 (N=62)
  - 78% in 2020-2021 (N=46)

- My direct supervisor promotes a positive work culture.
  - 87% in 2021-2022 (N=62)
  - 83% in 2020-2021 (N=46)

- My direct supervisor encourages collaboration within and across teams in my school or department.
  - 90% in 2021-2022 (N=62)
  - 83% in 2020-2021 (N=46)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Feedback and Recognition

How strongly do you agree or disagree with the following statements?

- Pinellas County Schools recognizes employees for their high-quality work and accomplishments. (N=62)
  - Strongly Agree: 27%
  - Agree: 45%
  - Neither Disagree nor Agree: 11%
  - Disagree: 13%

- Staff members are recognized for good performance at my work site. (N=61)
  - Strongly Agree: 49%
  - Agree: 34%
  - Neither Disagree nor Agree: 8%
  - Disagree: 8%

- I am recognized for my accomplishments. (N=62)
  - Strongly Agree: 32%
  - Agree: 42%
  - Neither Disagree nor Agree: 18%
  - Disagree: 6%

- I feel appreciated for my work. (N=62)
  - Strongly Agree: 39%
  - Agree: 37%
  - Neither Disagree nor Agree: 13%
  - Disagree: 10%

- My direct supervisor regularly gives me constructive feedback to improve my performance. (N=62)
  - Strongly Agree: 39%
  - Agree: 39%
  - Neither Disagree nor Agree: 16%
  - Disagree: 6%
Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- Pinellas County Schools recognizes employees for their high-quality work and accomplishments.
  - 2021-2022: 73% Strongly Agree, 67% Agree
  - 2020-2021: 67% Strongly Agree, 80% Agree

- Staff members are recognized for good performance at my work site.
  - 2021-2022: 84% Strongly Agree
  - 2020-2021: 80% Strongly Agree

- I am recognized for my accomplishments.
  - 2021-2022: 74% Strongly Agree
  - 2020-2021: 78% Strongly Agree

- I feel appreciated for my work.
  - 2021-2022: 76% Strongly Agree
  - 2020-2021: 80% Strongly Agree

- My direct supervisor regularly gives me constructive feedback to improve my performance.
  - 2021-2022: 77% Strongly Agree
  - 2020-2021: 74% Strongly Agree

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Work Environment

How strongly do you agree or disagree with the following statements?

- My colleagues help create a positive work environment. (N=62)
  - Strongly Agree: 53%
  - Agree: 35%
  - Neither Disagree nor Agree: 11%

- My colleagues and I are held to high professional standards. (N=62)
  - Strongly Agree: 56%
  - Agree: 35%
  - Neither Disagree nor Agree: 6%

- I have the materials I need to do my job. (N=62)
  - Strongly Agree: 48%
  - Agree: 44%
  - Neither Disagree nor Agree: 5%

- My colleagues support me. (N=62)
  - Strongly Agree: 52%
  - Agree: 44%
  - Neither Disagree nor Agree: 5%

- My colleagues are committed to their jobs. (N=62)
  - Strongly Agree: 48%
  - Agree: 44%
  - Neither Disagree nor Agree: 6%

- I work in an atmosphere where there is mutual respect among staff. (N=62)
  - Strongly Agree: 48%
  - Agree: 40%
  - Neither Disagree nor Agree: 10%
Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- My colleagues help create a positive work environment: 89% Strongly Agree, 96% Agree
- My colleagues and I are held to high professional standards: 92% Strongly Agree, 91% Agree
- I have the materials I need to do my job: 92% Strongly Agree, 96% Agree
- My colleagues support me: 95% Strongly Agree, 98% Agree
- My colleagues are committed to their jobs: 92% Strongly Agree, 93% Agree
- I work in an atmosphere where there is mutual respect among staff: 89% Strongly Agree, 98% Agree

Percentage Strongly Agree or Agree

2021-2022 (N=62) 2020-2021 (N=46)
Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?

