Employee Survey: Bay Vista Fundamental Elementary

Results

2021-2022 School Year
### Participation

<table>
<thead>
<tr>
<th>Responding Group</th>
<th>Number of Invitations Delivered (NMax)</th>
<th>Number of Responses (N)</th>
<th>Response Rate</th>
<th>Total Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Members</td>
<td></td>
<td>44</td>
<td></td>
<td>44</td>
</tr>
</tbody>
</table>
Overall Engagement

How strongly do you agree or disagree with the following statements?

- I am proud to work for Pinellas County Schools. (N=44)
  - Strongly Agree: 34%
  - Agree: 48%
  - Neither Disagree nor Agree: 11%
  - Disagree: 7%

- Employment with Pinellas County Schools gives me a feeling of accomplishment. (N=44)
  - Strongly Agree: 32%
  - Agree: 41%
  - Neither Disagree nor Agree: 20%
  - Disagree: 7%

- I am engaged in my work. (N=44)
  - Strongly Agree: 57%
  - Agree: 39%
  - Neither Disagree nor Agree: 5%

- My work is interesting. (N=44)
  - Strongly Agree: 48%
  - Agree: 45%
  - Neither Disagree nor Agree: 5%

- I am motivated to contribute more than what is expected of me. (N=44)
  - Strongly Agree: 45%
  - Agree: 32%
  - Neither Disagree nor Agree: 11%
  - Disagree: 11%
Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?

- I see professional growth and long-term career opportunities with Pinellas County Schools. (N=44)
  - Strongly Agree: 25%
  - Agree: 41%
  - Neither Disagree nor Agree: 20%
  - Disagree: 9%
  - Strongly Disagree: 5%

- I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=44)
  - Strongly Agree: 30%
  - Agree: 50%
  - Neither Disagree nor Agree: 9%
  - Disagree: 9%

- I enjoy working with my direct supervisor. (N=44)
  - Strongly Agree: 45%
  - Agree: 39%
  - Neither Disagree nor Agree: 11%
  - Disagree: 5%

- I am optimistic about the future of Pinellas County Schools. (N=44)
  - Strongly Agree: 30%
  - Agree: 41%
  - Neither Disagree nor Agree: 16%
  - Disagree: 14%
Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- I am proud to work for Pinellas County Schools.
- Employment with Pinellas County Schools gives me a feeling of accomplishment.
- I am engaged in my work.
- My work is interesting.
- I am motivated to contribute more than what is expected of me.
- I see professional growth and long-term career opportunities with Pinellas County Schools.

<table>
<thead>
<tr>
<th>Statement</th>
<th>2021-2022 (N=44)</th>
<th>2020-2021 (N=29)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am proud to work for Pinellas County Schools.</td>
<td>82%</td>
<td>79%</td>
</tr>
<tr>
<td>Employment with Pinellas County Schools gives me a feeling of accomplishment.</td>
<td>73%</td>
<td>76%</td>
</tr>
<tr>
<td>I am engaged in my work.</td>
<td>95%</td>
<td>97%</td>
</tr>
<tr>
<td>My work is interesting.</td>
<td>93%</td>
<td>93%</td>
</tr>
<tr>
<td>I am motivated to contribute more than what is expected of me.</td>
<td>77%</td>
<td>83%</td>
</tr>
<tr>
<td>I see professional growth and long-term career opportunities with Pinellas County Schools.</td>
<td>66%</td>
<td>62%</td>
</tr>
</tbody>
</table>
Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

- I would feel comfortable referring a good friend to work for Pinellas County Schools.
  - 2021-2022 (N=44): 80%
  - 2020-2021 (N=29): 69%

- I enjoy working with my direct supervisor.
  - 2021-2022 (N=44): 84%
  - 2020-2021 (N=29): 52%

- I am optimistic about the future of Pinellas County Schools.
  - 2021-2022 (N=44): 70%
  - 2020-2021 (N=29): 62%

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Mission and Vision

How strongly do you agree or disagree with the following statements?

