

## **SAFETY HARBOR MIDDLE SIP 2013-14 EXECUTIVE SUMMARY**

Safety Harbor Middle School has 1,413 students' grades 6<sup>th</sup>-8<sup>th</sup>, four administrators, 86 teachers, and 36 staff members. The mission of Safety Harbor Middle is to educate and prepare each student to live and work in a global society.

To accomplish this mission, Safety Harbor Middle has 7 Goals:

- 1) Increase Reading scores to 78% students achieving at level 3 and above on FCAT;
- 2) Increase Mathematics scores to 70% students achieving at level 3 and above on FCAT;
- 3) Increase Science scores to 60% students achieving at level 3 and above on FCAT;
- 4) Increase Writing scores to 80% of students achieving at level 3.5 and above on FCAT;
- 5) Increase the percentage of African American students who score a level 3 and above in Reading to 78% or higher, in Math to 60% or higher, and Science to 60% or higher;
- 6) Reduce the number and percent of discipline incidents for African American student's by 30% and
- 7) Increase parent involvement hours by 30% for a goal of 4,200 hours or more.

The core instructional strategies included in our action plans are:

- the involvement of more teachers in planning and organizing - through department teams, above and beyond what one department chair can accomplish,
- development of a stronger teacher modeling program which will allow teachers opportunities to visit other classrooms frequently
- assignment of assistant principals to the core subject areas to act as a direct facilitators
- utilizing data to differentiate and scaffold instruction using research-based strategies in core instruction ( 5E, gradual release, text dependent questioning, collaborative structures, accountable talk, highly effective engagement in the classrooms).
- Professional development efforts include the use of the Literacy Team and Learning Leadership Cadre (LLC) to train and guide teachers in areas that will promote the achievement stated in our goals.
- Assistant Principals to attend professional development to allow them the opportunities to identify and support teachers with the strategies listed above.
- Parent involvement efforts include providing volunteer registration information at open houses, on the school website, at PTSA/SAC meetings
- continuing to encourage volunteers to record hours and volunteer for appreciation efforts,
- PTSA and SAC involvement will grow through parent nights and other SAC initiatives such as an ongoing, planned partnership with the City of Safety Harbor, where students will learn about the actual workings of many aspects of running a city.

For more information about Safety Harbor Middle's School Improvement Plan, please go to our website at <http://sh-ms.sites.pcsb.org>