

RISK MANAGEMENT AND INSURANCE UPDATE



**RISK MANAGEMENT NEWS
& ANNOUNCEMENTS**

November 4, 2021

2022 BENEFlex Confirmation

As a reminder, on Monday, the 2022 Annual Enrollment Confirmations were sent by email to all benefit-eligible employees. If you have not, please take a moment and review the confirmation to ensure your elections and dependent coverage are correct. If you notice any discrepancies or have any questions, please contact the Benefits Team at 727-588-6197 no later than Friday, **November 5th**.

Life Insurance Elections for New or Increased Coverage

If you made new or increased elections for Life Insurance during Annual Enrollment, remember your election is subject to Evidence of Insurability (EOI). If you did not complete the online EOI during annual enrollment, you still have time to complete it by visiting [The Standard Electronic Evidence of Insurability System](#).

If the EOI is not completed and received by **November 10, 2021**, your application will be closed and you will not be eligible for life insurance or for the changes you requested for the 2021 plan year.

Updated FREE COVID-19 Testing Locations

The flyer below provides updated COVID-19 testing locations for all PCS employees. Site locations and times may have changed due to demand. Employees must bring their PCS ID or paystub and their government-issued photo ID to receive a test at these locations.

[FREE COVID-19 Testing Locations](#)

WELLNESS NEWS

PCS District Webinars

Below are upcoming wellness webinars. Visit [District Campaigns](#) to view all of the upcoming webinars and recordings.

Do Digestive Enzymes Work with Bloating – 11/9 @ 5:30pm – [Registration](#)

Fight the Funk: Improving Emotional Well-being – 11/17 @ 5:30pm - [Registration](#)

Limeade: Earn Your Preventative Exam Points Before 12/31/21

The Limeade program runs through February 14, 2022, but all preventative exams must be completed before 12/31/2021 to count towards the Limeade program. Use these [self-submit directions](#) to learn about how to self-submit and automatically earn points for preventative exams. If you do not see your preventative exams within 60 days or by mid-December, contact Limeade support at 888-984-3638. For more information about Limeade, who's eligible, and how to earn points visit pcsb.org/limeade.

Employee Assistance Program – Upcoming RFL Webinars for November

Resources for Living (RFL) provides webinars on a monthly basis to help employees be less stressed. [The November Monthly Webinars attachment](#) announces the four new webinars for November which will cover the following: No more FOMO: Fear of Missing Out, Holiday Stress: What to expect and how to cope, Power of Positive Thinking, and Understanding Emotional Eating.

To register, log in to your PCSB member website at www.resourcesforliving.com.
Username: pcsb Password: eap.

Remember, the EAP is available 24/7 at **800-848-9392** to assist you with life coping skills.

EMPLOYEE DISCOUNTS

[Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): travel discounts, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets at Work](#): exclusive discounts, special offers and much more. Company code: PCS
- [Amalie Arena & Yuengling Center Events](#)