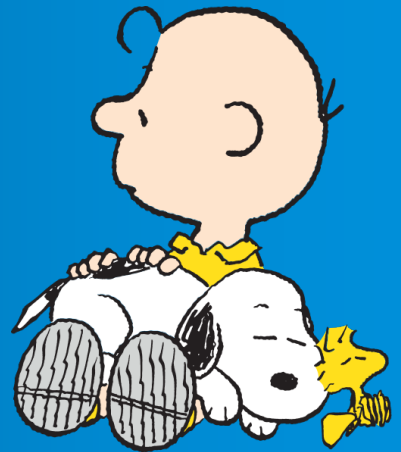






# Pet insurance for the win-win



Offering pet insurance is a win-win. The love people have for their pets doesn't come with a price tag, but the costs of having a pet can add up. In fact 52% of pet owners said they spend more money on their pets every year than they do on themselves!<sup>1</sup> When pet insurance is available as part of your benefits program, it can help ease financial stress for employees and positively impact their productivity and loyalty.

## Why is MetLife Pet Insurance<sup>2</sup> a unique breed?

-  **Unique features** such as our family plan and coverage for previously covered pre-existing conditions when switching providers offer employees the coverage they need to care for their pets like family.
-  **Offer both payroll deduct and direct bill** so employees can elect to have monthly fees conveniently taken out of their paycheck or set up direct bill to pay on their own.
-  **Competitive pricing and coverage**, including a wide range of reimbursement levels<sup>3</sup> and Preventive Care Coverage<sup>4</sup> for an additional cost so employees can pick a plan to meet their budget and needs.
-  **Integrated service and administration experience** across MetLife benefits, including ongoing support to help employees understand the benefits through customizable communications and tools.

**Talk to your MetLife representative today.**



**74%** employees consider pet insurance a must-have or nice-to-have benefit<sup>5</sup>

**51%** employees rank pet insurance among top benefits that they would have the greatest impact on their decision to take a new job<sup>1</sup>

1 MetLife Pet Insurance's new Pet Parent Pulse Survey, 2021.

2. Coverage issued by Metropolitan General Insurance Company ("MetGen"), a Rhode Island insurance company, headquartered at 700 Quaker Lane, Warwick, RI 02886, and Independence American Insurance Company ("IAIC"), a Delaware insurance company, headquartered at 11333 N Scottsdale Rd, Ste 160, Scottsdale, AZ 85454. Coverage subject to restrictions, exclusions and limitations and application is subject to underwriting. See policy or contact MetLife Pet Insurance Solutions LLC ("MetLife Pet") for details. MetLife Pet is the policy administrator. It may operate under an alternate or fictitious name in certain jurisdictions, including MetLife Pet Insurance Services LLC (New York and Minnesota) and MetLife Pet Insurance Solutions Agency LLC (Illinois).

3. Reimbursement options include: 70%, 80% and 90% and a 50% option for MetGen policies and a 65% option for IAIC policies only. Pet age restrictions may apply.

4. For IAIC policies, optional Preventive Care coverage is based on a Schedule of Benefits. For MetGen policies, optional Preventive Care coverage is included in the annual limit.

5. MetLife EBTS 2021