**Executive Summary of Thurgood Marshall Fundamental Middle School (TMFMS)**

**2014 Improvement Plan**

TMFMS has 948 students’ grades sixth through eighth, two administrators, two School Counselors, 50 teachers, and 20 staff members. The mission **of TMFMS is the learning community of TMFMS will ensure high student achievement in a safe learning environment to promote citizenship and lifelong learning.**

To accomplish this mission, TMFMS has 4 Goals:

1.) Close the achievement gap between Black and non-black students to our AMO 2014 targets;

***Group: 2015 AMO Target:***

***Reading Math***

All Students 78% 72%

Asian 87% 96%

Black/African American 59% 48%

Hispanic 89% 91%

White 88% 84%

Students with Disabilities 50% 43%

Economically Disadvantaged 65% 57%

2.) School wide implementation of Advancement Via Individual Determination (AVID)

3.) School wide literacy focusing on vocabulary, complex text, and persuasive writing

4.) Expand parent involvement opportunities to differentiate academic support opportunities, provide professional development, wrap around services utilizing vested stakeholders, and increase parent participation in PTSA or SAC meetings from 97% to 100%.

The core instructional strategies included in our action plans are: providing in-class modeling and coaching on a bi-weekly basis with a district Literacy Coach during instructional time; utilizing data to differentiate and scaffold instruction; using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Text Complexity, Speaking and Listening, Content Enhancement); and utilizing project-based learning in appropriate settings.

The professional development efforts include the use of the Leading Learning Cadre (LLC) to train and guide teachers in differentiating and scaffolding instruction.

The parent involvement efforts are a requirement for our school but many parents work during the school day. As a strategy to accommodate work hours, the school hosts two monthly evening meetings featuring pertinent stakeholders, parent academies with guest speakers, and regular daily activities for various volunteer activities benefiting the students.

For more information about TMFMS School Improvement Plan, please go to our website at [www.thurgoodmarshallfundamental.org](http://www.thurgoodmarshallfundamental.org).