

**In-the-moment support:** When a member needs urgent support, they can contact the EAP and speak with a clinician immediately and receive in-the-moment counseling 24 hours, 7 days a week, 365 days a year. Members can call **1-800-848-9392** for in-the-moment support.

Counseling services: If the member is seeking counseling services, the member will contact the EAP by calling 1-800-848-9392 and request counseling services for their issue. The EAP will provide them with a list of providers based on the discussion and their preferences. The member can request specific criteria for the provider they are seeking including gender, race, religious affiliation, etc. This list may be provided over the phone or emailed to the member. The member will call the providers, select one and make the appointment.

After the provider is selected, the member will need to receive the authorization.

- If the member had the list emailed to them, the member can simply click on the link in the email to receive the authorization and the EAP will send an acknowledgement email to the member.
- If the member received the names over the phone, the member must call the EAP back, give the provider's name and the date of the first appointment to receive the authorization. The authorizations are good for 120 days.

- If the member does not receive authorization and attends the scheduled appointment, the member may be charged for the session.
- If the member ever receives an invoice for payment directly from the provider, the member should contact the EAP immediately to resolve this situation.

Additional resources: members can visit **resourcesforliving.com** (username: **pcsb** | password: **eap**) to access additional resources for their well-being, work/life balance, financial resource center and more.

## **Provider placement**

If any member is having difficulty finding an appointment, the member can contact the EAP and the Placement Team will make the outbound calls to in-network providers to find first availability. The Placement Team cannot schedule the appointment. The member must then contact the provider directly to schedule the appointment. Remember, appointments can fill up quickly quickly so time is of the essence between when the Placement Team notifies the member and when the member contacts the provider.

The member is responsible for notifying RFL of the name of the provider and date of the appointment so that an authorization for the appointment can be created. If the member does not receive authorization and attends the scheduled appointment, the member may be charged for the session.



# Important notice: high demand for mental health resources

The demand for mental health services has created a nationwide lack of appointment availability across all mental wellbeing areas. While the EAP continues to add providers to RFL's traditional EAP network, RFL cannot guarantee that providers will have open appointments when members need them since the demand is so high.

Due to COVID-19 and the increased demand many providers are not returning to in-person appointments. Many providers are solely scheduling televideo appointments.

As a result, in-person sessions can be challenging to schedule and at times are not available for extended periods of time (7 to 14 days). RFL does have quick placement when members accept the first available televideo appointment.

#### **CVS HealthHUB**

In addition to traditional health services, CVS is offering EAP support at a select number of locations. The EAP may encourage members to use CVS HealthHub or Minute Clinic for faster appointments. The CVS HealthHUBs partner with licensed clinicians to offer EAP counseling sessions primarily via televideo. Members will contact the EAP to obtain authorization before beginning sessions through the CVS HealthHUBs.

For more information, members can call the EAP at **1-800-848-9392**.

Counseling services are available for members, any family member living in your household, and adult children up to age 26, no matter where they live.

# Talkspace: chat therapy

Through the EAP, members have access to therapy through Talkspace. There are two options for therapy: members can schedule a televideo appointment or engage in chat therapy as a way to utilize their free EAP counseling sessions. If members choose chat therapy, it is an online behavioral therapy platform that allows members to communicate with a licensed therapist via text, audio or video message through your internet-connected device. Members can send messages 24/7. Their therapist will respond once a day up to five days a week.

Talkspace is subject to the EAP benefit of up to eight sessions per issue.

- One week of Talkspace chat therapy is equal to one EAP session.
- One televideo appointment is equal to one session. Members can continue using Talkspace after eight weeks for a fee. Talkspace is available to members 13 years and older.

To get started, go to **resourcesforliving.com** (username: **pcsb** | password: **eap**) and select Talkspace Online Therapy under Services. Review the information and click on Sign Up for Talkspace. The EAP authorization is automatic with registration.

• Fast Facts about Talkspace: Chat Therapy

### **Additional resources**

Visit the **Emotional & Mental Health Resource** page to learn more about additional resources and benefits employees can utilize.

1-800-848-9392 / TTY: 711 resourcesforliving.com Username: pcsb Password: eap



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