

**SCHOOL BOARD OF PINELLAS COUNTY, FLORIDA
WORKSHOP – August 14, 2018**

The School Board of Pinellas County, Florida, conducted a workshop on Tuesday, August 14, 2018, at 1:00 p.m., in the Cabinet Conference Room, Administration Building, 301 4th Street SW, Largo, Florida.

Present: Ms. Rene Flowers, Chairperson; Mrs. Peggy L. O’Shea, Vice-Chairperson; Mrs. Carol J. Cook, Mrs. Terry Krassner, Ms. Joanne Lentino, Mrs. Linda Lerner, Members; Dr. Michael Grego, Superintendent, Dr. William Corbett, Deputy Superintendent, and Mr. David Koperski, School Board Attorney.

Absent: Mrs. Eileen Long, school board member

Review of Agenda: There were no changes to the agenda.

The following topics were discussed:

- **Healthcare Update:** Ms. Paula Texel, assistant superintendent, human resources services, Ms. April Paul, director, risk management and insurance, Mr. Kevin Smith, associate superintendent, finance and business services, and Ms. Christina Jackson, AON, discussed the following agenda item: *Request Approval of Aetna for Administrator of Health Insurance Plan, Including Flexible Spending Account and Wellness Program January 1, 2019, Through December 31, 2021, with 2-year Option to Renew*. April Paul shared that the district is in their third year of self-funding healthcare. They remained constant with Humana for these three years to allow for data tracking and cost comparisons. AON was asked to market our current healthcare arrangement to other providers and information was received from Aetna, Cigna, Humana, and United Healthcare. The comparisons are based on administrative costs, provider networks, pharmacy benefits, and the medical provider discount. Ms. Jackson stated that the medical provider network discount is directly related to claims cost; but that information cannot be shared due to a confidentiality agreement with providers. All insurance providers have been given the opportunity to dialogue, ask questions, and be given feedback on their proposals. Discounts are very region specific; so zip code coverage areas are a factor. As a result of these analysis, Aetna is the recommended provider. Ms. Paul shared that when compared, Aetna can offer 99% match on the provider network; a larger HMO network to include BayCare and Diagnostic Clinic with no referral for specialists; no drug exclusions; no change to the copay and deductible for pharmacy; and, comparable pharmacy formulary. Based on current employee data, 45% would save money on prescription costs. Aon’s actuarial projections indicate that the change to Aetna is expected to reduce overall plan costs by approximately \$6 million per year.
- **School Improvement Plans-2018-2019:** Ms. Jennifer Dull, director, strategic planning and policy reviewed the following documents: School Improvement Plans, school year 2018-2019; School Improvement Plans draft 2018-2019 for Anona Elementary, East Lake Middle School Academy of Engineering, and Boca Ciega High School. The school improvement plans will come before the board for approval at the September 11, 2018 board meeting. Ms. Dull spoke about the SIP process. School teams receive custom

tailored documents and goals that apply to their specific site; MTSS (multi-tiered systems of support) are embedded. Goals that the district is working on as a whole are highlighted. The Marzano framework and Restorative Practices are two examples. The school improvement plans align to what the district is working toward. A three-five minute video was developed to address frequently asked questions. The SIP training for school teams that was held this summer had the support of content specialists who circulated around to each team to offer their assistance and address questions. An SIP site was developed for document management instead of via email, which afforded ease of use. The district SIP team was able to review those documents that were uploaded to the SIP site and reviewed them for correctness. They use SharePoint. School teams received their feedback prior to teachers returning on August 1 so they were prepared to share the information with staff. This is a more efficient process; the goal was to devise a process that would not interfere with the work. Mrs. Lerner asked about disaggregated data for student subgroups; she noted that some schools have it and some don't. She also stated that not all school websites have easy access to their school improvement plans. Ms. Dull stated that all schools have the data. Mrs. Cook said that she wants to be able to see that data, and Mrs. Lerner said there should be a link on the website so everyone can access the plans. Dr. Grego agreed that the SIP needs to be in a prominent location on school websites. Ms. Dull said that any changes to the plan must be SAC (school advisory council) approved. The SAC also oversees that the money gets spent based on the SIP. Dr. Grego said this whole process has been a remarkable evolution and that school principals are very positive about the plan. Mrs. Lerner asked how they might access the plans; Ms. Dull said a full page of links will be provided to board members.

