Executive Summary of Cross Bayou Elementary’s School Improvement Plan for 2014-15

Cross Bayou Elementary School has 500 students grades Prek to 5th, two administrators, 56 teachers, and 45 staff members. The mission **of Cross Bayou Elementary is to provide a caring and success-oriented learning environment that enables each child to become a respectful, responsible and motivated life-long learner through a collaborative effort among students, staff, parents and the community.**

To accomplish this mission, Cross Bayou Elementary has 7 Goals:

1) Increase Reading scores to 72% of students achieving at proficiency levels;

2) Increase Writing scores to 60% of students achieving at proficiency levels;

3) Increase Mathematics scores to 68% of students achieving at proficiency levels;

4) Increase Science scores to 70% of students achieving at proficiency levels;

5) Close the achievement gap between Black and non-black students to our AMO 2015 targets;

6) Decrease the number of students receiving referrals by 50%;

7) Increase the all areas on the Healthy Schools Inventory to the Silver or Gold level.

The core instructional and monitoring strategies included in our action plans are:

* utilizing formative assessment data to measure the effectiveness of core instruction and to differentiate and scaffold instruction;
* using research-based strategies in core instruction;
* providing targeted interventions for students who need more support;
* utilizing project-based learning in appropriate settings;
* using state assessments, district-provided assessments, observational data, anecdotal record-keeping, and teacher-created informal assessments to monitor student progress;
* conducting data chats with teachers to analyze data and make adjustments to instruction;
* conducting classroom walk-throughs to observe the fidelity of instruction and review lesson plans to ensure they are aligned to the Florida Standards.

The professional development efforts include providing TDE’s for classroom teachers to develop a clearer understanding of the Florida Standards and to work with district personnel to plan out module work. Support for understanding the Florida Standards will be done in bi-monthly professional development meetings. Our professional development focuses will include: using formative assessment to ensure that core instruction is being taught effectively, rolling out module work and streamlining the structure of our math block to provide maximum time for students to work on math concepts. Teachers meet in Professional Learning Communities

(PLC’s) to conduct data chats regularly to review student responses to tasks and plan for instruction based on data.

The parent involvement efforts include school-wide music programs and parent workshops to help families understand the content students are learning and providing ideas/materials on how parents can support student learning at home. We are working to increase volunteer hours by partnering with local community organizations and providing opportunities for parents to volunteer at different times of the day. We also moved our PTA/SAC meeting to right after school and provide free child care during the meeting to encourage more parent participation in these meetings.

For more information about Cross Bayou Elementary’s School Improvement Plan, please go to our website at [www.crossbayou-es.pinellas.k12.fl.us](http://www.crossbayou-es.pinellas.k12.fl.us)