

GROUNDKEEPER II
<p>REPORTS TO: Head Plant Operator General Manager</p>
<p>SUPERVISES: Not Applicable</p>
<p>QUALIFICATIONS: One (1) year grounds keeping experience to include experience in operating commercial mowers and other grounds maintenance equipment. Possession of a valid State of Florida Class E noncommercial driver's license.</p> <p>PREFERRED: Successful completion of basic courses in Horticulture and Small Engine Repair. Successful completion of PCSB course in Irrigation Systems for site-based Groundskeepers II.</p>
MAJOR FUNCTION
<p>Performs responsible, semi-skilled manual work in overall outside grounds maintenance and upkeep with the Maintenance mowing crew or site based at a high school or PTC Campus. Work is performed independently and is reviewed through conferences and results obtained.</p>
ESSENTIAL RESPONSIBILITIES
<ul style="list-style-type: none"> • Operates push mowers, rider mowers, tractors, reels, and similar equipment in the cutting of lawns, athletic fields, play areas, embankments, and gullies. • Trims and cuts shrubbery, bushes, hedges, and trees, using hand and power equipment such as hedge trimmers, chain saws, and pole saws. • Removes weeds by hand, with power weed-eater or through chemical application. • Identifies pests, such as fire ants, and refers to appropriate personnel. • Edges, rakes, sweeps, cleans out ditches and retention ponds. • Lays sod and moves dirt. • Fertilizes as needed. • Plans work schedules, keeps records, maintains inventories, and writes reports. • Applies knowledge of hazards and safety precautions in the performance of job duties. • When not performing grounds keeping duties, may be required to perform inside custodial tasks or assist with semi-skilled building maintenance including pressure washing walls, loading/unloading trucks, or moving furniture. • Work may involve the lifting of heavy objects on a regular basis and occasional climbing. • May be responsible for clearing undeveloped land for future construction. • Performs minor repair and maintenance of groundskeeping equipment. • Groundskeeper II's (Maintenance) are responsible for transporting equipment from site to site and for providing training and lead direction to assisting personnel. • Groundskeeper II's (Maintenance) may transport fuel as the need arises; may be required to pick up and deliver furniture or other items when not involved in groundskeeping tasks. • Groundskeeper II's (Maintenance) are responsible for entering work orders for equipment and logging hours on annual work orders. • Groundskeeper II's (Site-based) mark athletic fields for sports events and coordinate work schedules with coaches and school administrative personnel. • Groundskeeper II's (Site-based) are responsible for policing and picking up trash and debris from lawns, driveways, and walkways. Maintains flower beds including planting, weeding, and watering. May be required to apply knowledge of vegetation sustenance in the transplanting of shrubs, bushes, flowers, plants, and trees. • Groundskeeper II's (Site-based) are responsible for the repair and replacement of sprinkler heads and performing minor repair of sprinkler system pipelines. • Performs other related duties as assigned.

GROUNDKEEPER II

TERMS OF EMPLOYMENT

Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be established by the District.

Performance of the job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.

HISTORY OF JOB CLASSIFICATION

ISSUED: 12/79 SSN; FORMAT REVISED: 3/88; MQ'S REVISED: 11/91 PBL; BOARD APPROVED: 3/25/92; REVISED: 6/92 PBL; BOARD APPROVED: 11/18/92; REVISED WC: 8/04 LM; REVISION OF DRIVERS LIC: 1/08LM; BOARD APPROVED: 2/26/08; REVISED REPORTS TO, SUPERVISES, MQs, MF, ERs, 12/19/22, LM; BOARD APPROVED: 1/24/23

GROUNDSKEEPER II

WORKING CONDITIONS & PHYSICAL EFFORT:	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds				X	
2. Lift objects weighing 21 to 50 pounds				X	
3. Lift objects weighing 51 to 100 pounds				X	
4. Lift objects weighing more than 100 pounds		X			
5. Carry objects weighing up to 20 pounds					X
6. Carry objects weighing 21 to 50 pounds			X		
7. Carry objects weighing 51 to 100 pounds		X			
8. Carry objects weighing 100 pounds or more		X			
9. Standing up to one hour at a time				X	
10. Standing up to two hours at a time			X		
11. Standing for more than two hours at a time				X	
12. Stooping and bending					X
13. Ability to reach and grasp objects					X
14. Manual dexterity or fine motor skills					X
15. Color vision, the ability to identify and distinguish colors					X
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects					X
19. Proofreading and checking documents for accuracy		X			
20. Using a computer to enter and transform words or data		X			
21. Using various technology tools		X			
22. Working in a normal office environment with few physical discomforts		X			
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions				X	
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions			X		
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls				X	
26. Operating automobile, vehicle, or van		X			
27. Other physical, mental or visual ability required by the job	X				

GROUNDSKEEPER II - SEIU