



Turnaround Plans

The Turnaround Plan details district support and resources provided to schools with an increased need for improvement. Turnaround schools also receive support from the Transformation Zone team.

- Each school also has its own School Improvement Plan and reports to an Area Superintendent.
- Each school receives added coaching, mentoring and support from the Transformation Zone team.

School Improvement Plans

Every school has a School Improvement Plan (SIP) written by school leaders. Principals, teachers and staff lead implementation. Area Superintendents monitor progress.

- SIPs target school-specific needs for improvement.
- Every school principal reports to an Area Superintendent
- Area Superintendents monitor and support schools per the goals and actions of SIPs..

Turnaround Plan highlights:

- A more flexible school day and greater autonomy
- Recruitment, retention and school performance bonuses
- Bi-weekly visits from Area Superintendent
- Day-to-day monitoring and support from Transformation Zone team
- Side-by-side coaching from the Director of School Transformation
- Additional training days for teachers
- Extensive training on family engagement strategies
- Additional positions in support of student needs



District Strategic Plan

Goals and actions drive improvement districtwide.
Connected to the five strategic directions for district improvement:

- Student Achievement
- Learning in a Safe Environment
- Equity and Excellence for All
- College and Career Readiness
- Effective and Efficient Use of Resources



Pinellas County School Board
Superintendent & District Leaders