

## **Executive Summary of Ponce de Leon's School Improvement Plan**

Ponce de Leon Elementary School has 560 students grades PreK to 5<sup>th</sup>, two administrators, 55 instructional teachers, and 95 total staff members. The mission of **Ponce de Leon** is to provide a safe and challenging learning environment designed to ensure that each student achieves his/her highest personal potential.

To accomplish this mission, Ponce de Leon has 3 Goals:

- 1) If all teachers collaboratively plan for and deliver high quality core instruction, then Ponce de Leon ES students achievement will be equal to or exceed the state proficiency levels in all subject areas as measured by 2016 FSA (FCAT 2.0 – Science).
- 2) If all staff create and monitor effective Early Warning Signs systems, then Ponce de Leon ES will increase our daily attendance rate from 94.88% to 95.50%.
- 3) If we provide for culturally relevant pedagogy, then the achievement level of our black students will be equal to or exceed the state proficiency levels.

The core instructional strategies included in our action plans include student self-monitoring their progress through the use of data folders, increasing teacher-student feedback, conducting small group instruction, having teachers work through coaching cycles with our coaches on a weekly basis, provide professional development in the area of culturally relevant pedagogy, establish and identify school guidelines for success and communicate this with all stakeholders, provide a mentoring program for our identified black students, and provide enrichment opportunities for identified black students.

The professional development efforts include attending state, district and school based trainings on core curriculum, Florida Standards, reading, math, and science. Content coaches will provide on-site coaching through the use of coaching cycles with every classroom teacher. Mentor training will be provided through our Community Involvement Assistant in order to meet the needs of those students. Staff development will also be done through grade level and cross grade level PLCs.

The parent involvement efforts are a challenge for our school, as many parents work during the school day. A little more than half of our parents are involved in events occurring at school, including parent conferences, parent education workshops, and Open Houses. We know that parent involvement is an indicator for success; therefore we are focusing on making sure all of our parent events have an academic focus built into them.

For more information about Ponce de Leon's School Improvement Plan, please go to our website at [www.pcsb.org/ponce-es](http://www.pcsb.org/ponce-es).