- **District Application Program:** Mr. Bill Lawrence, director, student assignment, Ms. Ellen Truskowski, district application program specialist, and Ms. Jennifer Dull, director, strategic planning and policy, reviewed the following documents: *Procedures for District Application Programs, revised and reformatted July 19, 2018*, and *Proposed changes to the Procedures for District Application Programs*. Ms. Truskowski spoke about the changes made to the DAP document. It is more user friendly with a larger table of contents and repetitious language was removed; clarifying statements added. The online document will be interactive. The elementary, middle, and high school magnet and career academy sections will be aligned. New for 2019-2020, Sandy Lane Elementary will become a Conservatory for the Arts and a north county Center for Gifted Studies will be at the former site of Palm Harbor Elementary school. The Center for Gifted Studies at Ridgecrest will have a change in application area since the district will now be offering that opportunity in south, mid and north county. This change will save transportation costs. An Academy of Engineering will be at Azalea Middle School which will align to the one at East Lake Middle. Mrs. O'Shea asked why Perkins Elementary and Sandy Lane Elementary are no going to be named the same. Mr. Lawrence shared that Perkins Elementary, Center for the Arts and International Studies, has a different design which cannot be replicated at this time due to budget constraints. He shared that the Sandy Lane program is more aligned to Tarpon Springs Middle School Leadership

Conservatory for the Arts. Ms. Dull stated that this will come before the board for a first reading at the September 11, 2018, school board meeting.

- **School Safety Update:** Mr. Clint Herbic, associate superintendent, operational services, and, Chief Luke Williams, schools police, shared an update on school safety. The following documents were shared: *Elementary Active Assailant, Run Drill Talking Points, Active Assailant Run Drill Guide: RUN Drill Procedures, and Active Assailant Protocols for Staff: Run or Hide or Fight*. Chief Williams said that all schools now have coverage by either a school resource officer or a school security officer. Age appropriate drills are scheduled to begin next week. Each school campus has been reviewed. Students and teachers will receive instruction on how to remain safe. Dr. Rafalski, executive director, elementary education, said the videos have no cartoon characters, and each level follow the same pattern. The videos will be posted on the district website. Mr. Herbic shared that Ms. Yolanda Fernandez, community awareness division of the St. Petersburg Police Department, wrote the script for the older student students' video. Drills will include law enforcement and students will be advised that it is a drill. Dr. Grego added that parents are the primary teachers and schools are still the safest place.
- **Leadership Discussion:**
 - **Carol Cook:** She spoke about the legislative priorities that will be submitted to the Florida School Boards Association (FSBA). *The Pinellas County School Board 2019 Legislative Platform, draft, and Florida Association of District School Superintendents, draft-For Discussion Only, proposed 2019 Legislative Platform* were distributed. Member boards share their recommendations with the legislative committee. The recommendations sent to FSBA from our board are:
 1. Incorporate into the FEPF the \$234 million earmarked for the Florida Best and Brightest and Principal Scholarship Program allowing districts to turn the bonuses into salaries.
 2. Calculate the Required Local Effort (RLE) millage rate to capture increases in property value and revenue gained from new construction.
 3. Allow school boards the opportunity to request up to 10 year approval when asking for voter approval for additional millage authority in s. 1011.73, Florida StatuteFlorida Association of District School Superintendents (FADSS) and FSBA work toward aligning their priorities to best support public education. She opened the discussion about the legislative breakfast and whether or not board members felt this is the best way to address the legislative platform with our legislative delegation. Ms. Lentino shared that it might be better to visit legislators locally, not in Tallahassee. Mrs. O'Shea said that at one time the legislative breakfast was only for legislators and didn't include other community members. Ms. Flowers concurred with Ms. Lentino that dialogue between the legislators and board members locally would promote more of a discussion. Legislators have often already made their decisions when we meet with them in Tallahassee; plus everyone is talking with them at that time. Mrs. Cook said that she thinks the legislative breakfast has run its course. She also said the Greater Florida Consortium of School Boards goes to Tallahassee and they represent us. Mrs. O'Shea said there are two delegation meetings held locally. The board office will support the development of a visitation schedule.

- **David Koperski:** He shared that Article IX, Florida Constitution (Education), may be on the ballot in the November election to be amended.
- **Rene Flowers:** 1) She addressed the topic of the age requirement for kindergarten that Ms. Lentino spoke of at the board meeting. She said that it is Florida law and to get it changed would require a senator and representative to get behind it. 2) As the board's legislative liaison with FSBA, she will be prepared for discussion at the next FSBA legislative committee; which will probably be held in October.
- **Linda Lerner:** She asked that the secretary-bookkeeper be addressed at the next workshop.
- **Peggy O'Shea:** She attended the DMAC meeting on August 9, in the administration building. She said that NAACP-St. Petersburg chapter is interested in serving on DMAC again; they had not been participating since 2014 when they ceased operations by their state officials.

No official actions were taken by the board at this workshop. An audio recording of this workshop is filed in the board office archives. This workshop adjourned at 2: 45 p.m.

Chairperson
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Secretary