Enterprise Resource Planning Product

Search

ERP

New ERP

TERMS

Manatee Accounting System

New ERP Brings this all together in one system!

ELKE

SearchSoft Applicant Tracking

Microsoft Access Databases
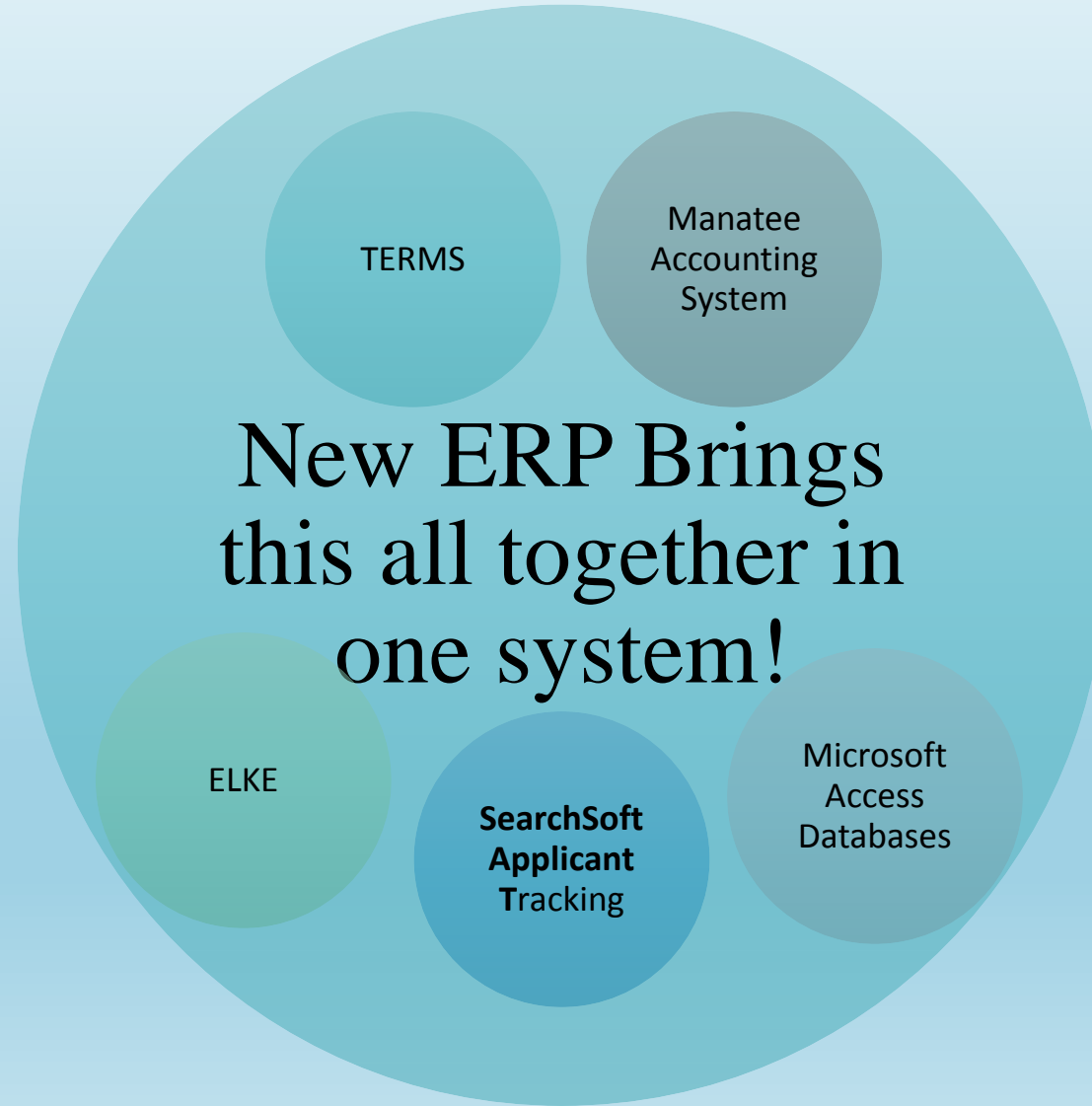
TERMS

- Total Educational Resource Management System
  – Human Resources
  – Risk Management
  – Payroll
  – Finance
  – Purchasing
  – Warehousing

- Installed in 1993.

- Originally contracted with the vendor for maintenance and support.