- The district encourages continued education and professional growth. (N=62)
  - Strongly Agree: 44%
  - Agree: 50%
  - Neither Disagree nor Agree: 5%
  - Disagree: 0%
  - Strongly Disagree: 0%

- The training I have received from the district has helped me perform my job more effectively. (N=62)
  - Strongly Agree: 39%
  - Agree: 44%
  - Neither Disagree nor Agree: 11%
  - Disagree: 5%
  - Strongly Disagree: 0%

- The training I have received from my worksite has helped me perform my job more effectively. (N=62)
  - Strongly Agree: 47%
  - Agree: 42%
  - Neither Disagree nor Agree: 10%
  - Disagree: 0%
  - Strongly Disagree: 0%

- The district’s professional development supports district initiatives. (N=62)
  - Strongly Agree: 39%
  - Agree: 42%
  - Neither Disagree nor Agree: 15%
  - Disagree: 0%
  - Strongly Disagree: 0%
How strongly do you agree or disagree with the following statements?

My direct supervisor encourages continued education and professional growth. (N=62)

- Strongly Agree: 52%
- Agree: 39%
- Neither Disagree nor Agree: 8%
- Disagree: 0%
- Strongly Disagree: 0%

My direct supervisor identifies opportunities for my professional growth and improvement. (N=61)

- Strongly Agree: 39%
- Agree: 46%
- Neither Disagree nor Agree: 11%
- Disagree: 0%
- Strongly Disagree: 0%
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?

I have the opportunity to provide input for individualizing my own professional development opportunities. (N=60)

- Strongly Agree: 38%
- Agree: 40%
- Neither Disagree nor Agree: 17%
- Disagree: 5%
- Strongly Disagree: 5%

There are leadership opportunities for me in my school or department. (N=61)

- Strongly Agree: 30%
- Agree: 41%
- Neither Disagree nor Agree: 23%
- Disagree: 5%
- Strongly Disagree: 5%
Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- The district encourages continued education and professional growth.
  - 2021-2022: 94% Strongly Agree, 91% Agree
  - 2020-2021: 82% Agree

- The training I have received from the district has helped me perform my job more effectively.
  - 2021-2022: 89% Agree
  - 2020-2021: 82% Agree

- The training I have received from my worksite has helped me perform my job more effectively.
  - 2021-2022: 81% Agree
  - 2020-2021: 89% Agree

- The district’s professional development supports district initiatives.
  - 2021-2022: 81% Agree
  - 2020-2021: 80% Agree

- My direct supervisor encourages continued education and professional growth.
  - 2021-2022: 90% Agree
  - 2020-2021: 91% Agree

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

My direct supervisor identifies opportunities for my professional growth and improvement.

- 2021-2022 (N=62): 85%
- 2020-2021 (N=45): 73%

I have the opportunity to provide input for individualizing my own professional development opportunities.

- 2021-2022 (N=62): 78%
- 2020-2021 (N=45): 84%

There are leadership opportunities for me in my school or department.

- 2021-2022 (N=62): 70%
- 2020-2021 (N=45): 76%

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
How would you rate the overall quality of your school? (N=52)

- Excellent: 54%
- Good: 40%
- Fair: 6%
- Poor: 0%
Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?

- Excellent: 54% (2021-2022), 59% (2020-2021)
- Good: 40% (2021-2022), 39% (2020-2021)
- Fair: 6% (2021-2022), 2% (2020-2021)
- Poor: 0% (2021-2022), 0% (2020-2021)

2021-2022 (N=52)  2020-2021 (N=41)
Academic Support

How strongly do you agree or disagree with the following statements?

- **This school has high learning standards for all students. (N=52)**
  - 60% Strongly Agree
  - 38% Agree

- **Teachers set high expectations for all students. (N=52)**
  - 50% Strongly Agree
  - 44% Agree

- **This school’s learning standards and expectations are clearly explained to students. (N=51)**
  - 43% Strongly Agree
  - 53% Agree

- **Students are challenged by their schoolwork. (N=51)**
  - 47% Strongly Agree
  - 45% Agree

- **Teachers give timely feedback about student work. (N=52)**
  - 40% Strongly Agree
  - 48% Agree

Legend:
- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Don't Know
Academic Support (Continued)

How strongly do you agree or disagree with the following statements?

- Teachers give helpful feedback about student work. (N=51)
  - Strongly Agree: 45%
  - Agree: 39%
  - Disagree: 14%
  - Strongly Disagree: 0%
  - Don't Know: 6%

- Teachers successfully show students how lessons relate to life outside of school. (N=52)
  - Strongly Agree: 42%
  - Agree: 50%
  - Disagree: 6%
  - Strongly Disagree: 0%
  - Don't Know: 4%

- This school offers a variety of academic courses. (N=51)
  - Strongly Agree: 41%
  - Agree: 47%
  - Disagree: 10%
  - Strongly Disagree: 0%
  - Don't Know: 20%
Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- This school has high learning standards for all students.
- Teachers set high expectations for all students.
- This school’s learning standards and expectations are clearly explained to students.
- Students are challenged by their schoolwork.

