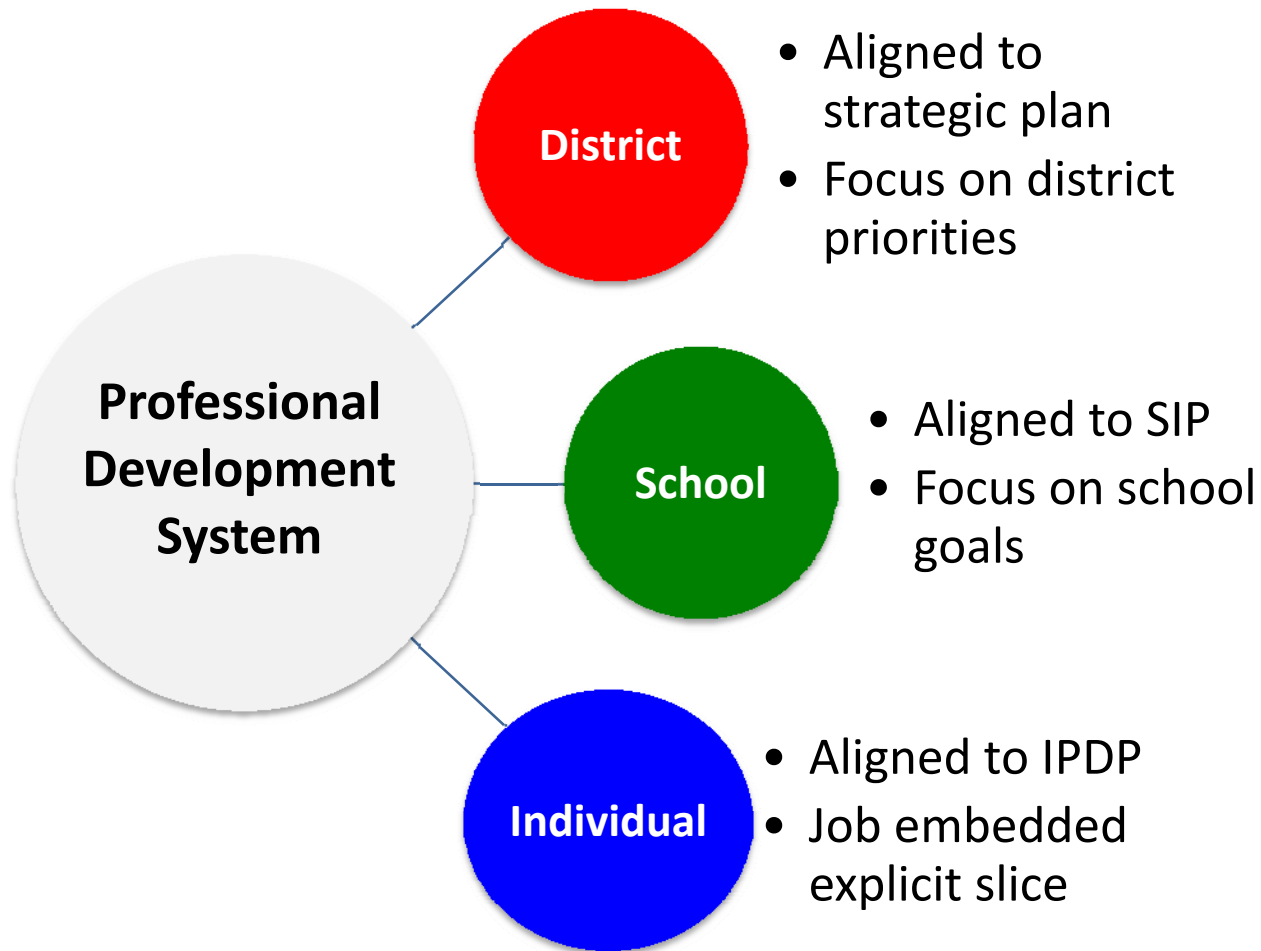


# **Professional Development System**

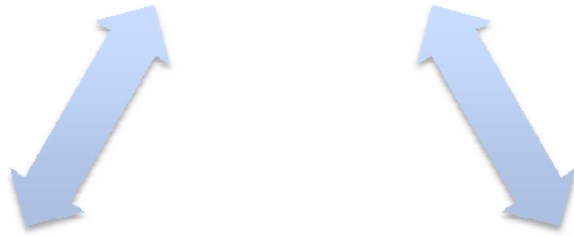
## **Purpose**

The purpose of the Professional Development System is to support the continual and incremental growth of instructional, support and administrative staff in order to positively affect student achievement.