I am familiar with Pinellas County Schools’ mission to prepare all students for college, career and life and vision of 100% student success. (N=44)

- Strongly Agree: 50%
- Agree: 43%
- Neither Disagree nor Agree: 7%

I know how I can fulfill Pinellas County Schools’ mission and vision. (N=44)

- Strongly Agree: 43%
- Agree: 50%
- Neither Disagree nor Agree: 7%

I support the district’s mission and vision. (N=44)

- Strongly Agree: 55%
- Agree: 36%
- Neither Disagree nor Agree: 9%
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?

The district’s mission and vision is clearly defined. (N=44)
- Strongly Agree: 45%
- Agree: 48%
- Neither Disagree nor Agree: 7%
- Disagree: 20%
- Strongly Disagree: 9%

The district is moving in a direction that reflects our mission and vision. (N=44)
- Strongly Agree: 27%
- Agree: 43%
- Neither Disagree nor Agree: 20%
- Disagree: 9%
- Strongly Disagree: 9%

I can provide input on how the district accomplishes its mission. (N=44)
- Strongly Agree: 23%
- Agree: 32%
- Neither Disagree nor Agree: 36%
- Disagree: 7%
- Strongly Disagree: 7%
Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?

I am familiar with Pinellas County Schools’ mission to prepare all students for college, career and life and vision of 100% student success.

- 2021-2022 (N=44): 93%
- 2020-2021 (N=29): 100%

I know how I can fulfill Pinellas County Schools’ mission and vision.

- 2021-2022 (N=44): 93%
- 2020-2021 (N=29): 93%

I support the district’s mission and vision.

- 2021-2022 (N=44): 91%
- 2020-2021 (N=29): 90%

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

© 2022
How strongly do you agree or disagree with the following statements?

- The district’s mission and vision is clearly defined.
- The district is moving in a direction that reflects our mission and vision.
- I can provide input on how the district accomplishes its mission.

<table>
<thead>
<tr>
<th>Statement</th>
<th>2021-2022 (N=44)</th>
<th>2020-2021 (N=29)</th>
</tr>
</thead>
<tbody>
<tr>
<td>The district’s mission and vision is clearly defined.</td>
<td>93%</td>
<td>93%</td>
</tr>
<tr>
<td>The district is moving in a direction that reflects our mission and vision.</td>
<td>70%</td>
<td>76%</td>
</tr>
<tr>
<td>I can provide input on how the district accomplishes its mission.</td>
<td>55%</td>
<td>62%</td>
</tr>
</tbody>
</table>
## District Leadership

How strongly do you agree or disagree with the following statements?

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neither Disagree nor Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>District leaders’ actions are consistent with their words. (N=44)</td>
<td>5%</td>
<td>43%</td>
<td>34%</td>
<td>18%</td>
<td></td>
</tr>
<tr>
<td>District leaders understand my professional needs. (N=43)</td>
<td>5%</td>
<td>30%</td>
<td>28%</td>
<td>26%</td>
<td>12%</td>
</tr>
<tr>
<td>District leaders clearly explain the reasons behind decisions on key issues. (N=44)</td>
<td>5%</td>
<td>27%</td>
<td>39%</td>
<td>20%</td>
<td>9%</td>
</tr>
<tr>
<td>District leaders encourage employees to share ideas to improve performance. (N=44)</td>
<td>11%</td>
<td>43%</td>
<td>27%</td>
<td>11%</td>
<td>7%</td>
</tr>
<tr>
<td>District leaders promote a positive work culture. (N=44)</td>
<td>9%</td>
<td>30%</td>
<td>45%</td>
<td>11%</td>
<td>5%</td>
</tr>
</tbody>
</table>
District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- District leaders’ actions are consistent with their words.
  - 59% Agree
  - 48% Strongly Agree

- District leaders understand my professional needs.
  - 59% Agree
  - 36% Strongly Agree

- District leaders clearly explain the reasons behind decisions on key issues.
  - 43% Agree
  - 32% Strongly Agree

- District leaders encourage employees to share ideas to improve performance.
  - 55% Agree
  - 32% Strongly Agree

- District leaders promote a positive work culture.
  - 46% Agree
  - 39% Strongly Agree

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Percentage Strongly Agree or Agree

- 2021-2022 (N=44)
- 2020-2021 (N=28)
Worksite Leadership

How strongly do you agree or disagree with the following statements?

