**Executive Summary of Belleair Elementary’sSchool Improvement Plan**

Belleair Elementary School has 665 students grades Pre-K to 5th, two administrators, 1 Administrative Intern, 52 teachers, and 16 support staff members. The mission **of Belleair Elementary** is to provide a safe learning environment and create lifelong learners who achieve at least a year or more of learning each year.

To accomplish this mission, Belleair has 6 Goals:

1) Increase Reading scores to 62% students achieving at proficiency level or above on FSA;

2) Increase Mathematics scores to 60% students achieving at proficiency level or above on FSA;

3) Increase Science scores to 55% students achieving at proficiency level or above on FCAT;

4) Close the achievement gap between black and non-black students to our AMO 2015 targets: from 37% to 41% proficient in Reading and from 30% proficient to 33% proficient in Math.

5) Reduce the number and percent of students who receive 2 or more discipline infractions by 10%.

6) Increase parent involvement hours by 10% to representing 30% of our parent population.

The core instructional strategies included in our action plans are as follows:

* Differentiate instruction for students by implementing Jan Richardson Guided Reading small groups with all students daily.
* Write across curriculum with the use of journals in Reading, Math, and Science and using rubrics/scales to assess understanding.
* Utilize Close Reading Strategies and Higher Level Questioning.
* Unpack the standards in all subject areas with collaborative teams.
* Fully implement MFAS and 8 Math Practices.
* SIOP, Oral Language instruction and Student Engagement Practices.
* Utilize ST Math and I Station.
* Extended Learning for Math, Science and Reading on Monday- Wednesday and Saturday.
* Using formative and summative data to drive instruction.
* Use of rigorous math problems.
* Turn and Talk and Classroom Discussions.

The professional development efforts are as follows:

* Conduct Jan Richardson Guided Reading Training for all Intermediate Teachers and any Primary Teachers and support staff who have not been trained.
* Conduct running record training who have not been trained to make sure that we are all assessing in the same way.
* Formative Assessment training.
* Journaling in Reading, Math, and Science.
* Using the 8 Mathematical Practices.
* Morning Meeting Training.
* Science Module, CLASP, Success Criteria, Best Practices and Journaling PD aligned to Science standards.
* Science Lab
* MFAS
* Utilizing Data (ie. Performance Matters, etc.)
* Student goal folders and student led conferences.

The parent involvement efforts are a challenge for our school as many of our parents speak limited English, have multiple young children, and work jobs that limit their ability to volunteer and participate in school functions. As a strategy to increase parent participation Belleair is working with our Executive PASS partners on using incentives for parents and students in the form of gift cards, tickets to local events, etc… to increase attendance at evening training meetings. We also surveyed parents at the end of the year to see what type of activities they were interested in participating. Belleair provides Spanish translators for all events, alternates the meeting days/times, provides refreshments, and babysitting for parents. We have planned several activities to engage our parents and help them to assist their children in their education. Some of those programs are: Bullying Prevention, Technology Tips, Tricks and Tidbits, Veteran’s Day Program, Publix Math Night, Math Game Night, Grade Level Specific Academic Training, Reading Under the Stars, Science Night, Belleair’s Best, Hispanic Heritage Celebration, and African American Celebration.

For more information about Belleair’s School Improvement Plan, please go to our website at t<http://www.belleair-es.pinellas.k12.fl.us/>.