

DON'T NEED MEDICAL COVERAGE?

GET \$75 PER-PAY FOR FREE BENEFITS

If you don't enroll in a PCS-sponsored medical plan, you can use your \$75 per-pay-period Board Contribution credit to pay for supplemental benefits. Here's how it works.

\$75 Per-Pay Board Contribution Credit

You must elect the benefits you want or you will forfeit the \$75 per-pay credit.

| | |
|---|--|
| Enroll in these supplemental benefits | And/or deposit \$10–\$25 in a |
| ◇ Hospital Indemnity Plan (HIP) | ◇ Healthcare FSA |
| ◇ Dental | That's up to \$500 per year tax-free to pay eligible medical, dental, and vision expenses! |
| ◇ Accidental Death and Dismemberment (AD&D) | |
| ◇ Vision | |
| ◇ Disability (choose from two options) | |

(◇) Look for the diamonds that designate the benefits that qualify for Board Contribution credits.

Board credits may only be used for the benefits shown above [◇].

Use the payroll deduction rate charts to calculate the per pay cost of the benefits you choose.

If your elections total more than the \$75 per pay period credit, you will have a payroll deduction for the additional amounts over \$75.

You may NOT use Board Contribution credits for:

Employee Optional Term Life, Family Term Life, Spouse Life, or Child Optional Term Life

\$75 Per-Pay Board Contribution Credit Example

| Benefit | Coverage Level | Board Pays | You Pay |
|--|---|----------------|------------|
| ◇ Dental (Humana Advantage) | Employee + spouse | \$14.56 | \$0 |
| ◇ Vision | Employee + spouse | \$2.83 | \$0 |
| ◇ Hospital Indemnity Plan (HIP) | Employee + family | \$21.00 | \$0 |
| ◇ Healthcare Flexible Spending Account (FSA) | N/A | \$25.00 | \$0 |
| ◇ Accidental Death & Dismemberment (AD&D) | \$100,000/family | \$2.10 | \$0 |
| ◇ Disability | \$600 monthly benefit, up to 2-year benefit duration, and 14-day waiting period | \$8.71 | \$0 |
| Total | | \$74.20 | \$0 |