- The actions of my direct supervisor are consistent with their words. (N=44)
  - Strongly Agree: 43%
  - Agree: 45%
  - Neither Disagree nor Agree: 7%
  - Disagree: 5%
  - Strongly Disagree: 0%

- I can count on the support of my direct supervisor when addressing problems or issues. (N=44)
  - Strongly Agree: 48%
  - Agree: 36%
  - Neither Disagree nor Agree: 11%
  - Disagree: 5%
  - Strongly Disagree: 0%

- I trust my direct supervisor to make good decisions. (N=44)
  - Strongly Agree: 48%
  - Agree: 45%
  - Neither Disagree nor Agree: 5%
  - Disagree: 0%
  - Strongly Disagree: 0%

- My direct supervisor clearly communicates their expectations of my job performance. (N=44)
  - Strongly Agree: 48%
  - Agree: 50%
  - Neither Disagree nor Agree: 0%
  - Disagree: 0%
  - Strongly Disagree: 0%
How strongly do you agree or disagree with the following statements?

- My direct supervisor effectively communicates about important issues that affect me. (N=44)
  - Strongly Agree: 50%
  - Agree: 43%
  - Neither Disagree nor Agree: 5%
  - Disagree: 7%
  - Strongly Disagree: 7%

- My direct supervisor implements policies fairly in my school or department. (N=44)
  - Strongly Agree: 43%
  - Agree: 43%
  - Neither Disagree nor Agree: 7%
  - Disagree: 7%
  - Strongly Disagree: 7%

- My direct supervisor promotes a positive work culture. (N=44)
  - Strongly Agree: 50%
  - Agree: 34%
  - Neither Disagree nor Agree: 11%
  - Disagree: 5%
  - Strongly Disagree: 5%

- My direct supervisor encourages collaboration within and across teams in my school or department. (N=44)
  - Strongly Agree: 59%
  - Agree: 34%
  - Neither Disagree nor Agree: 7%
  - Disagree: 7%
  - Strongly Disagree: 7%
Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- The actions of my direct supervisor are consistent with their words. 89% in 2021-2022 (N=44), 59% in 2020-2021 (N=29)
- I can count on the support of my direct supervisor when addressing problems or issues. 84% in 2021-2022 (N=44), 62% in 2020-2021 (N=29)
- I trust my direct supervisor to make good decisions. 93% in 2021-2022 (N=44), 55% in 2020-2021 (N=29)
- My direct supervisor clearly communicates their expectations of my job performance. 98% in 2021-2022 (N=44), 72% in 2020-2021 (N=29)
- My direct supervisor effectively communicates about important issues that affect me. 93% in 2021-2022 (N=44), 69% in 2020-2021 (N=29)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
How strongly do you agree or disagree with the following statements?

- My direct supervisor implements policies fairly in my school or department.
  - 2021-2022: 86% (N=44)
  - 2020-2021: 59% (N=29)

- My direct supervisor promotes a positive work culture.
  - 2021-2022: 84% (N=44)
  - 2020-2021: 52% (N=29)

- My direct supervisor encourages collaboration within and across teams in my school or department.
  - 2021-2022: 93% (N=44)
  - 2020-2021: 72% (N=29)
Pinellas County Schools recognizes employees for their high-quality work and accomplishments. (N=44)

Staff members are recognized for good performance at my work site. (N=44)

I am recognized for my accomplishments. (N=44)

I feel appreciated for my work. (N=44)

My direct supervisor regularly gives me constructive feedback to improve my performance. (N=44)
Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- Pinellas County Schools recognizes employees for their high-quality work and accomplishments.
- Staff members are recognized for good performance at my work site.
- I am recognized for my accomplishments.
- I feel appreciated for my work.
- My direct supervisor regularly gives me constructive feedback to improve my performance.

