

Rationale

Director, K-12 Physical Education, Drivers Education, ROTC, Athletics and Extracurricular Activities

The above title, while lengthy, more accurately describes the duties and responsibilities of the position listed on the proposed organizational chart as Director, Athletics and School-Base Activities. The change in title is being made in the proposed organizational chart.

This position is at the Executive Director level in the current PCS organizational structure. Despite the original FADSS recommendation to split this position into two P/T/S positions, the Superintendent is recommending the current duties and responsibilities remain in the position, but at the Director level.

The position has the duties and responsibilities of what had historically been two administrative positions in PCS, a Director of Centralized Athletics and Extracurricular Activities and a Supervisor of Physical Education, Drivers Education and the Reserve Officer Training Corps (ROTC). Having one administrator assume both job responsibilities is more cost efficient and reduces the overall district administrative percentage than past organizational structures.

The duties and responsibilities of this position include highly technical policy compliance services related to high school and middle school athletics. Compliance with Florida High School Athletic Association (FHSAA) guidelines, National Council of Collegiate Athletics (NCAA) guidelines and Federal Title IX compliance are complicated but vital to a successful school district. Failure to comply in these areas can result in financial penalties to districts and loss of opportunities for scholarships for student athletes. Athletics and extracurricular activities provide engaging and motivating activities that keep many students pursuing their high school studies and diploma leading to increased graduation rates. County and state wide athletics require the negotiation of multiple cooperative agreements for athletic competitions, referee services and facility usage. This position also coordinates and supports the state wide academic team competition, not just the local academic team competition.

The duties related to K-12 Physical Education are also extensive and necessary to comply with the statutory requirements to provide 150 minutes of PE weekly at the elementary level, required PE in middle school and the Health Services Act (F.S. 381.0056) requiring monitoring of student obesity by PE teachers. The Drivers Education Program also requires close monitoring and administration of special state categorical funding and agreements for vehicles, summer programs, etc. The Reserve Officer Training Corp program has highly unique and technical requirements under the various armed forces branches and is another highly motivating program for many students as well as a service to our national defense in growing future military leaders.

Based on these myriad and highly technical duties and responsibilities, this position is recommended to be part of the PCS reorganization recommendations at the Director level.