## Executive Summary of the Azalea Middle School Improvement Plan

## 2015-2016

Azalea Middle School has 1089 students grades 6<sup>th</sup> through 8th, three administrators, 66 teachers, and 10 staff members. The mission of the Azalea Middle School community is to create a quality educational setting that promotes critical thinking skills for college and careers by providing a relevant and rigorous curriculum and building positive relationships. To accomplish this mission, Azalea Middle School has 3 Goals:

Goal 1: Increase student achievement resulting in increased percentages of proficiency across the school in math, literacy, science and Civics, and learning gains for all students in literacy and math.

Goal 2: Develop and sustain a healthy, respectful, caring, safe learning environment for students, faculty, staff, and community resulting in individual employee learning, student achievement and overall school improvement.

Goal 3: Eliminate the gap between Azalea Middle School's accelerated participation and performance rates for black and non-black students as measured by the percent within ethnicity.

The core instructional strategies included in our action plans are: increasing teacher collaboration for student support including using common planning by subject area and grade and cross content teams; embedded professional development through the use of instructional coaches; develop school-wide literacy routines that include close reading, text dependent questions, discussion and writing rubrics; implementation of learning goals and scales; implementation of consistent, proactive and positive school-wide routines and procedures.

The professional development efforts include all teachers and administrators training on the Marzano Learning Map and high yield strategies, Lesson Study, using technology to engage students, data analysis for differentiation, and implementing positive and proactive classroom routines and procedures.

The parent involvement efforts include using cross content teams to coordinate and increase productive partnerships with parents, securing more parent emails recorded in Focua and scheduling and promoting multiple parent events at varying times for communicating critical information for student success.

For more information about Azalea Middle School Improvement Plan, please go to our website at http://www.azalea-ms.pinellas.k12.fl.us/.