



## 2025 Employee Benefit Annual Enrollment October 23, 2024 – November 4, 2024

### Enrollment Information

#### **2025 Annual Enrollment for Benefits – Begins Tomorrow!**

We're excited to announce that Annual Open Enrollment begins tomorrow, October 23<sup>rd</sup>, and ends at midnight on Monday, November 4, 2024!

Take control of your insurance benefits by learning everything you need to know about healthcare and the benefits PCS has to offer.

#### **Ready to elect?**

Go to the [PCS Employee Self Service \(ESS\) website](#).

After you login, click on "Benefit Enrollment 2025" located at the bottom of the navigational bar and continue through the wizard process. Once you complete your enrollment, please print, or save your confirmation notice. The enrollment website will be active and available through midnight, Monday, November 4<sup>th</sup>.

#### **Questions?**

Please contact The PCS Benefits Team at 727-588-6197.



## Attend a Live Zoom Benefits Education Meeting!

Make Your Reservation Today! Click on the link(s) below to Register for a Live Zoom Annual Enrollment Education Meeting:

Wednesday, October 23<sup>rd</sup> at 11:30 AM - [Register here](#)

Thursday, October 24<sup>th</sup> at 4:30 PM - [Register here](#)

Monday, October 28<sup>th</sup> at 4:00 PM - [Register here](#)

Thursday, October 30<sup>th</sup> at 5:00 PM - [Register here](#)



## What is Important to Know?

- [Annual Enrollment Informational Link](#)
- [2025 Benefit and Wellness Guide](#)
- [Annual Enrollment Resources](#)
- [2025 Rates](#)



## Not Making Changes?

Your current benefit elections will automatically continue in 2025. However, we recommend you visit the enrollment website to verify the accuracy of your dependent information and verify your life insurance beneficiary information.

[PCS Employee Self Service \(ESS\) website.](#)



## Payroll Deductions

Payroll deductions for 2025 coverage will begin on the following pay dates:

- December 13, 2024 —Instructional, Administrative and PTS personnel
- December 06, 2024 –Supporting Services personnel

Payroll deductions for Flexible Spending Accounts and Met Life Legal will begin with the first payroll in January.

Coverage will be effective January 1, 2025



## Dependent Verification

If you add a dependent to the insurance plan(s), you will be required to provide dependent verification (birth certificates, marriage certificates, tax return, etc.) to Risk Management by November 20, 2024.

Failure to provide timely documentation will result in your dependents not being covered for the new plan year. **(Important Note: Adding dependents under the “Dependents” page does not automatically enroll them in coverage. Be sure to add them to each coverage under the “Choose Benefits” page.)**

[Dependent Audit Information](#)



## Don't Need Health Insurance Coverage?

You have plenty of alternative options. Find out about how you can enroll in dental, vision, disability, hospital income plan, or flexible spending account, using \$75 per pay period in extra credits.

[\\$75 No Health Board Contribution](#)



## Frequently Asked Questions & Contact Information

Please see answers [to frequently asked questions – FAQ](#).

For questions regarding the 2025 Annual Enrollment process, please call the Employee Benefits at 588-6197 or attend a live Zoom meeting outlined above!



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## EMPLOYEE DISCOUNTS

### Employee Discounts

Main employee discount page

### Concerts & Events Discounts

Concerts and other event discounts through Amalie Arena and Yuengling Center

### PerkSpot

Travel, theme park tickets, entertainment & local offers

Company Code: PCSB

### Tickets at Work

Special offers like discounts on theme park tickets & more!

Company Code: PCS

