**Executive Summary of MK Rawlings Elementary School Improvement Plan**

MK Rawlings Elementary School has 619 students grades Pre-K to 5th, two administrators, 49 teachers, and 35 support staff members. The mission **of MK Rawlings Elementary** is to inspire excellence in all academic areas, emphasizing writing, and promote high student achievement in a safe learning environment. To accomplish this mission, MK Rawlings has 6 Goals:

1. Exceed the state average on the Reading FSA by 2%;
2. Exceed the state average on the Math FSA by 2%;
3. Increase the percentage of proficient students in science on the FCAT by 2%;
4. Close the achievement gap between Black and non-black students to our AMO 2015 targets;
5. Reduce the number and percentage of discipline incidents for each student subgroup by 10% and
6. Increase parent involvement hours by 30%.

The core instructional and monitoring strategies included in our action plans are:

* collaboration with teams to design lessons/units that support the Florida Standards;
* monitoring of student progress using formal and informal assessments;
* utilization of data to differentiate instruction;
* using scales and rubrics aligned to support students with goal-setting based on data;
* using Math Talk Moves during classroom discussions
* provide daily opportunities for students to write about their reading
* school-wide implementation of Science Notebooks and Science Learning Activity Guides.

The professional development efforts include continued exploration of formative assessment; unpacking of the Florida Standards; examination of teacher’s personal teaching and the implementation of the Florida Standards into their lesson planning and teaching; the use of an RtI Coach to guide teacher’s data analysis to inform instruction; and exploration of new strategies to incorporate into classroom behavior management systems.

The parent involvement efforts are a challenge for our school as many parents work during school hours. As a strategy to increase parent involvement we will host monthly Family Lunch Munches on various days of the week and opportunities for before and after school mentoring and tutoring. We will also provide a variety of Academic Family events at various times (morning, after school, evening, during the school day) that will allow all parents an opportunity to get involved.

For more information MK Rawlings Elementary School Improvement Plan, please go to our website at http://www.rawlings-es.pinellas.k12.fl.us/.