**Executive Summary of Lealman Intermediate School Improvement Plan**

Lealman Intermediate School has 366 students in grades 5.5 through 8.5, two administrators, 39 teachers, and 8 support staff members. The mission **of** Lealman Intermediate School is to promote student success by providing a unique learning environment that fosters academic and social growth.

To accomplish this mission, Lealman Intermediate School has 9 Goals:

1. By spring 2015 15% of students taking the Florida Assessment in Reading will score a proficiency level of 3 or higher.
2. By spring 2015 19% of students taking the Florida Assessment in Writing will score a proficiency level of 3.5 or higher.
3. By spring 2015 14% of students taking the Florida Assessment in Math will score a proficiency level of 3 or higher.
4. By spring 2015 28% of students taking Algebra 1 EOC will score a proficiency level of 3 or higher.
5. By spring 2015 16% of the total students taking FCAT Science will score a level 3 or higher as evidenced by the score report.
6. By spring 2015, 11% of 7th grade students taking the EOC Civics Exam will achieve a proficiency level of 3 or higher.
7. Close the achievement gap between Black and non-black students to our AMO 2015 targets.
8. Reduce the number and percent of discipline incidents for each student subgroup by 40%.
9. Increase parent involvement participation in school activities by 30% as measured by attendance data.

The core instructional strategies included in our action plans are: utilizing data to differentiate and scaffold instruction; using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Overcoming Obstacles, Intensive Math and Reading, Content Enhancement,); STAR (Stop Talking and Read) reading, Cross curricular collaboration on base and root words and word families, Department lesson study, Cross curricular collaboration to increase opportunities for writing, Incorporating the Nature of Science (NOS) in all science lessons throughout the year, integrating technology in all content areas, utilizing scales and rubrics aligned to the learning goal to assess and inform instruction and utilizing project-based learning in appropriate settings.

The professional development efforts include the use of the literacy team to train and guide teachers in differentiating and scaffolding instruction. We will continue to use Team and Department Professional Learning Communities to work collaboratively to drill down to the true need of the student and review student responses to interventions. All teachers will continue to take district trainings for their subject area. Best Practices PLC, monthly, job embedded training will include strategies for student engagement, use of learning scales, small group work, formal and informal assessment and student feedback. The Assistant Principal and Principal will attend monthly sessions with other administrators to sharpen their skills as instructional leaders.

The parent involvement efforts are a challenge for our school as many parents work during the school day and during the evening hours. As a strategy to increase parental involvement, the school is hosting evening and weekend meetings at the school and in the community featuring parent academies with our teachers leading instruction in their subject area. Technology and assessment information will be embedded in the content area training night to highlight educational internet sites available to help parents and students remediate reading and math skills.

Bi-monthly SHORE Leave (Students Having Outstanding Record of Success) provides students with 100% attendance and no behavior issues in a two week period opportunities to participate in activities with staff members to build positive relationships and improve the physical and emotional well-being. Students who were absent remain in class with the opportunity to have assistance doing make up work. Students with behavior issues during the two week period are involved with Overcoming Obstacles curriculum activities.

For more information about Lealman Intermediate School Improvement Plan, please go to our website at:

[www.lealman-ms.pinellas.k12.fl.us](http://www.lealman-ms.pinellas.k12.fl.us)