**Executive Summary of Ponce de Leon’s School Improvement Plan**

Ponce de Leon Elementary School has 552 students grades PreK to 5th, two administrators, 55 instructional teachers, and 95 total staff members. The mission **of Ponce de Leon** is to provide a safe and challenging learning environment designed to ensure that each student achieves his/her highest personal potential.

To accomplish this mission, Ponce de Leon has 3 Goals:

1) If all teachers collaboratively plan for and deliver high quality core instruction, then Ponce de Leon ES will increase the percentage of students scoring in the proficient range by 20% in all subject areas as measured by 2015 FSA (FCAT 2.0 – Science).

2) If all staff create and monitor effective Early Warning Signs systems, then Ponce de Leon ES will increase our daily attendance rate from 94.88% to 95.50%.

3) Close the achievement gap between Black and non-black students to our AMO 2015 targets.

The core instructional strategies included in our action plans include student self-monitoring their progress, increasing teacher-student feedback, conducting small group instruction, having teachers collaboratively plan each week, conduct professional development to learn the content of core curriculum and Florida Standards, provide professional development in the area of cultural proficiency, establish and identify school guidelines for success and communicate this with all stakeholders, implement culturally responsive classroom management systems, frequently communicate with parents and provide a mentoring program for our Black students who are not meeting the proficiency level in academic subject areas.

The professional development efforts include attending state, district and school based trainings on core curriculum, Florida Standards, reading, math, and science. Content coaches will provide on-site coaching opportunities. Mentor training will be provided through our Community Involvement Assistant in order to meet the needs of those students. Staff development will also be done through grade level and cross grade level PLCs.

The parent involvement efforts are a challenge for our school, as many parents work during the school day. Less than half of our parents are involved in events occurring at school, including parent conferences, parent education workshops, and Open Houses. We know that parent involvement is an indicator for success; therefore we are focusing on involving the parents of our lowest 25% in both reading and math for the upcoming school year.

For more information about Ponce de Leon’s School Improvement Plan, please go to our website at http://www.ponce-es.pinellas.k12.fl.us/.