

PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE
(Probationary and Annual Contract Instructional Staff)
2019/2020 School Year
Board Approved November 12, 2019



2019/2020 NEW HIRE PLACEMENT SCHEDULE	
Placement Level	Bachelor's
0	\$ 45,000
1	\$ 45,000
2	\$ 45,000
3	\$ 45,000
4	\$ 45,000
5	\$ 45,000
6	\$ 45,000
7	\$ 45,658
8	\$ 47,158
9	\$ 48,008
10	\$ 48,358
11	\$ 48,533
12	\$ 48,927
13	\$ 49,727
14	\$ 50,087
15	\$ 50,450
16	\$ 50,817
17	\$ 51,227
18	\$ 51,727
19	\$ 52,177
20	\$ 52,677
21	\$ 53,349
22	\$ 54,174
23	\$ 54,983
24	\$ 56,633
25	\$ 58,283
26	\$ 59,933
27	\$ 61,583
28	\$ 63,233
29	\$ 64,883
30	\$ 66,533
31	\$ 68,383
32	\$ 69,183
33	\$ 69,983
34	\$ 70,483

*Those hired during 2019/20 school year.

How to Calculate Your 2019/2020 Instructional Salary

(For those hired prior to 7/1/19 with an annual contract)

If you were rated Highly Effective in 2018-2019:

Current Salary (which already includes the \$536 referendum increase) + \$1,626 = New 2019-2020 Salary

If you were rated Effective in 2018-2019:

Current Salary (which already includes the \$536 referendum increase) + \$1,220 = New 2019-2020 Salary

If you were rated less than Effective in 2018-2019:

Current Salary (which already includes the \$536 referendum increase) + \$610 = New 2019-2020 Salary

**No teacher will make less than our new starting salary of \$45,000.*

Advanced Degree Supplements

Masters	2,180
Specialist	3,350
Doctorate	4,500

If you were hired prior to 7/1/11 and hold an advanced degree, the supplement amount listed above is added to your salary.

If you were hired on or after 7/1/11 and hold an advanced degree in your area of certification, you will receive the supplement listed above.

In order to receive credit for the above advanced degrees, employees must provide an official transcript of record showing the award of the earned degree to the Certification Department.

Referendum Information - The voters of Pinellas County have approved a .5 mill referendum stating 80% of the tax is designated as the referendum supplement. The amounts above include \$4,724 in referendum supplement dollars effective 7/1/2019 to 6/30/2020 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT.

* This salary schedule is for the 198-day Teacher Contract.

* Base rate is defined as the scheduled starting salary excluding the \$4,724 in referendum supplement.