

QUARTER 1 UPDATE

STRATEGIC PRIORITY 4: POSITIVE STAFF EXPERIENCES OBJECTIVE 9: ATTRACT AND RETAIN OUTSTANDING FACULTY AND STAFF



Progress: July 2024 - September 2024



OBJECTIVE 9 STRATEGIES IN ACTION

2024-25 Salary Increases

All PCS employees were awarded an average salary **increase between 3% and 4%**, reflecting the district's commitment to retaining outstanding faculty and staff.

Employee Child Care

The PCS Employee Child Care program launched at the beginning of the school year, providing **72 PCS employees with affordable, high-quality child care.**

Teacher Apprenticeship Program

The teacher apprenticeship program, launched in August 2024 with **27 apprentices**, offers current support employees the opportunity to earn a higher wage while training to become teachers. The two-year program, provided in partnership with St. Petersburg College, **combines college coursework with on-the-job training**, making apprentices **eligible for classroom teacher positions** upon successful completion.

FAST FACTS

99%

Classroom Staffing

99% of classrooms were staffed with full-time instructional employees.

88%

Instructional Staff Retention

88% of instructional staff were **retained** from the 2023-24 school year.

PRESENTATIONS OF PROGRESS

[What's New for the 2024–25 School Year, July 2024](#)

[Tomlinson Update, July 2024](#)

[Prescription Drug Litigation, September 2024](#)

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[PCS and PESPA Reach Tentative Salary Agreement](#)

[PCS and PCTA Reach a Tentative Agreement for 2024-2025](#)

[Inspiring Teachers, The IT Factor Series](#)

[Len, Your Friend](#)

[PCS Alumni returns home to teach](#)

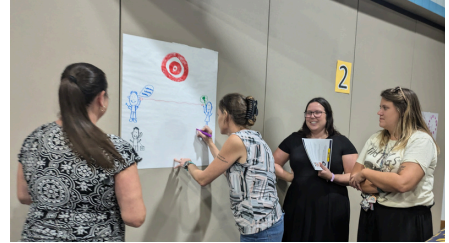


QUARTER 1 UPDATE



STRATEGIC PRIORITY 4: POSITIVE STAFF EXPERIENCES OBJECTIVE 10: INVEST IN ALL STAFF THROUGH CONTINUOUS PROFESSIONAL LEARNING

Progress: July 2024 - September 2024



OBJECTIVE 10 STRATEGIES IN ACTION

Professional Learning Initiative

PCS is redesigning its professional learning system to offer a range of options that **meet staff interests and needs**. This initiative includes a training course for all PCS training facilitators on the **districtwide expectations for adult learning**. Currently, **over 900 employees** are trained, and more than 100 are registered for an upcoming session.

The professional development department is collaborating with the teaching and learning staff to create a **Strategy Walk Playbook and resource hub to support instruction**.

Teacher Mentoring Program

The teacher mentor program has been **reimagined** to provide specific training for both new and continuing lead mentors. The program includes monthly sessions covering the **new curriculum**, increased **salary supplements** for both site-based and lead mentors, and **site visits**, particularly to high-turnover schools, to support schools, mentors, and new and early career teachers.

FAST FACTS



Adult Learning Training

97% of participants **would recommend** the Skilled Facilitator Essentials course, which focuses on districtwide adult learning expectations.



Embrace Pinellas

357 newly hired teachers took part in the revised Embrace Pinellas training program.

PRESENTATIONS OF PROGRESS

[What's New for the 2024–25 School Year, July 2024](#)

[Professional Development Update, August 2024](#)

[Professional Learning Catalog, August 2024](#)

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[Embrace Pinellas](#)