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<tbody>
<tr>
<td>This school has high learning standards for all students.</td>
<td>98%</td>
<td>95%</td>
</tr>
<tr>
<td>Teachers set high expectations for all students.</td>
<td>94%</td>
<td>90%</td>
</tr>
<tr>
<td>This school’s learning standards and expectations are clearly explained to students.</td>
<td>96%</td>
<td>88%</td>
</tr>
<tr>
<td>Students are challenged by their schoolwork.</td>
<td>92%</td>
<td>90%</td>
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### Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

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<thead>
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<th>Statement</th>
<th>2021-2022 (N=52)</th>
<th>2020-2021 (N=41)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers give timely feedback about student work.</td>
<td>88%</td>
<td>88%</td>
</tr>
<tr>
<td>Teachers give helpful feedback about student work.</td>
<td>84%</td>
<td>85%</td>
</tr>
<tr>
<td>Teachers successfully show students how lessons relate to life outside of school.</td>
<td>92%</td>
<td>85%</td>
</tr>
<tr>
<td>This school offers a variety of academic courses.</td>
<td>88%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Answer options:** Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
How strongly do you agree or disagree with the following statements?

There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=52)

- Strongly Agree: 75%
- Agree: 25%

There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=52)

- Strongly Agree: 73%
- Agree: 25%
Student Support (Continued)

How strongly do you agree or disagree with the following statements?

- This school offers students a variety of extracurricular activities. (N=52)
  - Strongly Agree: 48%
  - Agree: 29%
  - Disagree: 19%
  - Strongly Disagree: 19%
  - Don't Know: 0%

- Students receive the support they need to prepare for the future. (N=52)
  - Strongly Agree: 50%
  - Agree: 44%
  - Disagree: 6%
  - Strongly Disagree: 0%
  - Don't Know: 0%

- Students in this school receive support that addresses their individual needs. (N=52)
  - Strongly Agree: 56%
  - Agree: 37%
  - Disagree: 6%
  - Strongly Disagree: 6%
  - Don't Know: 0%
Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.
  - 2021-2022 (N=52): 100%
  - 2020-2021 (N=41): 98%

- There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.
  - 2021-2022 (N=52): 98%
  - 2020-2021 (N=41): 98%

- This school offers students a variety of extracurricular activities.
  - 2021-2022 (N=52): 77%
  - 2020-2021 (N=41): 71%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know

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34
Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know

- Students receive the support they need to prepare for the future.
  - 2021-2022 (N=52): 94%
  - 2020-2021 (N=41): 88%

- Students in this school receive support that addresses their individual needs.
  - 2021-2022 (N=52): 92%
  - 2020-2021 (N=41): 95%
School Leadership

How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) make decisions that are in the best interests of students. (N=52)

- Strongly Agree: 56%
- Agree: 40%
- Disagree: 0%
- Strongly Disagree: 0%
- Don't Know: 0%

School administrators (principals and assistant principals) clearly communicate the school's mission and vision. (N=52)

- Strongly Agree: 50%
- Agree: 46%
- Disagree: 4%
- Strongly Disagree: 0%
- Don't Know: 0%
How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) are available when I have a concern. (N=52)

- Strongly Agree: 63%
- Agree: 35%

School administrators (principals and assistant principals) are courteous when I have a concern. (N=52)

- Strongly Agree: 58%
- Agree: 40%

School administrators (principals and assistant principals) are responsive when I have a concern. (N=52)

- Strongly Agree: 58%
- Agree: 38%
School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) make decisions that are in the best interests of students.

- **2021-2022 (N=52)**: 96%
- **2020-2021 (N=41)**: 85%

School administrators (principals and assistant principals) clearly communicate the school’s mission and vision.

- **2021-2022 (N=52)**: 96%
- **2020-2021 (N=41)**: 85%

*Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know*
How strongly do you agree or disagree with the following statements?

