



2026 Employee Benefits ANNUAL ENROLLMENT

DEADLINE:
November 3, 2025

New Choices
**-READY. SET.
ENROLL!**

YOUR PCS BENEFIT WEEKLY UPDATE **October 17, 2025**

BENEFIT NEWS

Your 2026 Annual Enrollment is Open!

Mark your calendars: The Annual Enrollment window for 2026 benefits will be open from **October 15 through November 3, 2025**.

Ready to elect?

1. Go to [PCS Employee Self Service](#) (ESS) website
2. Log in using your active PCS Network user ID and password (*The same one you use to access the district's intranet or view your paycheck stub*).
4. Select **Benefit Enrollment 2026** on the left navigational bar.
5. Follow the steps through the wizard process to verify and select your insurance benefits for 2026.
6. It is important to **Print and Retain your Confirmation Notice** when you are done.

Questions?

Please contact The PCS Benefits Team at **727-588-6197**.





2026 Annual Enrollment Benefit Video

New! Don't have time to attend a Zoom or In-person Annual Enrollment meeting? View the **new** annual enrollment recorded video to learn more details about the benefit plans.

Quick Access Resources:

For your convenience here are some specific links that may be helpful if you have an opportunity to assist a member:

- [2026 Benefit Guide](#)
- [Health Plan Comparison Chart](#)
- [FAQs Version 1](#)
- **New** [FAQs Version 2](#)
- [2026 Annual Enrollment General Information](#)
- [2026 Annual Enrollment General Information](#) (Spanish Version)
- [\\$75 Per-Pay Board Contribution Credit](#) - (If you don't enroll in a PCS-Sponsored Medical Plan)



RETIREMENT NEWS

Plan Your Future with Confidence!

Join Franklin Templeton's Live Virtual Retirement Meetings with Financial Advisor Daniel DelGuidice, MBA, on **October 21st & 22nd**.

Review this [flyer](#) and get expert advice on:

- 403b Plans
- Pensions
- Investment Strategies
- Social Security
- DROP
- and more!

Whether you're just getting started or nearing retirement, this session will help you make informed financial decisions.

Don't miss out – [Sign up today!](#)





Get Retirement-Ready: Join an FRS & DROP Workshop This Fall!

This fall, you're invited to attend one of our [in-person FRS & DROP Workshops](#). With multiple dates and locations available, it's easier than ever to find a session that fits your schedule.

At this workshop, you'll learn about:

- About the Florida Retirement System (FRS) Pension Plan
- The ins and outs of the Deferred Retirement Option Program (DROP)
- Strategies to maximize your retirement income
- The key steps to plan a secure financial future
- Key steps to make informed decisions about your future

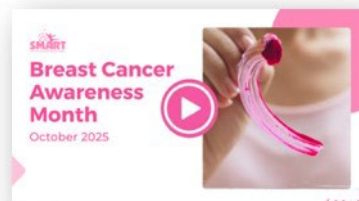
Seats are limited – reserve yours today! [Click Here to Reserve your Seat\(s\)](#).

WELLNESS NEWS

October Is National Breast Cancer Awareness Month & Pinellas Goes Pink – October 22nd!

This month is dedicated to raise awareness of the importance of routine breast cancer screenings. Join us on **Wednesday October 22nd and wear pink** honor the fighters and survivors of our community!

This [Breast Cancer Video](#) provides information on upcoming screening events coming to PCS. To learn more about the recommended screenings, visit cancer.org/breastcancer.





Employee Assistance Program – October is Domestic Violence Awareness Month

Know the facts about domestic violence. Millions of individuals in the United States are victims of domestic violence each year. We've put together these resources that can help you learn more about domestic violence and how to get help if it happens to you or someone you know.

This [article](#) provides additional resources to help you learn more about Domestic Violence:

- Watch a Webinar – Domestic Violence: What it is and what to do
- Read the Guidebook – Domestic Violence
- Listen to a Podcast – Understanding Domestic Violence

And remember, asking for help is not a sign of weakness. Asking for help is a sign of strength. It takes a strong person to admit that they need help.

If you or a family member in your household is having difficulty coping with any life issue, the EAP is available 24/7 at **800-848-9392** to assist you.

You can also visit www.resourcesforliving.com, Username: pcsb Password: eap at any time to view previous articles, webinars, and videos.



EMPLOYEE DISCOUNTS

Employee Discounts

Main employee discount page

Concerts and Events

Concerts and other event discounts

PerkSpot

Travel, theme park tickets, entertainment & local offers.

Company Code:
PCSB

Tickets at Work

Special offers like discounts on theme park tickets and much more!

Company Code: PCS

