**Executive Summary of Plumb Elementary’s School Improvement Plan for 2014-15**

Plumb Elementary School has 818 students grades Prek to 5th, two administrators, 69 teachers, and 36 staff members. The mission **of Plumb Elementary is:** Students, families, staff, and community working together to educate and prepare students for a successful and productive future.

To accomplish this mission, Plumb Elementary has 5 Goals:

1.) Increase the number of students who score at proficiency by at least 10%. Increase the number of students who score at high levels (above expectation) by at least 5% , in Reading, as measured by Florida State Assessment.

2.) Increase the number of students scoring at proficiency or higher, in Writing, by at least 11% as measured by state and district assessments.

3.) Increase the number of students scoring at proficiency and higher, in Math, by at least 10% as measured by the Florida State Assessment.

4.) Increase the number of students scoring at proficiency or higher, in Science, by at least 15% as measured by FCAT 2.0

5) Increase the number of Black students achieving at high levels by at least 10%, as measured by Florida State Assessments.

The core instructional and monitoring strategies included in our action plans are:

* utilizing data to differentiate and scaffold instruction;
* using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Speaking and Listening, Content Enhancement);
* using state assessments, district-provided assessments, observational data, anecdotal record-keeping, and teacher-created informal assessments to monitor student progress;
* conducting data chats with students to support students with goal-setting based on data;
* increased utilization of scales and rubrics aligned to the learning goal to assess and inform instruction;
* providing a mentor for each Black student to support learning;
* provide opportunities for students, at each grade level, to participate in additional instruction beyond the school day;

The professional development efforts include:

* Teachers meeting in Professional Learning Communities (PLC’s) to conduct data chats regularly to review student responses to tasks and plan for instruction based on data.
* All teachers participating in the “Just in Time” Math training for the planning and implementation of the Florida Standards in Math and Standards for Mathematical Practices.

The parent involvement efforts are a challenge for our school as many parents work during the school day. However, SAC in partnership with our school's YMCA program will provide tutoring to students in the YMCA and parent programs that center around how parents can assist their children at home. PTA works closely with the school and the community to develop programs that are fun and educational. Together, we will provide the following activities in an effort to increase the number of parents actively involved in our school:

* Meet the teacher & hot dog cookout during pre-school
* Breakfast for Kindergarten parents on the first day of school
* PTA General Membership meetings that include school-wide information
* Application to a PTA special program for increasing parental involvement

For more information about Plumb Elementary’s School Improvement Plan, please visit our school office, or look us up online.