Highland Lakes Elementary

School Improvement Plan Executive Summary

Highland Lakes Elementary School has 574 students grades Pre K to 5th, 2 administrators, 39 teachers/instructional staff, 1 LLI part time teacher. The vision of Highland Lakes Elementary is 100% student success. The mission of Highland Lakes Elementary School is to create a safe and respectful learning environment which fosters self-directed learners. We will do this by accomplishing our School Improvement Plan goals and providing quality educational experiences so that we will build a community of successful, life-long learners. The values of Highland Lakes Elementary are: Commitment, Relationships, Cultural Competence, Integrity, Responsibility, and Connectedness.

To accomplish this mission, Highland Lakes Elementary has 6 Goals:

1) Increase the number of students proficient in reading to 81% as measured by Florida Standards Assessment (FSA);

2) Increase the number of students proficient in mathematics to 75% as measured by FSA;

3) Increase Science scores to 55% of students achieving at level 4 and above on FCAT;

4) Increase Writing scores to 76% of students meeting expectations on FSA;

5) Increase the percentage of Parent Involvement to 100%;

6) 100% of our Black Students will be proficient in math, reading, and writing on FSA and science FCAT.

The core instructional strategies included in our action plans are: the use of high yield strategies defined by Marzano, effective use of formative assessments and data to drive instruction for classes and individuals. Our Professional Development will include focus on unpacking and planning required for the Florida version of the Common Core Standards. Our professional development efforts will include the use of the Leading the Learning Cadre to develop training that centers around the Common Core Standards, formative assessments, and choosing and using data to drive instruction.

Our parent involvement at Highland Lakes is better than satisfactory. Our teachers will be doing training for parents to help prepare them for the new rigorous Florida State Assessment in the spring. We are using several methods to increase parent’s knowledge of the new way of work in mathematics. It is the intention of our staff to increase our student scores in every area by teaching strategies to parents to help them work effectively with their children.

For more information about Highland Lakes Elementary School Improvement Plan, please go to our website at <http://www.highland-es.pinellas.k12.fl.us/>