Executive Summary: San Jose Elementary School

School Improvement Plan for 2017-18

San Jose Elementary School has 360 students in grades Pre-k to 5th, two administrators, 39 teachers, and 70 staff members. The mission of **San Jose Elementary** is to create a safe learning environment which promotes academic excellence for college, career and life readiness through the partnership of students, families, staff and community. San Jose Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school improved 13% on the English Language Arts 5th grade Florida State Assessment.
- 2.) Our school improved its FSA math learning gains by 10%.
- 3.) Our school improved its FSA math learning gains for the lowest 25% by 12%.
- 4.) Our school improved proficiency on the Science State Assessment by 20%.
- 5.) Our school improved its SAT 10 2nd grade math achievement by 11%.

Primary Goals

To accomplish our mission, San Jose Elementary has the following primary goals.

- 1) Increase English Language Arts scores to 72% of students reaching proficiency levels for each student subgroup.
- 2) Increase Mathematics scores to 71% of students reaching proficiency levels for each student subgroup.
- 3) Increase Science scores to 80% of students reaching proficiency levels for each student subgroup.
- 4) Grade level proficiency in English Language Arts for Black students will increase from 55% to 72%. Proficiency for Black students in Mathematics will increase from 33% to 71%. Proficiency for Black student in science will increase to 80%.
- 5) Increase our number of parent involvement events that are "tied to student learning" by 50%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Providing in-class modeling and standards-based exemplars to help students self-assess their progress toward the standard.
- Using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Speaking and Listening protocols).
- Utilizing project-based learning in appropriate settings.
- Conducting data chats with students to support students with goal-setting based on data.

Professional Development

The professional development efforts include the use of the Restorative Practices, the use of Instructional Coaches to train and guide teachers in differentiating and scaffolding instruction and having teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction.

Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school day. As a strategy to increase family involvement, the school will implement additional communication strategies and family involvement activities.

For more information about the San Jose Elementary School Improvement Plan, please go to our website at https://www.pcsb.org/sanjose-es