

PINELLAS COUNTY SCHOOLS  
**DISTRICT APPLICATION PROGRAM**  
**INSTRUCTIONAL STAFF ESSENTIAL AGREEMENT**

The following Instructional Staff Essentials must be agreed to by all instructional staff working in a Pinellas County Schools District Application Program (DAP):

- Instructional staff agree to participate in additional DAP related duties, including but not limited to, professional development, curriculum development, school tours and events, DAP marketing and recruitment events. Instructional staff should understand that there may be frequent visitors to their classrooms.
- Instructional Staff will provide a safe, secure and stimulating learning environment and school culture in adherence to the DAP theme.
- Instructional staff will participate in the development of lessons and units of study for all academic areas based on the DAP theme utilizing best practices while working in Professional Learning Communities. PLCs will meet at least once a week.
- Instructional staff will commit to a professional development training schedule, guided by the DAP theme and school leadership. Professional development will also be based on targeted need(s) identified in the Deliberate Practice and reflective of current legislation and requirements tied to the teacher performance appraisal.
- Instructional staff will use a variety of formative and summative assessments. Instructional staff will analyze data collaboratively to determine individual student needs and to develop a plan of action using strategies for differentiated instruction. Instructional staff will guide students in analyzing personal data collaboratively to determine their own learning needs and to develop a plan for their learning growth.
- Individual DAPs may request additional school/program specific guidelines or essentials specific to their program through the Student Assignment Office.

I have read, understand, and accept the Instructional Staff Essential Agreement for the

\_\_\_\_\_ program at \_\_\_\_\_ school.

\_\_\_\_\_  
Teacher Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Teacher Name