Executive Summary of the Azalea Middle School Improvement Plan

2014-2015

Azalea Middle School has 991 students grades 6th through 8th, three administrators, 63 teachers, and 10 staff members. The mission **of** the Azalea Middle School community is to create a quality educational setting that promotes critical thinking skills for college and careers by providing a relevant and rigorous curriculum and building positive relationships.To accomplish this mission, Azalea Middle School has 5 Goals:

**Goal 1:** African American students will increase proficiency to meet identified targets in each FSA and EOC tested subject area by receiving equitable access to extended learning opportunities, and support for success in advanced and honors classes.

**Goal 2:** All subgroups will increase proficiency to meet identified targets in each FSA and EOC tested subject areas by actively engaging daily in rigorous lessons aligned to Florida Standards to prepare students for college and career

**Goal 3:** All subgroups will increase literacy proficiency to meet identified reading and writing FSA targets by answering text dependent questions aligned to complex text through writing and speaking daily across all contents.

**Goal 4:** All subgroups will increase proficiency to meet targets in each FSA and EOC assessment through teachers engaging in the problem solving process in order to differentiate instruction to ensure that every student meets the rigorous demands of the FS.

**Goal 5:** The percentage of all students receiving disciplinary action will decrease 10 percent and the percentage of African American students receiving disciplinary action will decrease by 20 percent from previous year by explicitly teaching students social, emotional, behavioral, and self-management skills.

The core instructional strategies included in our action plans are: increasing teacher collaboration for student support including using common planning by subject area and grade and cross content teams; embedded professional development through the use of instructional coaches; develop school-wide literacy routines that include close reading, text dependent questions, discussion and writing rubrics; implementation of learning goals and scales; implementation of consistent, proactive and positive school-wide routines and procedures.

The professional development efforts include all teachers and administrators training on the Marzano Learning Map and high yield strategies, Lesson Study, using technology to engage students, data analysis for differentiation, and implementing positive and proactive classroom routines and procedures.

The parent involvement efforts include using cross content teams to coordinate and increase productive partnerships with parents, securing more parent emails recorded in Portal and scheduling and promoting multiple parent events at varying times for communicating critical information for student success.

For more information about Azalea Middle School Improvement Plan, please go to our website at http://www.azalea-ms.pinellas.k12.fl.us/.