



# RISK MANAGEMENT AND INSURANCE UPDATE

## 2022 Annual Enrollment Has Started!

Annual Enrollment for 2022 will be October 13 – October 25, 2021. Employees may enroll, change, or cancel coverages during Annual Enrollment. Please visit [www.pcsb.org/annual-enrollment](http://www.pcsb.org/annual-enrollment) for electronic links to the Newsletter, as well as additional information and other useful links to review.

**Not making any changes?** Your current benefit elections will automatically continue in 2022. The new pharmacy changes will apply. However, we recommend you visit the enrollment website to verify the accuracy of your dependent information and verify your life insurance beneficiary information.

### Employee Benefit Education Meetings on Zoom – Make Your Reservation Today

We will be having live Zoom Benefit Education Meetings for active employees. Employees can register for these and will be able to ask questions as needed. Participants will be included in a drawing for vendor-sponsored prize drawing.

Thursday, October 14  
4:30 p.m.  
[Registration](#)

Tuesday, October 19  
8:00 a.m.  
[Registration](#)

Thursday, October 21  
5:00 p.m.  
[Registration](#)

## OTHER ENROLLMENT INFORMATION

### How to add or delete a dependent from your insurance coverage:

- To ADD a dependent, you must build your dependent in the system and then connect them to the individual coverage. Do this before you Choose your Benefits.
- To DELETE a dependent from specific coverage, you need to Modify each Benefit and Uncheck the dependent.
- For Step-by-Step details on adding or deleting, click [Adding/Deleting a Dependent Instructions](#).

### Optional Life Insurance information:

- You can elect coverage for you, your spouse and/or eligible unmarried children under the age of 26.
- If your spouse is also a PCS employee or a PCS retiree: He/she cannot be covered as one of your dependents. Only one school board employee can cover your dependent children.

## **MetLife Voluntary Products:**

- To enroll or cancel your MetLife Hospital Indemnity Plan, utilize the PCS Employee Self-Service Link during the enrollment window Oct. 13 - 25th.
- To enroll or cancel the MetLife Legal Plan online, utilize the MetLife website. Use "Pinellas County Schools" as the organization, or call 1800-GET-MET8 during the enrollment window Oct. 13-Oct. 25th.
- MetLife Auto & Home was recently acquired by Farmers Insurance Group and will now be under the name Farmers GroupSelectSM. For more information visit [https://www.pcsb.org/MetLife Voluntary Products](https://www.pcsb.org/MetLife_Voluntary_Products) or call 800-438-6381.

## **WELLNESS NEWS**

### **Employee Assistance Program - World Mental Health Day**

October 10 was World Mental Health Day. World Mental Health Day is a day to help you acknowledge and recognize that mental health is just as important as your physical health. Remembering to care for your mental health and wellbeing can make a difference in your overall health. Read [the attached article](#) and learn new approaches to help overcome challenges in your daily life and improve your mental state of being.

Remember, the EAP is available 24/7 at **800-848-9392** to assist you with life coping skills.

## **EMPLOYEE DISCOUNTS**

### **Pinellas County Schools Main Discount Page**

- [PerkSpot](#): travel discounts, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets at Work](#): exclusive discounts, special offers and much more. Company code: PCS
- [Amalie Arena & Yuengling Center Events](#)