



## PCS Benefit Weekly Update – December 6, 2024

### **BENEFIT NEWS**

#### **Payroll Deductions**

Payroll deductions for 2025 coverage will begin on the following pay dates:

- December 06, 2024 –Supporting Services personnel
- December 13, 2024 —Instructional, Administrative and PTS personnel

Payroll deductions for Flexible Spending Accounts and Met Life Legal will begin with the first payroll in January.

Coverage will be effective January 1, 2025.



#### **Receive Your 1095-C Early and Electronically!**

Now's your time to sign up to receive your 1095C electronically.

Those completing this form electronically for **the first time and sign up by December 18<sup>th</sup>** will have their name entered into a drawing to win a Wellness Gift Basket!

If you are not currently enrolled to receive your 1095-C Form electronically, log into your [Employee Self-Service](#) portal during annual enrollment, and receive to 1095-C form electronically!

#### **What exactly is a 1095-C Form?**

A 1095-C form is your proof of insurance for the IRS.

Pinellas County Schools is required to send the 1095-C to all employees offered medical insurance in 2022. While this form may assist in preparing a return, it is not required to file a return.



If you consent to receive this form electronically, you will be able to view and print this form on the 1095-C section in your Employee Self-Service portal.

Employees who do not consent to receive this form electronically, will receive a printed form and it will be delivered to their work location by January 31<sup>st</sup>.

### **Where do I find my 1095-C Form in the Employee Self-Service Portal?**

If you consent to receive your 1095-C Form electronically, follow the instructions below:

1. Login into your [Employee Self-Service Portal!](#)
2. Once you have logged into the homepage of your employee portal, select the “1095C” link that is in the yellow box on the left side.
3. It will then ask you to select a “1095C Delivery Option.”
4. Select “Review and Print My Own 1095-C Form” only if you would like to complete this form electronically.

### **Questions?**

Please contact The PCS Benefits Team at 727-588-6197.

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## **RETIREMENT NEWS**

### **QuickENROLL**

Have you thought about enrolling in a 403(b)-retirement savings plan? QuickEnroll is used for first time enrollment if the employee is enrolling with a vendor who offers QuickEnroll.

Opening a 403(b) account through QuickENROLL allows you to quickly start saving for your future retirement needs. Simply select from the list of participating investment provider companies, complete the required fields in the online application process, submit, and you are done! Deductions should start within 1-2 paychecks.



[QuickENROLL Instructions](#)  
[QuickENROLL Website](#)

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## **WELLNESS NEWS**

### **Important - Limeade Gift Cards Notice**

If you received gift cards through your participation in the Limeade Wellness Program, they are taxable per IRS rules. The value of the gift card(s) you received will be added to your taxable wages on the paychecks above.

Please contact the Wellness Team at 727-588-6031 if you have questions.

**Please do not contact the Payroll Department.**



### **PCS Limeade: Check Your Points!**

**The Limeade program year ends February 20, 2025.**

Participants can earn points for certain preventative exams completed between January 1, 2024, through December 31, 2024.

The annual physical, well woman's exam, mammogram, and colonoscopy points will be tracked automatically through claims.

However, if you do not see your points within 60 days or before 12/31/2024, you must email [hillca@pcsb.org](mailto:hillca@pcsb.org) or [oconnellj@pcsb.org](mailto:oconnellj@pcsb.org) to report these points missing.

Other exams including dental exam, vision exam, flu shot, covid vaccine, and skin cancer screening will be self-submitted by 12/31/2024.

[Directions for how to check your points.](#)

[Directions for how to self-submit exams.](#) .



### **New! Limeade Weight Management Employee**

#### **Resource Group (ERG) Available!**

Join the Weight Management ERG on Limeade to receive targeted information from Gabrielle Belcastro, on-site RD, to help maintain or lose weight!

Help build a community of support by connecting on Limeade! You can provide support for others and ask questions.

[Use these directions for how to join the Limeade group today!](#)

For more information about the Limeade program, visit [pcsb.org/limeade](https://pcsb.org/limeade)

## Employee Assistance Program – Check out the New RFL Website!

The Resources for Living (RFL) member website has a new look and feel!

On the new website, you'll find more ways to connect to services and explore fresh content. New features include filter options to quickly find topics of interest, a simpler navigation, and an improved mobile experience to meet you wherever you are.

### Personal login offers extra features

On the new site you can create a personal account to unlock extra features. You can still access the site anonymously and get access to your benefit information and resources. Simply select “Get started”, enter your organization username and access code, previously called your password, and select “Continue as guest”.

[Explore the new member portal today!](#)

**Organization Username:** pcsb

**Access Code:** eap

And remember, if you or a family member in your household is having difficulty coping with any life issue, the EAP is available 24/7 at **800-848-9392** to assist you.



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## EMPLOYEE DISCOUNTS

### Employee Discounts

Main employee discount page

### Concerts & Events Discounts

Concerts and other event discounts through Amalie Arena and Yuengling Center

### PerkSpot

Travel, theme park tickets, entertainment & local offers

Company Code: PCSB

### Tickets at Work

Special offers like discounts on theme park tickets & more!

Company Code: PCS