# The System Big Picture



Teacher

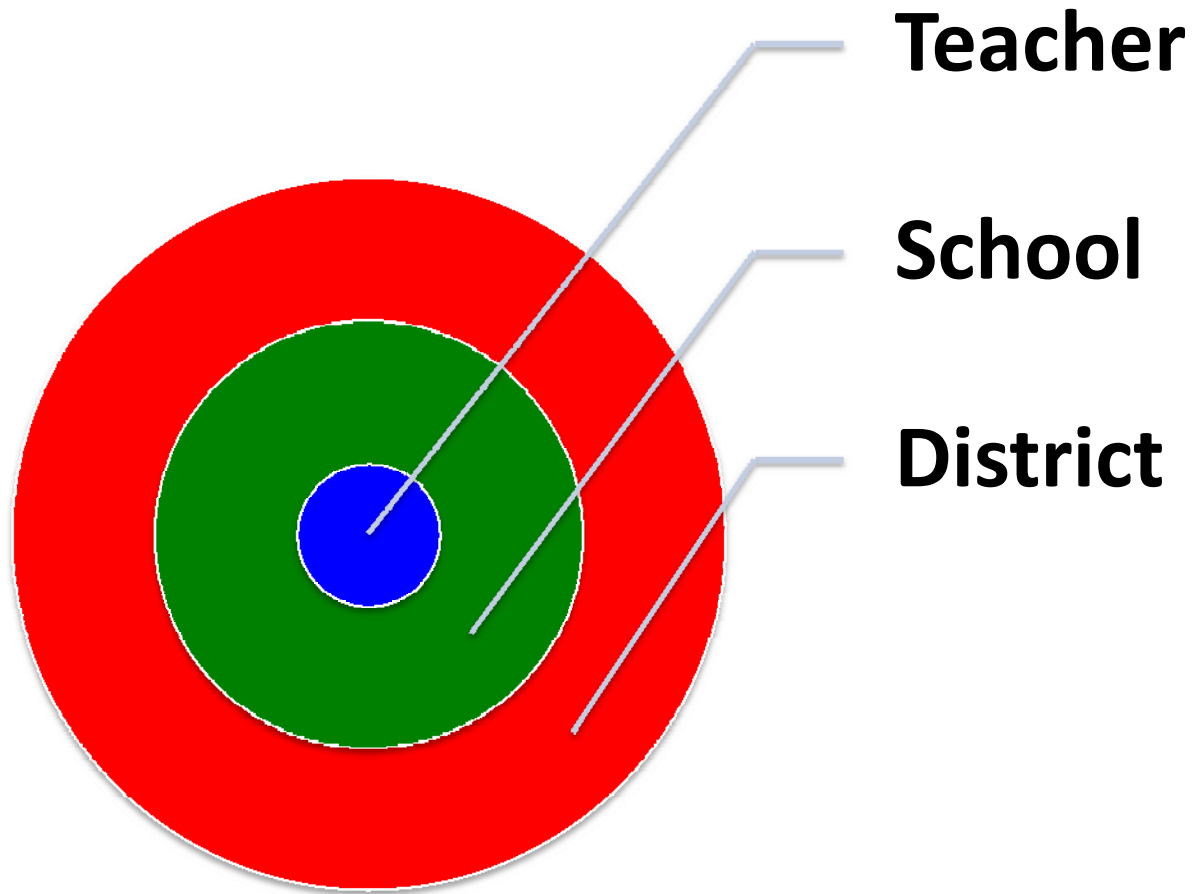


Leader



Support  
Staff

# Teacher Professional Learning



# Teacher: Individual Learning Support

## Individual Professional Development Plan

### Early Career

- Mentor
- PLC
- Lesson Study
- Coach/ISD
- Explicit Slice

### Teacher Leader

- Mentor Training
- Clin-Ed/Intern
- PD Facilitator
- PLC Facilitator
- Explicit Slice

### Teacher Support

- Mentor
- PLC
- Lesson Study
- Instructional Coach/ISD
- Explicit Slice

# Teacher: School Level Support

## School Improvement Plan

Standards Based Instruction (CCSS), Engagement, Differentiation and Intervention

### Early Career

- EC site meetings
- Appraisal System
- PLC
- Lesson Study
- Mentor
- Coach/ISD
- Site Based PD