**Answer options:** Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

<table>
<thead>
<tr>
<th>Statement</th>
<th>2021-2022 (N=44)</th>
<th>2020-2021 (N=29)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pinellas County Schools recognizes employees for their high-quality work and accomplishments.</td>
<td>52%</td>
<td>59%</td>
</tr>
<tr>
<td>Staff members are recognized for good performance at my work site.</td>
<td>77%</td>
<td>66%</td>
</tr>
<tr>
<td>I am recognized for my accomplishments.</td>
<td>66%</td>
<td>45%</td>
</tr>
<tr>
<td>I feel appreciated for my work.</td>
<td>68%</td>
<td>48%</td>
</tr>
<tr>
<td>My direct supervisor regularly gives me constructive feedback to improve my performance.</td>
<td>82%</td>
<td>55%</td>
</tr>
</tbody>
</table>

© 2022 K12 Insight
Work Environment

How strongly do you agree or disagree with the following statements?

- My colleagues help create a positive work environment. (N=44)
  - Strongly Agree: 48%
  - Agree: 36%
  - Neither Disagree nor Agree: 11%
  - Disagree: 16%
  - Strongly Disagree: 9%

- My colleagues and I are held to high professional standards. (N=44)
  - Strongly Agree: 61%
  - Agree: 32%
  - Neither Disagree nor Agree: 5%

- I have the materials I need to do my job. (N=44)
  - Strongly Agree: 34%
  - Agree: 39%
  - Neither Disagree nor Agree: 11%
  - Disagree: 16%
  - Strongly Disagree: 9%

- My colleagues support me. (N=44)
  - Strongly Agree: 61%
  - Agree: 27%
  - Neither Disagree nor Agree: 9%

- My colleagues are committed to their jobs. (N=43)
  - Strongly Agree: 53%
  - Agree: 37%
  - Neither Disagree nor Agree: 9%

- I work in an atmosphere where there is mutual respect among staff. (N=44)
  - Strongly Agree: 57%
  - Agree: 27%
  - Neither Disagree nor Agree: 9%
  - Disagree: 7%
Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- My colleagues help create a positive work environment.
  - 2021-2022 (N=44): 84%
  - 2020-2021 (N=29): 93%

- My colleagues and I are held to high professional standards.
  - 2021-2022 (N=44): 93%
  - 2020-2021 (N=29): 90%

- I have the materials I need to do my job.
  - 2021-2022 (N=44): 73%
  - 2020-2021 (N=29): 79%

- My colleagues support me.
  - 2021-2022 (N=44): 89%
  - 2020-2021 (N=29): 100%

- My colleagues are committed to their jobs.
  - 2021-2022 (N=44): 91%
  - 2020-2021 (N=29): 100%

- I work in an atmosphere where there is mutual respect among staff.
  - 2021-2022 (N=44): 84%
  - 2020-2021 (N=29): 76%
Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?

- The district encourages continued education and professional growth. (N=44)
  - Strongly Agree: 43%
  - Agree: 48%
  - Neither Disagree nor Agree: 9%
  - Disagree: 20%
  - Strongly Disagree: 1%

- The training I have received from the district has helped me perform my job more effectively. (N=44)
  - Strongly Agree: 20%
  - Agree: 52%
  - Neither Disagree nor Agree: 14%
  - Disagree: 11%

- The training I have received from my worksite has helped me perform my job more effectively. (N=44)
  - Strongly Agree: 30%
  - Agree: 43%
  - Neither Disagree nor Agree: 27%

- The district’s professional development supports district initiatives. (N=44)
  - Strongly Agree: 20%
  - Agree: 48%
  - Neither Disagree nor Agree: 23%
  - Disagree: 7%
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?

My direct supervisor encourages continued education and professional growth. (N=44)

- Strongly Agree: 50%
- Agree: 45%
- Neither Disagree nor Agree: 5%
- Disagree: 14%
- Strongly Disagree: 0%

My direct supervisor identifies opportunities for my professional growth and improvement. (N=43)

- Strongly Agree: 42%
- Agree: 40%
- Neither Disagree nor Agree: 14%
- Disagree: 5%
- Strongly Disagree: 0%
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?

