Executive Summary of Oldsmar Elementary's School Improvement Plan

Oldsmar Elementary School has 554 students grades Prek to 5th, two administrators, 40 teachers, and 35 staff members. The mission of Oldsmar Elementary is to provide a safe learning environment, while educating and inspiring each student to reach their maximum potential and become lifelong learners and responsible citizens.

To accomplish this mission, Oldsmar Elementary has 4 Primary Goals:

- 1) The number of students meeting proficiency in the area of reading will exceed the district/state proficiency rates by 6% or more as measured by state and district standardized assessments.
- 2) The number of students meeting proficiency in math will exceed the district/state proficiency rates by 7 % or more as measured by state and district standardized assessments.
- 3) Close the achievement gap between Black and non-black students to meet our AMO 2015 targets which are additionally embedded within our academic goals;
- 4) The number of students meeting proficiency in science will exceed the district/state proficiency rates by 5 % or more as measured by state and district standardized assessments.

The core instructional strategies included in our action plans are: directly connected to Design Questions 2,3and 4 and the elements within in relation to the Marzano Teacher Evaluation Model, providing in-class modeling and coaching with a district "just-in-time" coach during instruction time; utilizing data to differentiate and scaffold instruction; using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Speaking and Listening, Content Enhancement,); and utilizing project-based learning in appropriate settings.

The professional development efforts include the use of the Data Champion team members, literacy team, as well as other instructional leaders to train and guide teachers in differentiating and scaffolding instruction.

The parent involvement efforts are a challenge for our school as many parents work during the school day. As a strategy to increase volunteer hours, the school is hosting monthly evening meetings featuring student led conferencing, parent academies with featured speakers, and routine evening hours for various volunteer activities benefiting the students.

For more information about Oldsmar Elementary's School Improvement Plan, please go to our website at http://www.pcsb.org/oldsmar-es.