- PCS heavily modified and customized the product.

- We terminated the contract with the vendor since we were maintaining the product ourselves. As part of the original acquisition, we own the code.

TERMS

- The vendor went out of business and has not produced a new product upgrade.

- Programming language, called COBOL.
    - Language is no longer widely taught.
    - Talented Programmers are increasingly rare.

- Every business system or process change has to be manually programmed, tested, and deployed, including DOE changes and Federal mandates.

- Programming limitations and software capability limitations are being reached.

ELKE

- Used for work order management for the Maintenance Department and Transportation Department.

- Used for managing parts warehousing.

- Purchased and installed in 1992

- Originally contracted with the vendor for maintenance and support.

- Last purchased annual maintenance support for it in 2004.

- Elke was purchased by another company.

- New company informed us software is end of life, no further development, and support will be discontinued.

- Now running unsupported and not upgradeable.

- Software is running on hardware which is no longer upgradable and is unsupported.

Manatee Accounting Software

- Used by schools on site to manage internal accounts.

- Purchased and installed in 1992.

- Only able to be run on Windows computers.

- Last updated 5 years ago.

- Continues to be tremendously difficult to maintain.

- Contract license and support for $10,125.00 per year charged to sites.

Microsoft Access

- Used by Payroll, Human Resources, Budget and Accounting, Risk Management
- Used to implement business requirements which cannot be programmed into TERMS.

SearchSoft Applicant Tracking

- Used by prospective new employees interested in working in our district.
- Purchased and installed in July, 2015
- Annual Contract, current PO through June 30, 2016, $34,385.00

Business Rationale for Obtaining a New ERP

- Product grounded in best business practices.

- Increased level of service.

- User Satisfaction.

- Ease of use, reduced redundancy/errors, increased efficiencies.

- Gain productivity and efficiency resulting in decreased costs.

- Reduction in personnel costs, possible savings in positions due to efficiencies gained:
  - Programming.
  - Clerical file work.
  - Mailing work.

- Increase/enhance "green initiatives", less paper use.

New ERP Feature Search

- Company to maintain Department of Education and Federal Requirement changes.

- No programming required.

- Easy set-up and guided steps for maintaining the system.

- Workflow, for example automated guidance for purchasing an item, hiring a new employee, etc.

- Document management allowing us to move from paper records and files to electronic records and files.

- Mobile Device and Application support.

- Financial Statement Builder

New ERP Feature Search

- Performance Based Budgeting

- Project Grant and Accounting

- Project Management

- Cash Management

- Student Activity

- Work Order Management for Fleet and Facilities

- Inventory Management

New ERP Feature Search

- Contract Management

- Applicant Tracking

- Human Resources Management

- Professional Development

- Payroll

- Employee Expense Reimbursement

- Risk Management

- Employee Self Service

Replacement Process

- Established a Steering Team and Working Team

- January 2015 – Developed an ERP Questionnaire.

- February 2015 – Issued a Request for Information(RFI).

- March 2015 – Reviewed 5 Responses to the RFI.

- April 2015 – Invited 5 companies for initial presentations.

- May 2015 – Eliminated 2 companies. Requested additional detailed information from 3 companies concerning details on core product and modules.

Replacement Process

- June and July 2015 – Evaluated responses, met with the team and requested budgetary figures for all modules from the 3 companies. We wanted to be sure the solutions presented would be within our current identified budget and the cost of the solution could be sustained.

- August 2015 through December 2015 – Plan and conduct 2-1/2 days of detailed presentations from each of the 3 selected companies.

Where We Are Today

- January 2016 – Conducted a meeting to debrief the detailed presentations and determine next steps.
  - Reached consensus to select 2 of the 3 companies to move forward with.
  - Departments have been requested to arrange on-site visits and/or online meetings with their counterparts in other districts where the companies have implemented their product.

- April 2016 – Meeting to discuss results obtained from the site and online meetings and determine next steps. We hope to select a company to move forward with negotiations and planning to implement their solution.

Financial Planning

- Since the 2010/11 fiscal year districts have been able to purchase enterprise resource software utilizing Capital Outlay 1.5 mill funds.
  - As a result, we have set aside a total budget of 8 million dollars for the replacement of the current finance system (TERMS) since 2011/12.
  - An additional 1 million is intended to be allocated in the 2016/17 fiscal year for a total allocation of 9 million.