

Risk Management & Insurance



Weekly Update October 10, 2019

Benefit News

2020 Annual Enrollment is almost here!

Annual Enrollment is October 16 – 28, 2019

All Benefit eligible employees will receive an Annual Enrollment Decision Guide next week at their worksite. However, the Guide is available electronically on the Annual Enrollment site today:

<https://www.pcsb.org/annual-enrollment>

What's Changing?

Special Disability Open Enrollment with The Standard: A New Disability Plan with Enhanced Plan Features and Lower Rates!

- The disability plan will replace the current short and long-term disability plans with one program that allows you to choose a monthly benefit, a benefit duration, and a waiting period.
- Two benefit durations available: Two year or up to Social Security Normal Retirement age
- **IMPORTANT:** If you don't go in and enroll during Annual Enrollment, you will be defaulted to the 2-year plan.

Pharmacy Change: New Maintenance Choice Program on maintenance drugs

- The new Maintenance Choice Program requests that all maintenance drugs be filled with a 90-day supply through CVS. Maintenance medications are the kind of drug taken on a regular basis to treat ongoing conditions like allergies, diabetes, high cholesterol, high blood pressure or many other conditions.
- Members have a choice to fill a 90-day supply through CVS Retail or CVS Caremark mail order.
- Members can opt out of the program and fill at other pharmacies, but will only be able to fill a 30-day supply.

For more details about these plans and other benefit changes, read the [Annual Enrollment Guide](#) or attend an annual enrollment benefits information session and get the information you need to make your choices for 2020!

BENEFITS EDUCATION MEETINGS			
October 10	4:45 p.m., 6:00 p.m.	Largo Administrative Building 301 4th St. SW., Largo	Conference Hall
October 16	5:30 p.m.	Pinellas Park High School 6305 118th Ave N., Pinellas Park	Auditorium
October 22	2:00 p.m.	Walter Pownall Service Center 11111 South Belcher Rd., Largo	Cafeteria
October 22	5:30 p.m.	Palm Harbor Middle School 1800 Tampa Rd., Palm Harbor	Media Center

Wellness News

Don't Delay – Check Your Aetna Health Promise Credits Today!

Employees with medical insurance coverage through PCS can earn \$200 or \$300 in the beginning of 2020 by completing 5 or 8 activities. The amount you can earn is based on your insurance plan coverage. To learn more about how many credits you need and how you can earn them, visit pcsb.org/wellness and click on Aetna Health Promise.

Visit www.aetna.com to check your credits. If you are missing credits, please reach out to pcs.oconnellj@pcsb.org or pcs.deorseyg@pcsb.org with your name, date of birth, point missing and date of point completed. *Please allow 30-60 days for points to be posted before reaching out.*

[Full directions of how to check your credits.](#)

Pinellas County Schools Go Pink – October 25th

Pinellas County Schools is encouraging all the employees to wear pink on Friday, October 25th to raise awareness and honor those who have been affected by Breast Cancer. 1 in 8 women will develop breast cancer in their lifetime. There is no way to prevent breast cancer so it's important to get screened early and often. Please join the District and wear Pink on October 25.

Employee Discounts

[Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets At Work](#): exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. Company code: PCS
- [Ruth Eckerd Hall events](#)
- [Amalie Arena upcoming events](#)