### Teacher Leader

- PLC Facilitator
- Lesson Study Facilitator
- PD Facilitator
- Team Leader/Dept Head

### Teacher Support

- Appraisal System
- PLC
- Lesson Study
- Mentor
- Coach/ISD
- Site Based PD

# Teacher: District Level Support

## Strategic Plan

Literacy (CCSS), Math, High Yield Instructional Strategies, Engagement

### Early Career

- Appraisal System
- Experience Pinellas
- Early Career Seminars
- Explicit Slice

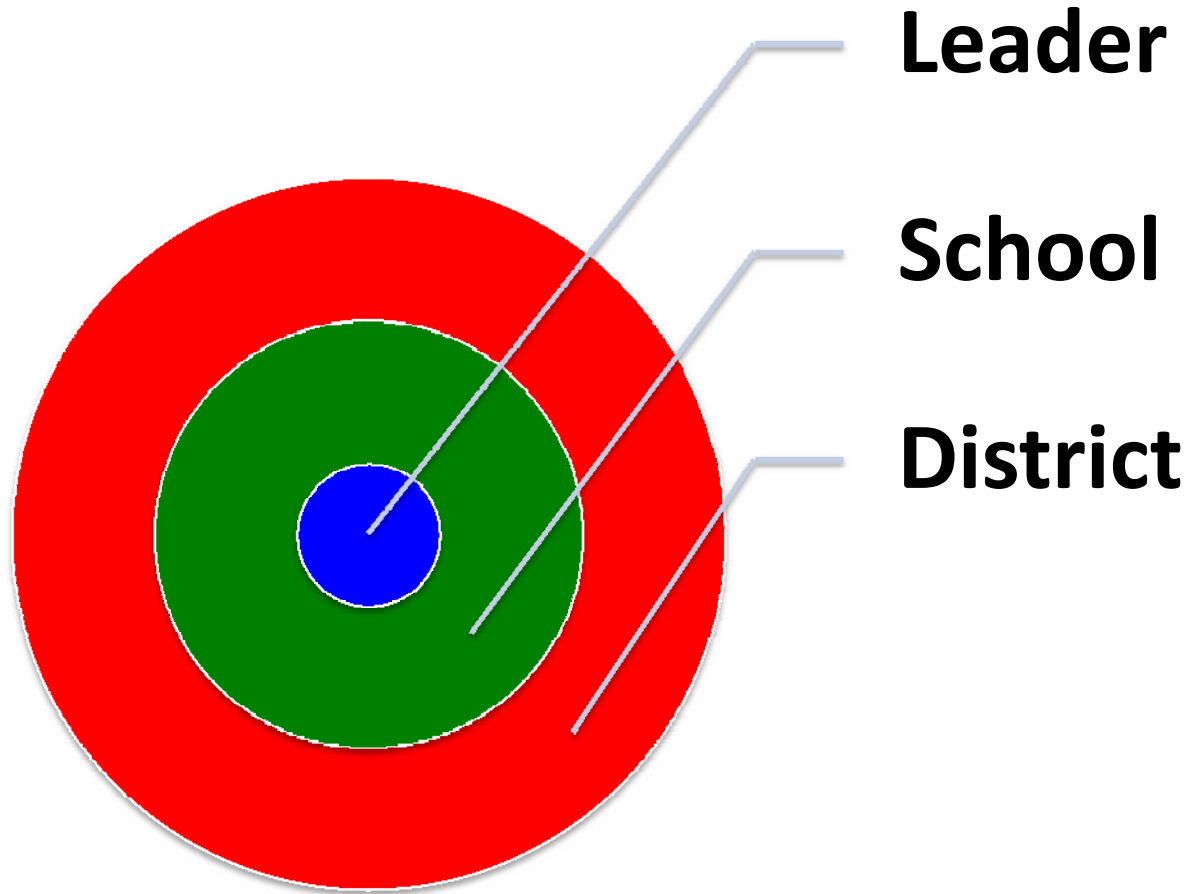
### Teacher Leader

- PD Facilitator Training
- Staff Developer Training
- Mentor Training
- Clin Ed Training

### Teacher Support

- Appraisal System
- Explicit Slice
  - Based on IPDP

# Leader Professional Learning





# Support Staff Professional Learning

