

PCS Workers' Compensation Guidelines

Work-related injuries requiring 911 transport *or*

An injured employee is treated in the Emergency Room

When a school or department experiences a 911 transport for an employee injured in the line of duty and/or treated in the emergency room, the following steps should be followed in addition to your normal communication with the Area Office:

1. Upon being released from the hospital (or as soon as possible the next day), please contact the injured worker and advise them to follow up at one of the authorized workers' compensation Urgent Care Centers. A list of Pinellas County Schools' authorized Urgent Care Centers is attached to this email for your convenience.

In many instances, the emergency department provides discharge paperwork and suggests that the patient follow up with his or her personal physician or may indicate remaining out of work for a period of time. **However, for work related injuries, the employee is still required follow up at an Authorized Urgent Care Center for any lost time or further medical treatment to be covered under workers' compensation.**

After the initial emergency department visit, our urgent care centers will be the only authorized treating facility for workers' compensation and will address the injured workers' status regarding work restrictions (i.e. lifting restrictions, remaining home or reporting to work). Only restrictions given by the authorized Urgent Care Centers will be recognized under workers' compensation.

2. Once the school/department receives a form from the workers' compensation doctor (DWC-25), a decision will need to be made regarding accommodation of injured workers' restrictions. A representative from the school should contact Risk Management to provide information regarding the status of the injured worker and his/her restrictions.

Please call Risk Management, 588-6196, if you have any questions about the information contained in this email.

