DMAC Committee
May 9, 2019, 6pm | Meeting called to order by Marty Shapiro

In Attendance
Marty Shapiro, Carol Namee, Valerie Brimm, Ronnie White, Lynne Tucker, Clarence Rishworth, Brittney Holmes, Greg Logan, Diane Stephens, Paula Texel, Eileen Long

Approval of Minutes

The minutes for the April meeting was read and approved.

Bob Poth presented an update on Restorative Practice

- Restorative Practice is working with students and teachers in building relationships.
- Creating behaviors or environments where the students want to be there.

Cultural, Social and Emotional training contain within the Restorative Implementation - Working in partnership with PCTA.

- PCTA will train new teachers as they come in.
- Contracted with IRP
- Certified trainer in every school

Recommended:
- Implicit Bias Survey
- Restorative Practices
- Equity training
- Cultural training

Districtwide Initiative
- Restorative Lens
- Purchase IRP book for each Teacher
- Document Posters for every teacher

Transformational
- Meet with trainers once a month
- 12 trainers

Teacher Appraisal – Cascade approach
- Growth oriented too

IRP is written in the Strategic Plan [goal 4]
suggested

- Dr Brimm passed out information packets on Family and Community Engagement to read before the July meeting
- Marty suggested Hillary Vandyke present the Equity Training
- The request was made could DMAC Members observe a Restorative Training session
- Carol would like someone to give an update on Cultural Training
- Diane stated there is a need for a more Inclusive Cultural Curriculum as well as Counselors need to include Historically Black Colleges and Universities (HBCU) when they talk to students.

Next Meeting

August