I have the opportunity to provide input for individualizing my own professional development opportunities. (N=44)

- Strongly Agree: 36%
- Agree: 50%
- Neither Disagree nor Agree: 11%

There are leadership opportunities for me in my school or department. (N=44)

- Strongly Agree: 34%
- Agree: 43%
- Neither Disagree nor Agree: 14%
- Disagree: 7%
Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- The district encourages continued education and professional growth.
- The training I have received from the district has helped me perform my job more effectively.
- The training I have received from my worksite has helped me perform my job more effectively.
- The district’s professional development supports district initiatives.
- My direct supervisor encourages continued education and professional growth.

<table>
<thead>
<tr>
<th>Statement</th>
<th>2021-2022 (%)</th>
<th>2020-2021 (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>The district encourages continued education and professional growth.</td>
<td>91%</td>
<td>90%</td>
</tr>
<tr>
<td>The training I have received from the district has helped me perform my</td>
<td>73%</td>
<td>79%</td>
</tr>
<tr>
<td>job more effectively.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The training I have received from my worksite has helped me perform my</td>
<td>73%</td>
<td>62%</td>
</tr>
<tr>
<td>job more effectively.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The district’s professional development supports district initiatives.</td>
<td>68%</td>
<td>79%</td>
</tr>
<tr>
<td>My direct supervisor encourages continued education and professional</td>
<td>86%</td>
<td>95%</td>
</tr>
<tr>
<td>growth.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
How strongly do you agree or disagree with the following statements?

- My direct supervisor identifies opportunities for my professional growth and improvement.  
  - 2021-2022 (N=44): 81% Strongly Agree or Agree
  - 2020-2021 (N=29): 66%

- I have the opportunity to provide input for individualizing my own professional development opportunities.  
  - 2021-2022 (N=44): 86% Strongly Agree or Agree
  - 2020-2021 (N=29): 64%

- There are leadership opportunities for me in my school or department.  
  - 2021-2022 (N=44): 77% Strongly Agree or Agree
  - 2020-2021 (N=29): 66%

*Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree*
How would you rate the overall quality of your school? (N=37)

- Excellent: 59%
- Good: 35%
- Fair: 5%
- Poor: 5%
Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?

- Excellent: 2021-2022 (N=37) - 59%, 2020-2021 (N=21) - 52%
- Good: 2021-2022 (N=37) - 35%, 2020-2021 (N=21) - 24%
- Fair: 2021-2022 (N=37) - 5%, 2020-2021 (N=21) - 24%
- Poor: 2021-2022 (N=37) - 0%, 2020-2021 (N=21) - 0%
How strongly do you agree or disagree with the following statements?

- This school has high learning standards for all students. (N=37)
  - Strongly Agree: 84%
  - Agree: 14%

- Teachers set high expectations for all students. (N=37)
  - Strongly Agree: 68%
  - Agree: 30%

- This school’s learning standards and expectations are clearly explained to students. (N=37)
  - Strongly Agree: 68%
  - Agree: 24%

- Students are challenged by their schoolwork. (N=37)
  - Strongly Agree: 65%
  - Agree: 27%

- Teachers give timely feedback about student work. (N=37)
  - Strongly Agree: 51%
  - Agree: 35%

- Don't Know: 14%
How strongly do you agree or disagree with the following statements?

- Teachers give helpful feedback about student work. (N=37)
  - Strongly Agree: 57%
  - Agree: 24%
  - Disagree: 19%

- Teachers successfully show students how lessons relate to life outside of school. (N=37)
  - Strongly Agree: 32%
  - Agree: 51%
  - Disagree: 16%

- This school offers a variety of academic courses. (N=37)
  - Strongly Agree: 41%
  - Agree: 41%
  - Disagree: 19%
Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- This school has high learning standards for all students.
  - 2021-2022 (N=37): 97%
  - 2020-2021 (N=21): 95%

- Teachers set high expectations for all students.
  - 2021-2022 (N=37): 97%
  - 2020-2021 (N=21): 100%

- This school’s learning standards and expectations are clearly explained to students.
  - 2021-2022 (N=37): 92%
  - 2020-2021 (N=21): 90%

- Students are challenged by their schoolwork.
  - 2021-2022 (N=37): 92%
  - 2020-2021 (N=21): 100%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
How strongly do you agree or disagree with the following statements?

