Marzano Focused Non-Classroom Instructional Model

Element Requirements
- All elements will be rated in Domains 1, 3, and 4.
- For Domain 2: At least 6 of the 8 elements must be rated.
  - Critical Content must be rated in every observation.
  - Demonstrating Knowledge of Students must be rated by the end of the second formal.
  - Helping Students Meet Achievement Goals must be rated by the end of the second formal.

Types of Observations
- Formal
  - Pre & Post Conference
  - 30 minute Observation
  - Includes at least one rating in Domains 1-4
- Targeted (Optional, 1 per year)
  - Teacher requested within 5 days of a post conference
  - Pre & Post Conference
  - 30 minute Observation
  - Includes up to 4 elements in any Domain*
    * Identifying Critical Content must be one of the 4 elements
- Walkthrough
  - Domains 2 & 3: Non-Evaluative
  - Domains 1 & 4: can be evaluative or non-evaluative

Number of Observations:
- All Contracts: 2 Formals, Optional Targeted
- Probationary Contract (New Hires): 3 Formals*
  * Based on hire date

Professional Development
- Focus Model Evaluation Overview #28144
- Facilitating Cognitively Complex Tasks #27188
- Facilitating Cognitively Complex Tasks ONLINE #28012
- Conditions for Learning # 28934
- Monitoring for Learning # 27035
- Learning Boards & Goals/Scales #28022
- Building a Strong Deliberate Practice #28021

<table>
<thead>
<tr>
<th>Domain</th>
<th>Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and Preparing to Provide Support</td>
<td>27%</td>
</tr>
<tr>
<td>Supporting Student Achievement</td>
<td>19%</td>
</tr>
<tr>
<td>Continuous Improvement of Professional Practice</td>
<td>18%</td>
</tr>
<tr>
<td>Professional Responsibilities</td>
<td>36%</td>
</tr>
</tbody>
</table>

Instructional Practice Score Calculation
1. Take the highest rating for each element.
2. In each Domain, add the ratings and divide by the number of rated elements. (Domain Score)
3. Weigh each Domain score.
4. Add all of the weighted Domain scores to receive an Instructional Practice Score.
5. The Instructional Practice score is applied to the scale:
   - Highly Effective: 3.45-4.0
   - Effective: 2.45-3.44
   - Developing/NI: 1.45-2.44
   - Unsatisfactory: 1.0-1.44

* For Domain 2: Supporting Student Achievement, the elements Demonstrating Knowledge of Students, Helping Students Meet Achievement Goals, Identifying Critical Content are required. The other 3 highest rated elements will count towards the Domain Score.

Resources: [https://tinyurl.com/pcseval](https://tinyurl.com/pcseval)