

## Risk Management & Insurance



### Benefit News

#### Employee Rights & Responsibilities

Pinellas County Schools recognizes that benefits are an important part of your overall compensation. The district's health and welfare plans include Health, Dental, Vision, Health Care Flexible Spending Account, Dependent Care Flexible Spending Account, Group Term Life Insurance (Basic, Optional, and Dependent), Group Accidental Death & Dismemberment, Group Disability, Voluntary Benefits and the Employee Assistance Program.

Each benefit plan has its own requirements for eligibility and enrollment. On the Risk Management website, you can find the [2020 Beneflex Guide](#), which provides very useful information on all of the benefit plans. In addition, you can find the [Summary Plan Descriptions \(SPDs\)](#) for the health insurance and the [Certificates of Coverage](#) on the dental, vision, hospital indemnity plan, disability and life insurance coverage's.

If you have questions regarding your benefits, please feel free to contact our benefits team at 727-588-6197.

### Retirement News



#### Ready to Submit Retirement?

The Risk Management Retirement Team is offering one-to-one appointments with a Retirement Specialist for the purpose of submitting completed **Retirement forms and electing retirement insurance**. We accept Retirement forms two months prior to the retirement date.

**Tuesday, March 3, 2020, 4:00 p.m. - 7:00 p.m. Countryside High**

For all upcoming retirement events, please go to [Retirement Events](#).

### Wellness News

#### Last Day to Report Missing 2019 Credits is February 28, 2020

Check your 2019 Aetna Health Promise credits on [www.aetna.com](http://www.aetna.com) to make sure all your credits are posted. Employees have until 2/28/2020 to reach out to one of the on-site Aetna representatives, Jessica O'Connell: [pcs.oconnellj@pcsb.org](mailto:pcs.oconnellj@pcsb.org) or Gina DeOrsey: [pcs.deorseyg@pcsb.org](mailto:pcs.deorseyg@pcsb.org), to report any missing credits. Any credits reported after 2/28/2020 will not count towards the 2019 incentive.

[Directions for how to check your credits.](#)

### **Complete your Biometric Screening to Earn Peerfit!**

Peerfit is a national network of local fitness studios and gyms. Employees who complete their biometric screening through Quest will earn 16 Peerfit credits per month for up to 6 months. Credits can be used to purchase fitness classes or memberships at no cost to the employee. For more information about biometric screenings, Peerfit, and the Aetna Health Promise please visit [pcsb.org/wellness](https://pcsb.org/wellness).

### **Caring for the Caregiver**

- More than 53% of family caregivers work full-time jobs
- It takes time, commitment, energy, organizational skills and above all, love to be a caregiver
- But we must remember to give care to ourselves as well
- This **2-hour Training** is relevant for anyone who is in a caregiving relationship: *Aging parent, incapacitated spouse, mentally or physically challenged child*
  - WHEN: Monday, March 11, 2020
  - WHERE: Admin. Bldg. Room E-111
  - TIME: 5:30 – 7:30 pm
  - Earn 2 Component Points
- To [register](#)

## Employee Discounts

### [Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets At Work](#): exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. Company code: PCS
- [Ruth Eckerd Hall events](#)
- [Amalie Arena and Yuengling Center upcoming events](#)
- [TB Lightning games](#)
  - [February 25th](#)
  - [February 27<sup>th</sup> – price reduced](#)