



PCS Benefit Weekly Update - November 8, 2024

Enrollment Information

2025 Annual Enrollment Ended – Confirmations Emailed

On Wednesday, November 6th, an Annual Enrollment Confirmation for 2025 was emailed to all benefit-eligible employees.

It is very important that you take a moment and review the confirmation to be sure your elections and dependent coverages are correct.

If you notice any discrepancies, please contact the Benefits Team at 727-588-6197 no later than Friday, November 8th.



Life Insurance Elections for New or Increased Coverage

If you enrolled in Life Insurance for new or increased coverage during Annual Enrollment, remember that the amount elected will be subject to Evidence of Insurability (EOI).

Important Action: Evidence of Insurability Application

- **Application Sent:** The Standard will send a link to your PCS work email to complete your **Evidence of Insurability** application on **Monday, November 11**.
- **Completion Timeframe:** You have **30 days** to submit the application.
- **Approval:** Your coverage will not be active until The Standard has approved your application.
- **Coverage Status:** If you do not complete the application, you will not be approved for the coverage you requested. However, any existing coverage you have will remain unchanged.
- **Customer Service:** For questions, contact The Standard Insurance Company's Customer Service Team at **800-628-8600**



Reminder: Life and AD&D Insurance will be reduced once an employee reaches age 70. It reduces more at age 75 and 80. Your spouse's Life and AD&D Insurance coverage will terminate at age 70. Please refer to the [2025 Employment Benefits & Wellness Guide](#) for more detailed information.

Dependent Documentation Reminder!

If new dependents were added to your medical, dental, or vision coverages, you must submit documentation to Risk Management. Email the documentation to the Benefits Department at risk-benefits@pcsb.org by November 15, 2024.

For your legal spouse, please submit a copy of your marriage license. If you do not have a copy of your marriage license, we will accept a copy of page 1 of the most recent tax return. (You can black out financial amounts).

For children, please submit a copy of their birth certificates, adoption certificates, and/or permanent legal guardianship certificates.

To view more information of Dependent Eligibility and documentation, please see pages 18-19 in the [2025 Employment Benefits & Wellness Guide](#). Failure to provide timely documentation will result in your dependents not being covered for the new plan year.

[Dependent Audit Information](#)



Receive Your 1095-C Early and Electronically!

Now's your time to sign up to receive your 1095C electronically.

Those completing this form electronically for **the first time and sign up by December 18th** will have their name entered into a drawing to win a Wellness Gift Basket!

If you are not currently enrolled to receive your 1095-C Form electronically, log into your [Employee Self-Service](#) portal during annual enrollment, and receive to 1095-C form electronically!

What exactly is a 1095-C Form?

A 1095-C form is your proof of insurance for the IRS.

Pinellas County Schools is required to send the 1095-C to all employees offered medical insurance in 2024. While this form may assist in preparing a return, it is not required to file a return.

If you consent to receive this form electronically, you will be able to view and print this form on the 1095-C section in your Employee Self-Service portal.

Employees who do not consent to receive this form electronically, will receive a printed form and it will be delivered to their work location by January 31st.

Where do I find my 1095-C Form in the Employee Self-Service Portal?

If you consent to receive your 1095-C Form electronically, follow the instructions below:

1. Login into your [Employee Self-Service Portal!](#)



2. Once you have logged into the homepage of your employee portal, select the “1095C” link that is in the yellow box on the left side.
3. It will then ask you to select a “1095C Delivery Option.”
4. Select “Review and Print My Own 1095-C Form” only if you would like to complete this form electronically.

Questions?

Please contact The PCS Benefits Team at 727-588-6197.

WELLNESS NEWS

November is National Diabetes Month

This month, we shine a light on diabetes – a condition impacting millions of lives in America. National Diabetes Awareness Month encourages everyone to understand the risks, recognize symptoms, and support those affected.



Take the Type 2 Risk Test! Talk to your doctor about your risks and screenings for Diabetes.

Join the Diabetes CARE Program Today!

Aetna members with a diabetes diagnosis are eligible to participate in the Diabetes Care Program for free testing supplies and one-on-one counseling with a Registered Dietitian.

To learn more, contact Jessica O'Connell at pcs.oconnellj@pcsb.org.

PCS Upcoming Wellness Webinars

Participate in live wellness webinars throughout the year that focus on a variety of health topics from our EAP coordinator.

Participants can [visit this site](#) to register, or view past recordings.

Participants can earn 25 points for Limeade and 1 PLN credit for attending the live webinar.

Upcoming webinars:

11/20/2024 – [Understanding Finances & Stress](#)

12/18/2024 – [Increasing Wellbeing – One Burst at a Time](#)



Frequently Asked Questions & Contact Information

Please see answers [to frequently asked questions – FAQ](#).

For questions regarding the 2025 Annual Enrollment process, please call the Employee Benefits at 588-6197 or watch the [recorded zoom meeting](#)!



EMPLOYEE DISCOUNTS

Employee Discounts

Main employee discount page

Concerts & Events Discounts

Concerts and other event discounts through Amalie Arena and Yuengling Center

PerkSpot

Travel, theme park tickets, entertainment & local offers

Company Code: PCSB

Tickets at Work

Special offers like discounts on theme park tickets & more!

Company Code: PCS

