

What's New for 2017-2018

Teaching and Learning

- The Measures of Academic Progress (MAP) assessment will be expanded to all elementary schools.
- Four science curriculum labs have been added to second grade.
- Culturally Responsive Instruction is embedded in all trainings and curriculum guides.
- Pre-K will implement a new curriculum entitled SPARK Early Childhood program for physical education.
- We will expand middle school career academies, enhance the connections between middle and high programs through joint advisory committees and expand middle school industry certifications.
- More opportunities will be created for industry certifications in middle schools.
- AVID Elementary will debut at Sawgrass Lake and Frontier elementary schools. A second VPK dual language classroom will be added to Garrison-Jones Elementary next school year.
- PCS kindergarten teachers will introduce coding concepts to students through interactive games and by programming a simple robot.
- New Aviation Maintenance strand in the Aerospace Academy at Clearwater High School and a new construction trades building at St. Petersburg High School.
- Planning/Implementing the new Technical High School (formerly Career Academies of Seminole).
- Pinellas Technical College will open four new programs, expand industry services programs and increase community-based programs.
 - New programs: Computer Programming, Barbering, Automation and Production, and Masonry Apprenticeship
- Pinellas Technical College will begin an Alumni Association.
- Educational Alternative Services will expand services to meet the needs of overage middle school students and students enrolled in DJJ programs.
- Five teachers and additional student services staff will be added to the Disston Academy faculty to help serve the middle school population.

Technology Information Systems

- Four new electronic forms are available for parents to submit online.
- Signing an agreement for the purchase of a new ERP.
- Hiring additional staff to support the new ELP Project and the Bridging the Gap Plan.
- Update Focus SIS to improve functionality.
- Provide the Clever single sign-on solution for students and teachers.
- Support the expansion of MAP Assessments in all elementary schools K-5.
- Finish installing an access point in every classroom to update the wireless network infrastructure.
- Move to Windows 10 operating system.
- Enhance the secondary data center at Oak Grove Middle for Disaster Recovery.
- Improve the security of our network through training and technology safeguards.

Student and Community Services

- Charter and Home School
 - Implement new process to collaborate with charter schools on monitoring and improving graduation rates.
- Special Projects
 - \$4 million School Improvement Grant to establish Campbell Park Elementary School as a model Community School.
 - Conduct quarterly cross-functional meetings with project managers to ensure alignment.
 - Collaborate with teams across offices and divisions to assess emerging needs and monitor impact of existing projects/grants.
 - Add an impact/outcomes component to the Special Projects Annual Report.
 - Provide monthly grant writing trainings throughout the district.
- Strategic Partnerships
 - Create a District Action Team for family engagement.
 - Establish a home visit program.
 - Recruit additional partners for the Community School at Campbell Park.
 - Host the Inaugural Maria Edmonds Hispanic Achievement Awards.
- Student Services
 - Develop the Growing Greatness initiative in partnership with Academic Excellence Department and the Pinellas Education Foundation.
 - Ensure that all qualified seniors have access and knowledge of the College Possible coaching model.
 - Develop a process to identify potential Merit and Hispanic Scholars in middle and high school.
- Title I
 - Provide a tool for schools to evaluate effectiveness of resources utilized in the previous year prior to approval of current budget.
 - Implement budget amendment periods for schools to make adjustments.
 - Participate in intentional studies of best practices and empower Title I principals to share and learn from each other.

Human Resources

- Streamline the hiring process to ensure schools are fully staffed.
- Update the Collaborative Bargaining Agreement for renewal in the summer of 2018.
- Increase the percentage of black teachers in order to mirror the student population.
- Continue to increase Go365 engagement rate and other district wellness programs.
- Convert mainframe system for benefit administration.
- Convert to Johns Eastern on-line reporting system for student and visitor injury reporting.
- Review and implement a prescription savings program to reduce prescription drug costs.
- Increase education of retirement planning and financial literacy.

- Develop Certificate of Distinction III program.
- Implement a yearlong system of support (AFT Foundations) for teachers with 0 years of experience.

Operational Services

- Food Service was awarded a \$50,000 grant for the Farm to School program and will apply for the Fresh Fruit and Vegetable program from the Florida Department of Agriculture.
- The Transportation Department is creating a Recruitment, Training and Retention Team, nicknamed “Ready to Roll.”
- The Maintenance Department will implement a new school work order system called School Dude, a software used throughout the country and by more than a dozen member districts of the Council of the Great City Schools. The program will increase efficiency, accountability and communication on work order status.
- The energy conservation has reduced energy spending per square foot by 21 percent in 28 months. The energy program will continue with an incentive plan to reward schools for adhering to the guidelines and philosophy of the program.
- Schools Police will improve the training program for campus monitors.