- School administrators (principals and assistant principals) are available when I have a concern.
  - 2021-2022 (N=52): 98%
  - 2020-2021 (N=41): 95%

- School administrators (principals and assistant principals) are courteous when I have a concern.
  - 2021-2022 (N=52): 98%
  - 2020-2021 (N=41): 85%

- School administrators (principals and assistant principals) are responsive when I have a concern.
  - 2021-2022 (N=52): 96%
  - 2020-2021 (N=41): 88%
How strongly do you agree or disagree with the following statements?

Families are informed about virtual and/or in-person school-sponsored activities, such as tutoring, after-school programs, and student performances. (N=52)

- Strongly Agree: 42%
- Agree: 54%
- Disagree: 0%
- Strongly Disagree: 0%
- Don't Know: 20%

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=52)

- Strongly Agree: 50%
- Agree: 44%
- Disagree: 0%
- Strongly Disagree: 0%
- Don't Know: 60%
Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?

- **Staff members and families treat each other with respect.**
  (N=52)
  - Strongly Agree: 44%
  - Agree: 46%
  - Disagree: 6%

- **This school respects and values input provided by families.**
  (N=52)
  - Strongly Agree: 48%
  - Agree: 46%
  - Disagree: 6%

- **This school uses family input to improve student achievement.**
  (N=52)
  - Strongly Agree: 46%
  - Agree: 38%
  - Disagree: 12%
Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- Families are informed about virtual and/or in-person school-sponsored activities, such as tutoring, after-school programs, and student performances.
  - 2021-2022: 96%
  - 2020-2021: 90%

- Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night.
  - 2021-2022: 94%
  - 2020-2021: 88%

- Staff members and families treat each other with respect.
  - 2021-2022: 90%
  - 2020-2021: 85%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

1. This school respects and values input provided by families.
   - 2021-2022 (N=52): 94%
   - 2020-2021 (N=41): 78%

2. This school uses family input to improve student achievement.
   - 2021-2022 (N=52): 85%
   - 2020-2021 (N=41): 80%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
Safety and Behavior

How strongly do you agree or disagree with the following statements?

- All school staff members are aware of the safety and security procedures. (N=52)
  - Strongly Agree: 62%
  - Agree: 37%
  - Disagree: 0%
  - Strongly Disagree: 0%
  - Don't Know: 0%

- All students are aware of the safety and security procedures. (N=52)
  - Strongly Agree: 60%
  - Agree: 37%
  - Disagree: 0%
  - Strongly Disagree: 0%
  - Don't Know: 0%

- This school is safe. (N=52)
  - Strongly Agree: 71%
  - Agree: 29%
  - Disagree: 0%
  - Strongly Disagree: 0%
  - Don't Know: 0%

- Student discipline is enforced consistently for all students. (N=51)
  - Strongly Agree: 35%
  - Agree: 47%
  - Disagree: 16%
  - Strongly Disagree: 0%
  - Don't Know: 0%

- Staff members and students treat each other with respect. (N=52)
  - Strongly Agree: 38%
  - Agree: 54%
  - Disagree: 6%
  - Strongly Disagree: 0%
  - Don't Know: 0%
How strongly do you agree or disagree with the following statements?

- **Staff members are responsive when students report bullying.** (N=52)
  - Strongly Agree: 50%
  - Agree: 48%
  - Disagree: 2%

- **Bullying is not tolerated.** (N=52)
  - Strongly Agree: 60%
  - Agree: 40%

- **Students in this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disabilities.** (N=52)
  - Strongly Agree: 65%
  - Agree: 35%
Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- All school staff members are aware of the safety and security procedures.
  - 2021-2022 (N=52): 98%
  - 2020-2021 (N=41): 100%

- All students are aware of the safety and security procedures.
  - 2021-2022 (N=52): 96%
  - 2020-2021 (N=41): 95%

- This school is safe.
  - 2021-2022 (N=52): 100%
  - 2020-2021 (N=41): 100%

- Student discipline is enforced consistently for all students.
  - 2021-2022 (N=52): 68%
  - 2020-2021 (N=41): 82%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
How strongly do you agree or disagree with the following statements?

- **Staff members and students treat each other with respect.**
  - 2021-2022: 92%
  - 2020-2021: 83%

- **Staff members are responsive when students report bullying.**
  - 2021-2022: 98%
  - 2020-2021: 95%

- **Bullying is not tolerated.**
  - 2021-2022: 100%
  - 2020-2021: 98%

- **Students in this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disabilities.**
  - 2021-2022: 100%
  - 2020-2021: 93%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know

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Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=48)

Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.
How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=61)

Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.