- Teachers give timely feedback about student work.
  - 2021-2022: 86%
  - 2020-2021: 95%

- Teachers give helpful feedback about student work.
  - 2021-2022: 81%
  - 2020-2021: 95%

- Teachers successfully show students how lessons relate to life outside of school.
  - 2021-2022: 84%
  - 2020-2021: 100%

- This school offers a variety of academic courses.
  - 2021-2022: 81%
  - 2020-2021: 90%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
Student Support

How strongly do you agree or disagree with the following statements?

There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=37)

- Strongly Agree: 59%
- Agree: 38%

There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=37)

- Strongly Agree: 54%
- Agree: 43%
How strongly do you agree or disagree with the following statements?

- **This school offers students a variety of extracurricular activities.** (N=37)
  - Strongly Agree: 65%
  - Agree: 27%
  - Disagree: 5%

- **Students receive the support they need to prepare for the future.** (N=37)
  - Strongly Agree: 54%
  - Agree: 35%
  - Disagree: 8%

- **Students in this school receive support that addresses their individual needs.** (N=37)
  - Strongly Agree: 49%
  - Agree: 41%
  - Disagree: 8%
Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.
  - 2021-2022 (N=37): 97%
  - 2020-2021 (N=20): 90%

- There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.
  - 2021-2022 (N=37): 97%
  - 2020-2021 (N=20): 90%

- This school offers students a variety of extracurricular activities.
  - 2021-2022 (N=37): 92%
  - 2020-2021 (N=20): 68%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
How strongly do you agree or disagree with the following statements?

- Students receive the support they need to prepare for the future.
  - 2021-2022 (N=37): 89%
  - 2020-2021 (N=20): 85%

- Students in this school receive support that addresses their individual needs.
  - 2021-2022 (N=37): 89%
  - 2020-2021 (N=20): 90%
School Leadership

How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) make decisions that are in the best interests of students. (N=37)

- Strongly Agree: 49%
- Agree: 46%
- Disagree: 0%
- Strongly Disagree: 20%
- Don't Know: 33%

School administrators (principals and assistant principals) clearly communicate the school's mission and vision. (N=36)

- Strongly Agree: 64%
- Agree: 33%
- Disagree: 0%
- Strongly Disagree: 0%
- Don't Know: 33%
School Leadership (Continued)

How strongly do you agree or disagree with the following statements?

- **School administrators (principals and assistant principals) are available when I have a concern. (N=37)**
  - Strongly Agree: 57%
  - Agree: 30%
  - Disagree: 11%

- **School administrators (principals and assistant principals) are courteous when I have a concern. (N=37)**
  - Strongly Agree: 62%
  - Agree: 30%
  - Disagree: 5%

- **School administrators (principals and assistant principals) are responsive when I have a concern. (N=37)**
  - Strongly Agree: 62%
  - Agree: 19%
  - Disagree: 14%
  - Don't Know: 5%
School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

School administrators (principals and assistant principals) make decisions that are in the best interests of students.

- 95% (2021-2022, N=37)
- 86% (2020-2021, N=20)

School administrators (principals and assistant principals) clearly communicate the school’s mission and vision.

- 97% (2021-2022, N=37)
- 85% (2020-2021, N=20)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

- School administrators (principals and assistant principals) are available when I have a concern.
  - 2021-2022: 86% Strongly Agree or Agree
  - 2020-2021: 65% Strongly Agree or Agree

- School administrators (principals and assistant principals) are courteous when I have a concern.
  - 2021-2022: 92% Strongly Agree or Agree
  - 2020-2021: 70% Strongly Agree or Agree

- School administrators (principals and assistant principals) are responsive when I have a concern.
  - 2021-2022: 81% Strongly Agree or Agree
  - 2020-2021: 70% Strongly Agree or Agree

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
Family Involvement

How strongly do you agree or disagree with the following statements?

Families are informed about virtual and/or in-person school-sponsored activities, such as tutoring, after-school programs, and student performances. (N=37)

- Strongly Agree: 84%
- Agree: 14%
- Disagree: 8%
- Strongly Disagree: 0%
- Don't Know: 0%

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=37)

- Strongly Agree: 89%
- Agree: 8%
- Disagree: 0%
- Strongly Disagree: 0%
- Don't Know: 0%
Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?

