

Benefit News

Payroll Deductions

Newly elected coverage and plan changes will be effective 01/01/2020. As a reminder, 2019 employee insurance deductions will begin:

12/06/2019	Administrative/Instructional personnel*
	Professional/Technical/Supervisory personnel
12/13/2019	Supporting Services personnel*

The flexible spending account (FSA) and MetLaw Legal plan deductions for 2019 will continue through the last December deduction. FSA and MetLaw Legal deductions for 2020 will begin with the first payroll in January. If you have any questions regarding benefits and insurance deductions, please contact the Benefits Team at 588-6197 and not the Payroll department.

Flexible Spending Accounts

Time is running out—be sure to check your health care FSA account balance on <https://www.payflex.com/> before the end of the year, to make sure you are spending everything in your account by December 31, 2019. You have until March 31, 2020, to submit your receipts for 2019 services. Balances left over will be forfeited and used to offset the expenses of the plan.

Go to the following sites to see review the list of eligible expenses for the health-care FSA and dependent-care FSA:

- Health-Care FSA: <https://www.payflex.com/individuals/common-eligible-expenses/health-care>
- Dependent-Care FSA: <https://payflex.com/individuals/common-eligible-expenses/dependent-care>

If you enrolled in a Health Care FSA account next year, check the expiration date on your card before you destroy it! Most cards are good for at least three years and new cards are only sent out in advance of the expiration date.

Wellness News

[Thankfulness: How Gratitude Can Help Your Health](#)

Gratitude is more than a buzzword. It's a habit and practice that may actually change your perception of wellbeing. Read more on how it can help you.

Are You Missing Any Aetna Health Promise Credits?

Please check your credits to make sure you are not missing any. If you are missing any, please email pcs.oconnellj@pcsb.org or pcs.deorseyg@pcsb.org with the activity, date of activity, and your date of birth. Please allow 30-60 days for credits to be posted before reaching out.

[Aetna Health Promise](#)

[How to check your credits](#)

Employee Discounts

[Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets At Work](#): exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. Company code: PCS
- [Ruth Eckerd Hall events](#)
- [Amalie Arena upcoming events](#)
- [Dell promotions](#)
- [Tampa Bay Lightning Games](#)