



## BayCare/Pinellas Technical College Practical Nurse Apprenticeship- August 2024

Are you interested in starting your Nursing career as a Licensed Practical Nurse (LPN)? BayCare is pleased to announce a new LPN program offered in partnership with Pinellas Technical College (PTC) in St. Pete and CareerSource Pinellas.

The format of this 13-month program will be different from the traditional academic program. Like a traditional apprenticeship, most of the clinical training will take place on the job (OJT). This program will start **August 12, 2024**. Graduation is anticipated at the end of September 2025.

### Program Overview:

The Practical Nurse (PN) Apprenticeship program will take approximately 13 months to complete. At the end of the program the students will be ready to sit for the NCLEX- PN exam.

The first week of the program (Foundations 1) will be in-person, classroom time on the PTC campus in St. Pete with a PTC instructor. Program instruction includes 10-20 hours of web-based and in-person instruction per week. In addition, the apprentice will complete 36 hours per week in practical training (on-the-job). Students will be paired with an RN preceptor on designated units throughout the hospital system. The RN preceptor will have all the instructional material and train the student in the skills that are required for each course. As the student becomes proficient in each skill, they will be checked off by the preceptor.

PN Apprentices will work full time (three 12-hour shifts per week) in this role, clocking in and out as usual and receiving their usual rate of pay. For the first week of the program, students will attend in-person class at PTC and will receive a stipend included in their paycheck. The 10-20 hours of weekly program instruction is considered part of the student's regular academic curriculum and is not paid time.

For current PCTs, please note that the hospitals and units that will be designated for the on-the-job training will not necessarily be the same as the team member's current location. Talent Acquisition and the program coordinators will work with you to facilitate an internal transfer to your training location. The apprentice will remain in the designated training facility for the duration of the program. After graduation, students will be able to apply to LPN positions at any inpatient hospital unit within BayCare.

### Application Process:

Like our traditional LPN programs, everyone must make a full application to Pinellas Technical College, meet the admissions requirements and be accepted by the school. This includes, but is not limited to, attaining an acceptable TEAS test score of at least 56% and clearing the school's background and drug screening requirements. BayCare cannot accept anyone directly into the program. This student cohort will be limited to a maximum of 15 team members. The deadline to apply is **June 27, 2024**.

BayCare will develop an internal application process so we can track our team members who have applied to PTC. Because this program is brand new, the coordinators will work closely with individual team members to ensure that this learning format works for them academically and professionally. We will offer a series of information sessions via Microsoft Teams in the next few weeks.

CareerSource Pinellas is providing program funding through Workforce Innovation and Opportunity Act (WIOA) funds. Selected team members will be contacted by CareerSource to determine funding eligibility. Eligibility is based on total household income and includes proof of residency, income, and family size determination. Additional details will be provided during the information sessions.

### **Next Steps:**

If you are interested in this new program, please do the following:

1. Go to the Pinellas Technical College website for the St. Petersburg campus and download the application packet. There is a lot of information there and it is a good idea to review the school's requirements before attending one of our information sessions.

[Programs / Practical Nursing \(pcsb.org\)](#)

2. Scan the QR code below to sign up for an information session that will be held via Microsoft Teams. Once you have completed the online form, one of the coordinators will send you a Teams invite. Team members should use their BayCare email address to sign up. The dates are April 24, April 26 and April 30 from 11:30am-12:30pm.



### **Contact Information:**

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