Staff members and families treat each other with respect. (N=37)

- Strongly Agree: 57%
- Agree: 32%
- Strongly Disagree: 5%
- Disagree: 5%
- Don't Know: 5%

This school respects and values input provided by families. (N=37)

- Strongly Agree: 62%
- Agree: 30%
- Strongly Disagree: 5%
- Disagree: 5%
- Don't Know: 5%

This school uses family input to improve student achievement. (N=37)

- Strongly Agree: 49%
- Agree: 38%
- Strongly Disagree: 5%
- Disagree: 8%
- Don't Know: 5%
Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- Families are informed about virtual and/or in-person school-sponsored activities, such as tutoring, after-school programs, and student performances.
  - 2021-2022 (N=37): 97%
  - 2020-2021 (N=21): 100%

- Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night.
  - 2021-2022 (N=37): 97%
  - 2020-2021 (N=21): 100%

- Staff members and families treat each other with respect.
  - 2021-2022 (N=37): 89%
  - 2020-2021 (N=21): 95%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know

2021-2022 (N=37) vs. 2020-2021 (N=21)
Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

This school respects and values input provided by families.

- 2021-2022 (N=37): 92%
- 2020-2021 (N=21): 76%

This school uses family input to improve student achievement.

- 2021-2022 (N=37): 86%
- 2020-2021 (N=21): 81%

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
Safety and Behavior

How strongly do you agree or disagree with the following statements?

- All school staff members are aware of the safety and security procedures. (N=37)
  - Strongly Agree: 54%
  - Agree: 41%
- All students are aware of the safety and security procedures. (N=37)
  - Strongly Agree: 51%
  - Agree: 46%
- This school is safe. (N=37)
  - Strongly Agree: 57%
  - Agree: 38%
- Student discipline is enforced consistently for all students. (N=37)
  - Strongly Agree: 43%
  - Agree: 35%
  - Disagree: 14%
  - Strongly Disagree: 8%
- Staff members and students treat each other with respect. (N=37)
  - Strongly Agree: 49%
  - Agree: 43%
  - Disagree: 5%
Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?

- Staff members are responsive when students report bullying. (N=36)
  - Strongly Agree: 50%
  - Agree: 39%
  - Disagree: 8%
  - Don't Know: 0%

- Bullying is not tolerated. (N=37)
  - Strongly Agree: 68%
  - Agree: 30%
  - Disagree: 24%
  - Don't Know: 0%

- Students in this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disabilities. (N=37)
  - Strongly Agree: 70%
  - Agree: 24%
  - Disagree: 0%
  - Don't Know: 0%
Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?

- All school staff members are aware of the safety and security procedures.
- All students are aware of the safety and security procedures.
- This school is safe.
- Student discipline is enforced consistently for all students.

<table>
<thead>
<tr>
<th>Statement</th>
<th>2021-2022 (N=37)</th>
<th>2020-2021 (N=21)</th>
</tr>
</thead>
<tbody>
<tr>
<td>All school staff members are aware of the safety and security procedures.</td>
<td>95%</td>
<td>100%</td>
</tr>
<tr>
<td>All students are aware of the safety and security procedures.</td>
<td>97%</td>
<td>100%</td>
</tr>
<tr>
<td>This school is safe.</td>
<td>95%</td>
<td>100%</td>
</tr>
<tr>
<td>Student discipline is enforced consistently for all students.</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know
Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

- Staff members and students treat each other with respect.
  - 2022-2023: 92% Strongly Agree, 95% Agree
  - 2021-2022: 89% Strongly Agree, 95% Agree

- Staff members are responsive when students report bullying.
  - 2022-2023: 97% Strongly Agree, 95% Agree
  - 2021-2022: 95% Strongly Agree, 95% Agree

- Bullying is not tolerated.
  - 2022-2023: 95% Strongly Agree, 95% Agree
  - 2021-2022: 95% Strongly Agree, 95% Agree

- Students in this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disabilities.
  - 2022-2023: 90% Strongly Agree, 90% Agree
  - 2021-2022: 95% Strongly Agree, 95% Agree

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know

© 2022 K12 Insight
Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=28)

Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.
Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=43)

Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.