**Executive Summary of Southern Oak Elementary’s School Improvement Plan**

Southern Oak Elementary School has 675 students grades Prek to 5th, two administrators, 53 teachers, and 32 staff members. The mission **of Southern Oak Elementary** is to educate and prepare each student for future success.

To accomplish this mission, Southern Oak has 7 Goals:

1) Increase reading scores from 58% to 69% on the Florida Standards Assessment;

2) Increase mathematics scores from 57% to 67% on the Florida Standards Assessment;

3) Increase science scores from 56% to 65% students achieving at level 3 and above on FCAT;

4) Increase writing scores from 53% to 63% on the Florida Standards Assessment;

5) Continue to close the achievement gap between Black and non-black students to our AMO 2015 targets. In reading, our goal is to increase scores from 44% to 57% for African American students. In math, our goal is to increase from 25% to 52% African American students meeting expectations;

6) Reduce the number of students receiving discipline referrals by 5% and

7) Increase our score from Silver to Bronze on the Healthy Schools Inventory.

The core instructional strategies included in our action plans are: utilizing data to differentiate and scaffold instruction; using research-based strategies in core instruction, and utilizing project-based learning in appropriate settings.

The professional development efforts include the use of the Leading the Learning Cadre team and the assistant principal to train and guide teachers in differentiating and scaffolding instruction while utilizing formative assessments. In addition, the Behavior Specialist will be utilized to promote positive behavior support in CHAMPS. Ongoing professional development activities provided by the county will be used to support both math and language arts including Jan Richardson training and effective mathematics planning.

For more information about Southern Oak Elementary’s School Improvement Plan, please go to our website at <http://www.southern-oak.pinellas.k12.fl.us/index.html>.