

Risk Management & Insurance



Weekly Update
October 18, 2019

Benefit News

2020 Beneflex Annual Enrollment has begun!

Annual Enrollment is open now through October 28, 2019. Visit www.pcsb.org/annual-enrollment to view enrollment material and find the employee self-service link to enroll or change your benefit option.

If you are currently enrolled in any of the benefits and do not act by October 28th, your current coverage, except disability (outlined below) will roll over including your FSA elections.

The schedule for remaining Benefit Meetings is shown below if you have questions.

BENEFITS EDUCATION MEETINGS			
October 22	2:00 p.m.	Walter Pownall Service Center 11111 South Belcher Rd., Largo	Cafeteria
October 22	5:30 p.m.	Palm Harbor Middle School 1800 Tampa Rd., Palm Harbor	Media Center

What's Changing?

- Medical: Pharmacy Changes and Minimal Premium Increases
 - Pharmacy Change: New Maintenance Choice Program on maintenance drugs
 - ✓ The new Maintenance Choice Program requests all maintenance drugs be filled with a 90-day supply through CVS. Maintenance medications are the kind of drug taken on a regular basis to treat ongoing conditions like allergies, diabetes, high cholesterol, high blood pressure or many other conditions.
 - ✓ Members have a choice to fill a 90-day supply through CVS Retail or CVS Caremark mail order.
 - ✓ Members can opt out of the program and fill at other pharmacies but they will only be able to fill a 30-day supply.
- Special Disability Open Enrollment with a new Vendor, New Plan with New Options
 - ✓ The disability plan will replace the current short and long-term disability with one program that allows you to choose a monthly benefit, a benefit duration, and a waiting period.
 - ✓ Two benefit durations available: Two year or up to Social Security Normal Retirement age.
 - ✓ IMPORTANT: If you don't go in and enroll during Annual Enrollment, you will be defaulted to the 2-year plan.
 - ✓ See the [Frequently Asked Questions](#) on the new carrier and new plan for more information.

Wellness News

Pinellas County Schools Go Pink – October 25th

Pinellas County Schools is encouraging all the employees to wear pink on Friday, October 25th to raise awareness and honor those who have been affected by Breast Cancer. 1 in 8 women will develop breast cancer in their lifetime. There is no way to prevent breast cancer so it's important to get screened early and often. Please join the District and wear Pink on October 25.

Employee Discounts

[Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets At Work](#): exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. Company code: PCS
- [Ruth Eckerd Hall events](#)
- [Amelia Arena upcoming events](#)