

## Executive Summary of Sawgrass Lake Elementary's School Improvement Plan for 2015-16

Sawgrass Lake Elementary School has 725 students grades Pre-k to 5<sup>th</sup>, two administrators, 62 teachers, and 28 staff members. The mission of **Sawgrass Lake Elementary** is to educate, nurture, and inspire our students and staff to attain their goals each year as they become life- long learners prepared for tomorrow's world.

To accomplish this mission, Sawgrass Lake has 6 Goals:

- 1) Increase Reading/Writing scores from 57% to 70% students meeting expectation or above on the 2015-2016 Florida State Assessment;
- 2) Increase Mathematics scores from 58% to 70% students meeting expectation or above on the 2015-2016 Florida State Assessment;
- 3) Increase Science scores from 46% to 70% students meeting expectation or above on the 2015-2016 Florida State Assessment;
- 4) Close the achievement gap between Black and non-black students to our AMO 2016 targets;
- 5) Reduce the number and percent of discipline incidents for each student subgroup by 40% and
- 6) Increase parent involvement hours by 30% increasing parent involvement from 47% to 65%.

The core instructional and monitoring strategies included in our action plans are:

- Grade level summative and formative assessments,
- Running records, formative, summative and common assessment scores; which will be reviewed throughout the year to determine students in need of intervention.
- The team will also compile a data base of students in the Tier 2 and Tier 3 levels of support.
- Frequency of ongoing progress monitoring,-Tier 2-Every 2 weeks, Tier 3 every week.
- EDS, Performance Matters, and PLC's will be used to monitor students' achievement with core curriculum.
- Create a mentoring and monitoring system to decrease the achievement gap between black and non-black students. Black students are assigned to a mentor who will communicate with the classroom teacher and meet with the student once a week on Friday. Classroom teachers will use a Marzano 4 tier scale to monitor student performance. Student goals are created by the student and mentor to specifically identify actions that create school success. An example would be class assignments done on time with a scale of 3. The results of the student's scales will be recorded over time and compared at MTSS meetings.

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The professional development efforts for the staff at Sawgrass Lake Elementary includes ongoing training on MTSS at staff meetings and grade level PLC meetings. Our SBLT will provide individual guidance for those teachers that

need assistance. In addition; teachers will develop a behavior management plan that includes positive behavior supports. Professional Development includes transitioning to the Marzano Framework

The parent involvement efforts consist of at least one (1) parental engagement opportunity offered per month.

Approximate attendance rates range from 25% - 75% - depending on the event offered. Approximately 69% of parents participate in parent engagement opportunities (i.e. classroom volunteer, field trip chaperone, volunteer at a PTA/school-sponsored event).

For more information about Sawgrass Lake's School Improvement Plan, please go to our website at [www.sawgrass-es.sites.pcsb.org](http://www.sawgrass-es.sites.pcsb.org)