



**LAST DAY TO ENROLL &  
SELECT YOUR BENEFITS!!**

**DEADLINE:  
Midnight, Tonight!!  
November 4, 2024**



## **2025 Employee Benefit Annual Enrollment** **October 23, 2024 – November 4, 2024**

### **Enrollment Information**

#### **2025 Annual Enrollment for Benefits – ENDS TONIGHT!**

Annual Open Enrollment began, October 23<sup>rd</sup>, and it **will end tonight at Monday, November 4, 2024, at Midnight!!**

Take control of your insurance benefits by learning everything you need to know about healthcare and the benefits PCS has to offer.

#### **Ready to elect?**

Go to the [PCS Employee Self Service \(ESS\) website](#).

After you login, click on “Benefit Enrollment 2025” located at the bottom of the navigational bar and continue through the wizard process. Once you complete your enrollment, please print, or save your confirmation notice. The enrollment website will be active and available through midnight, Monday, November 4<sup>th</sup>.

#### **Questions?**

Please contact The PCS Benefits Team at 727-588-6197.



## Missed an Annual Enrollment Education Zoom Meeting?

No Problem! You can access a recorded zoom meeting on the [Annual Enrollment Benefit Page](#). Click on the [recorded zoom meeting](#) to watch and learn about the new benefit updates.

[PCS Employee Self Service \(ESS\) website.](#)



## What is Important to Know for 2025 Annual Enrollment?

- [Annual Enrollment Informational Link](#)
- [2025 Benefit and Wellness Guide](#)
- [Annual Enrollment Resources](#)
- [2025 Rates](#)



## Not Making Changes?

Your current benefit elections will automatically continue in 2025. However, we recommend you visit the enrollment website to verify the accuracy of your dependent information and verify your life insurance beneficiary information.

[PCS Employee Self Service \(ESS\) website.](#)



## Payroll Deductions

Payroll deductions for 2025 coverage will begin on the following pay dates:

- December 13, 2024 —Instructional, Administrative and PTS personnel
- December 06, 2024 –Supporting Services personnel

Payroll deductions for Flexible Spending Accounts and Met Life Legal will begin with the first payroll in January.

Coverage will be effective January 1, 2025



## Dependent Verification

If you add a dependent to the insurance plan(s), you will be required to provide dependent verification (birth certificates, marriage certificates, tax return, etc.) to Risk Management by November 20, 2024.

Failure to provide timely documentation will result in your dependents not being covered for the new plan year.

**(Important Note:** Adding dependents under the “Dependents” page does not automatically enroll them in coverage.



Be sure to add them to each coverage under the “Choose Benefits” page.)

[Dependents - How to Add or Delete a Dependent](#)  
[Dependent Audit Information](#)

### **Don't Need Health Insurance Coverage?**

You have plenty of alternative options. Find out about how you can enroll in dental, vision, disability, hospital income plan, or flexible spending account, using \$75 per pay period in extra credits.

[\\$75 No Health Board Contribution](#)



### **Frequently Asked Questions & Contact Information**

Please see answers [to frequently asked questions – FAQ](#).

For questions regarding the 2025 Annual Enrollment process, please call the Employee Benefits at 588-6197 or watch the [recorded zoom meeting](#)!



---

## **EMPLOYEE DISCOUNTS**

### **Employee Discounts**

Main employee discount page

### **Concerts & Events Discounts**

Concerts and other event discounts through Amalie Arena and Yuengling Center

### **PerkSpot**

Travel, theme park tickets, entertainment & local offers

[Company Code: PCSB](#)

### **Tickets at Work**

Special offers like discounts on theme park tickets & more!

[Company Code: PCS](#)

