

Risk Management & Insurance



Weekly Update October 24, 2019

Benefit News

2020 Annual Enrollment Ends Monday, October 28th at Midnight

If you wish to make changes during this year's annual enrollment, you must logon by Monday evening through your employee self-service page.

<https://www.pcsb.org/annual-enrollment>

What's Changing?

Special Disability Open Enrollment with The Standard: A New Disability Plan with Enhanced Plan Features and Lower Rates!

- The disability plan will replace the current short and long-term disability plans with one program that allows you to choose a monthly benefit, a benefit duration, and a waiting period.
- Two benefit durations available: Two year or up to Social Security Normal Retirement age
- **IMPORTANT: If you don't go in and enroll during Annual Enrollment, you will be defaulted to the 2-year plan.**

Pharmacy Change: New Maintenance Choice Program on maintenance drugs

- The new Maintenance Choice Program requests that all maintenance drugs be filled with a 90-day supply through CVS. Maintenance medications are the kind of drug taken on a regular basis to treat ongoing conditions like allergies, diabetes, high cholesterol, high blood pressure or many other conditions.
- Members have a choice to fill a 90-day supply through CVS Retail or CVS Caremark mail order.
- Members can opt out of the program and fill at other pharmacies, but will only be able to fill a 30-day supply.

For more details about these plans and other benefit changes, read the [Annual Enrollment Guide](#) to get the information you need to make your choices for 2020!

Retirement News

Submitting retirement paperwork?

The Risk Management Retirement Team is offering individual appointments for the purpose of submitting Retirement forms and electing retirement insurance on:

- Thursday, November 7th, 2019, between 4:00 p.m. to 7:30 p.m. at Pinellas Park High School.
- A BENCOR Representative will provide information regarding terminal pay and information about the options that BENCOR has available.

- Risk Management provides a one-on-one appointment with a Retirement Specialist to accept retirement/insurance forms.
- The Retirement Team will mail each DROP Termination and Service Retirement participant an insurance packet in advance to bring to the meeting.

These events are not for the purpose of gathering information regarding retirement.

Notaries will be available if needed, an Appointment is required. Contact the Retirement Team at 588-6214 or e-mail wynnsa@pcsb.org to schedule your individual time slot.

Risk Management Retirement Team Walk-In Hours

The Retirement Team is excited to offer designated walk-in office hours in the Risk Management and Insurance Department. The walk-in hours are designed to assist employees with retirement questions and submitting retirement applications and insurance forms. During these periods, Retirement Specialists will be available to employees on a walk-in basis only. The days and times are:

Monday 1:00 p.m. – 4:00 p.m.

Wednesday 1:00 p.m. – 4:00 p.m.

Thursday 7:30 a.m. – 12:30 p.m.

Individual appointments are also available at the November 7th evening event for submitting paperwork. Contact the Retirement Team at 588-6214 or e-mail wynnsa@pcsb.org to schedule your individual time slot.



Pinellas County Schools Go Pink – October 25th

Pinellas County Schools is encouraging all the employees to wear pink this Friday, October 25th to raise awareness and honor those who have been affected by Breast Cancer. 1 in 8 women will develop breast cancer in their lifetime. There is no way to prevent breast cancer so it's important to get screened early and often. Please join the District and wear Pink on October 25

Last Team Step Challenge Begins November 4: Fit and Festive

All PCS employees can participate in the 4 team step challenges throughout the year. Employees with medical insurance through PCS can earn one credit max towards the Aetna Health Promise for participating in one of the four team challenges throughout the year. The Fit and Festive 6 week step challenge is the *last* opportunity to earn a credit for the step challenges.

[Directions of how to register and join challenge](#)

Check Your Credits

The end of the year is approaching. Make sure you know where you stand with your Aetna Health Promise credits. Please check your credits to make sure you are missing any. If you are missing any, please email pcs.oconnellj@pcsb.org or pcs.deorseyyg@pcsb.org with the activity, date of activity, and your date of birth. Please allow 30-60 days for credits to be posted before reaching out.

[Aetna Health Promise](#)

[How to check your credits](#)

Looking for more ways to earn component points?

Visit the link below to see Employee Assistance Program (EAP) trainings in your area that are open to anyone to attend. [EAP presentation schedule](#)

Employee Discounts

[Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets At Work](#): exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. Company code: PCS
- [Ruth Eckerd Hall events](#)
- [Amalie Arena upcoming events](#)
- [Tampa Bay Lightning vs Nashville Predators](#)
- [Dell October promotion](#)