

## Executive Summary of San Jose Elementary School Improvement Plan for 2015-16

San Jose Elementary School has 420 students grades Pre-K to 5th grade, two administrators, 51 teachers, and 30 staff members. The mission of San Jose Elementary is to create a safe environment which promotes academic excellence for college and career readiness through the partnership of students, parents, staff and community.

### **To accomplish this mission, San Jose Elementary has 6 Goals:**

- 1) The percentage of students meeting proficiency will meet or exceed the state proficiency rates as measured by FSA in grades 3-5 in English Language Arts (reading).
- 2) The percentage of students meeting proficiency will meet or exceed the state proficiency rates as measured by FSA in grades 3-5 in English Language Arts (writing).
- 3) The percentage of students meeting proficiency will meet or exceed the state proficiency rates as measured by FSA in grades 3-5 in Math.
- 4) Increase Student Performance in Science Grade 5 from 45% to 65% as measured on FCAT 2.0.
- 5) To implement a STEM Academy after school to enhance achievement in math and science state assessments.
- 6) In reading, the percentage of black students meeting proficiency on the FSA test will be increased to 55%. In math, the percentage of black students meeting proficiency on the FSA test will be increased to 52%.

### **The core instructional and monitoring strategies included in our action plans are:**

- Providing in-class modeling and coaching facilitated by district coaches
- Utilizing data to differentiate and scaffold instruction
- Using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Speaking and Listening, Content Enhancement)
- Participating in monthly grade level data chats
- Communicate a purpose for learning and a learning goal in each lesson
- Focuses class discussions by referring back to the learning goal/essential question
- Utilize scales that relate to the learning goals/standards that students can understand and explain
- Teachers and students monitor the extent to which proficiency is being achieved on the learning scale
- Implement high yield strategies- utilize formative assessments to inform differentiation and instruction
- Teachers provide instruction which is aligned with the cognitive complexity levels of standards and benchmarks.
- Students are provided with appropriate scaffolding and supports to access higher order questions and tasks
- Increase student engagement, differentiate instruction
- Content materials are differentiated by student interests, cultural background, prior knowledge of content
- Teachers provide small group instruction to target specific learning needs.

**Professional Development** efforts include the use of the Literacy Leadership Team and Data Champions to train and guide teachers in differentiating and scaffolding instruction. Teachers will meet in Professional Learning Communities (PLC's) to conduct data chats, regularly to review student responses to tasks, dual score and plan for instruction. Embedded district coaches will be used throughout the year for effective planning. There will be an additional opportunity to participate a book study "The Art and Science of Teaching" by Marzano.

**Parent Involvement** at San Jose is mostly evident by attendance at parent/teacher conferences and school wide family events. We will increase involvement by offering additional workshops that will teach parents ways to help their students at home and providing resources. PTA/SAC meetings are held after school and free child care is provided. This has increased attendance at PTA/SAC meetings and increased family involvement. A monthly newsletter is provided and the school website is regularly updated with important information for families. The administrators and Community Involvement liaison speak at local forums to promote school and connect with community and neighborhood, participation in community and city events. Quarterly Principal meetings with the city of Dunedin connect San Jose with the community.

For more information please visit the San Jose Elementary website at <http://www.pcsb.org/sanjose-es>